

CITY OF ALBANY, CALIFORNIA
INVITES APPLICATIONS FOR THE POSITIONS OF
ENTRY-LEVEL FIREFIGHTER/PARAMEDIC
AND
LATERAL FIREFIGHTER/PARAMEDIC



ALBANY FIRE DEPARTMENT VIDEO
[HTTPS://YOUTU.BE/B7PJMfnci-Q](https://youtu.be/B7PJMfnci-Q)

ABOUT THE CITY

Albany, California is a city of 18,800 residents located in the greater San Francisco Bay Area. The City is dedicated to maintaining its small-town ambience, responding to the needs of a diverse community, and providing a safe, healthy, and sustainable environment. Surrounded by the San Francisco Bay to the west, the Berkeley Hills to the east, and the communities of Berkeley, El Cerrito, Kensington, and Richmond. Albany's 1.5 square miles offer a fascinating diversity.

Albany prides itself on being a safe, community-oriented city with strong services and programs for youth, families, and senior citizens. The City is comprised largely of single-family homes and small businesses with its own "Main Street", Solano Avenue. Albany is located next to the University of California, Berkeley, and has its own highly ranked public school system, providing a warm environment for students and family alike. Community events, the arts and a vibrant commercial district cater to the needs of the community. Albany is centrally located for optimal access to the famed walking, hiking and biking paths in the East Bay area, and it offers the charms of small-town living with attractions of being located in a major metropolitan region.



THE DEPARTMENT

The City of Albany Fire Department is a full service fire department providing the community with many diverse services including fire protection, advance life support patient care transport, emergency and disaster response, structural and wildland fire suppression, public education, charity outreach, community education, fire prevention, hazardous incident mitigation,

and open water rescue, earthquake preparedness and special events. In 2017, the Albany Fire Department responded to 2,031 incidents from a single station. The Albany Fire Department also works in conjunction with its surrounding agencies to provide automatic and mutual aid assistance in Alameda County and the State of California.

The Fire Department is a committed partner with the residents and businesses of Albany to provide the best service according to the needs of the community.



THE POSITION

- Insures all equipment is working properly
- Responds to medical emergency incidents and provide care to critically ill and/or injured patients
- Assesses the nature and extent of illness or injury and establish priority of required medical emergency care
- Stabilizes patients at emergency scenes
- Checks and maintains various firefighting and fire prevention equipment
- Responds to fire, emergency rescue, and public service incidents
- Lay and connect hose lines, position nozzles to direct a proper stream of water on fires
- Operates engine pumping equipment as required
- Raises, lowers, and climbs ladders
- Assists in conducting salvage and clean-up operations

- Effectively operates all gas-powered tools, portable extinguishers, ladders, and miscellaneous tools
- Assists in maintaining fire hydrants, hoses, automotive equipment, SCBA's etc.
- Inspects buildings and properties for fire hazards
- Assists in the maintenance and orderly condition in and about the fire station
- Studies and participates in training sessions on Fire Department rules and regulations, advance life support, fire hazards, firefighting techniques and equipment, City geography and hydrant locations
- Participates in fire drills and exercises
- Receives and transmits radio and telephone messages
- Answers general questions from the public appropriately



MINIMUM QUALIFICATIONS

- Must be a minimum 18 years of age at time of application
- Possession of a High School diploma or equivalency certificate
- Valid Class C driver's license with the ability to obtain a DMV Firefighter endorsement within 12 months of hire
- Valid California Paramedic License
- Current ACLS, PALS or PEPP, ITLS or PHTLS, and health care provider CPR certificates at time of application
- Possession of a California Physical Abilities Test (CPAT) that is valid (within one year) at the time of application

lateral Candidates Must Also:

- Be an active full-time firefighter/paramedic with at least 1 year of experience
- Possess California State Fire Marshal Firefighter I and II Certificates

THE IDEAL CANDIDATE

- Puts the needs of others before their own
- Has a team oriented approach
- Is confident but humble
- Takes an active role in the success of themselves and the Department
- Can calmly manage physical and mental challenges
- Values and enjoys community involvement

SALARY & BENEFITS

**Salary: \$6,630 - \$8,886 Monthly
+ FLSA, Incentive Pay & Holiday Pay**

- Incentive Pay of 11% for Paramedic License or 3.5% for EMT-1 Certification (not both)
- Holiday pay
- Vacation Leave
- Sick Leave
- Uniform Allowance
- FLSA 24-day compensation
- Longevity pay
- CalPERS Retirement: 3% @ 55 for Classic members, or 2.7% @ 57 for employees who are new to the CalPERS system (PEPRA New)
- Medical: CalPERS Health - City pays up to Kaiser Bay Area rate for employee and all eligible dependents.
- Dental: Delta Dental - City pays 100% of premium for employee and all eligible dependents
- Supplemental Orthodontia: Up to \$1,500.00 (in addition to orthodontia coverage provided under dental plan)
- Vision: VSP (optional) - two plans to choose from, employee pays 100% of premium
- Employee Assistance Program: Magellan - City pays 100% of premium
- Group Life Insurance: \$50,000.00 Life & AD&D - City pays 100% of premium
- Retiree Health Savings Plan: Employee-only contributions based on years of service as defined in MOU; No employer contribution
- Deferred Compensation 457 Plan (optional)
- Flexible Spending (IRC Section 125) Plan (optional) for medical costs and dependent care

Learn More and Apply Online Today!
www.calopps.org/city-of-albany

DEADLINE TO APPLY: MAY 31, 2018 AT 5:00 P.M.

WWW.CALOPPS.ORG/CITY-OF-ALBANY

