

## EMPLOYMENT OPPORTUNITY

120 Vista Avenue  
Piedmont, California 94611

(510) 420-3047

[www.ci.piedmont.ca.us](http://www.ci.piedmont.ca.us)



# City of Piedmont

*Announces*

Open Recruitment for

## **LATERAL FIREFIGHTER-EMT**



The City of Piedmont is a charter city of approximately 11,000 residents located in the beautiful Oakland Hills, overlooking the San Francisco Bay. The city, which is virtually built out, consists of established, high-quality single family homes on quiet tree-lined streets. Within Piedmont's 1.8 square-mile area there are five city parks and numerous landscaped areas which offer wooded paths, tennis courts, children's playgrounds and picnic facilities.

### **DEFINITION**

Under general supervision of a Fire Captain or Fire Lieutenant, responds to fires, medical emergencies, hazardous materials incidents, rescues, and other emergency and non-emergency situations; participates in all other suppression, prevention, inspection, education and related activities to protect life and property; performs fire station maintenance; serves in specialized departmental roles as assigned; provides information and assistance to the public; and performs related work as required.

### **CLASS CHARACTERISTICS**

This is the working level in the fire service, qualified to perform all normal fire suppression, basic medical emergency, hazardous materials and other emergency response activities. Incumbents are expected to learn to drive and operate a truck, engine and all other vehicles and equipment prior to completion of the probationary period. Successful performance of the work requires a team-oriented individual who takes pride in serving the community, is flexible and a problem-solver, and is able to perform heavy physical work at potential risk to health and safety. This class is distinguished from Firefighter/Paramedic in that the latter is qualified to provide Mobile Intensive Care Paramedic medical services in addition to performing the full range of duties as a Firefighter. It is further distinguished from Fire Lieutenant in that the latter is the first supervisory level in this sworn class series.

### **EXAMPLES OF DUTIES**

The following list of duties is intended only to describe the various types of work that may be performed and the level of technical complexity of the assignment(s) and is not intended to be an all-inclusive list of duties. The omission of a specific duty statement does not exclude it from the position if the work is consistent with the concept of the classification, or is similar or closely related to another duty statement.

- Responds to fire alarms, emergency medical calls at the basic life support level, emergency rescues, hazardous materials incidents, public service calls or other incidents that require the mitigation of circumstances that may threaten life or property.
- In a fire emergency, lays, connects, charges and uses supply lines and various water appliances to control and extinguish fires; places water curtains and performs ventilating and access maneuvers; uses foam and chemical extinguishers as required by the nature of the fire.
- Searches and rescues victims from buildings, motor vehicles, water hazards and other locations.
- Applies medical treatment and life support techniques within the scope of an Emergency Medical Technician (EMT); provides assistance to qualified paramedics, as directed; assists in the emergency transportation of patients.
- Contains, isolates and minimizes hazardous materials spills.
- Works closely with other emergency medical staff, police and public safety and fire personnel from other agencies; responds to mutual aid situations as required.
- Participates in investigations, clean-up, salvage and overhaul operations.
- Participates in the fire inspections of buildings and properties within the City on a regularly-scheduled basis.
- Maintains apparatus in a clean and operable condition; performs minor maintenance and repair on equipment; reports the need for major repair.
- Maintains the station and living quarters in a clean and orderly condition; performs minor maintenance on facilities and station equipment.
- Participates in drills and training sessions.
- Develops and maintains effective working relationships with the community; presents a variety of educational and public services programs to children, youth and community groups.
- Performs and coordinates specific program or project areas, such as:
  - .... Hazardous materials, CPR and First Aid training;
  - .... Specialty apparatus acquisition and maintenance;
  - .... Uniforms and personal protective equipment acquisition and maintenance;
  - .... Communications equipment acquisition and maintenance;
  - .... City-wide extinguisher and medical supply program; and/or
  - .... Hydrant service and beautification.
- Prepares and maintains reports, logs, records and accurate files.

## QUALIFICATIONS

### Knowledge of:

- Principles and practices of fire suppression, containment, rescue, clean-up and salvage.
- Principles and practices of providing emergency medical care at the EMT level.
- Practices and techniques of hazardous materials response, containment and clean-up.
- Basic maintenance practices for fire service vehicles, equipment and facilities.
- Applicable laws, codes and ordinances.
- Safety practices and equipment related to the work.
- Computer applications related to the work.
- Techniques of first aid and CPR.
- Techniques for dealing with and solving the problems presented by a variety of individuals from various socio-economic, cultural and ethnic backgrounds, in person and over the telephone, often in emergency or stressful situations.

### Skill in:

- Performing fire suppression and associated rescue and salvage work in a safe and effective manner.
- Applying the mechanics of fire fighting and emergency medical care at an EMT level.
- Dealing with hazardous materials incidents in conformance with department procedures.
- Making sound, independent decisions in emergency situations.
- Learning the geographic layout of the City and the surrounding areas and the location of various fire suppression utilities.
- Maintaining accurate records and clear and accurate reports and other written materials.
- Interpreting, applying and explaining complex codes, regulations and ordinances.
- Coordinating and carrying out special assignments.
- Understanding and carrying out oral and written directions.
- Entering information into a computer with sufficient speed and accuracy to perform the work.
- Establishing and maintaining effective working relationships with those contacted in the course of the work.

**Education and Experience:** Equivalent to graduation from high school and completion of an accredited pre-service or recruit Firefighter I Academy. **Must possess a current State of California EMT Certification and California Firefighter I certificate from the California State Fire Marshall.** Completion of two years of college level course work in fire technology or a related field. **Must be currently working as a full-time paid professional firefighter in the State of California and be off probation.** Applicant must have written verification of completing the Candidate Physical Ability Test (CPAT) within the last twelve months.

**License:** Must possess a valid California class C driver's license and have a satisfactory driving record. Must obtain a valid California class B driver's license prior to completion of the probationary period. The City of Piedmont monitors DMV record information over the course of employment.

**Working Conditions:** Must be willing to work 48-hour shifts, as scheduled by the department, and work with exposure to emergency circumstances, including hazardous materials and all-weather conditions. Must be willing to pass a background investigation, including fingerprinting.

**Physical Demands:** Must possess mobility, physical strength and stamina to respond to emergency situations and use all emergency apparatus and lift and move individuals or objects weighing more than 100 pounds; ability to work in a standard office setting and to operate motor vehicles; vision to discern colors and assess emergency situations, including medical incidents, and to read printed materials and a computer screen; and hearing and speech to communicate in person and before groups in person and over the telephone and radio.

## COMPENSATION AND BENEFITS

Salary: \$7,534 - \$8,653/per month (3% COLA increase effective 7/1/18)

Employees with a Fire Officer Certificate receive an additional 5% of their base pay per month.

Benefits: CalPERS medical, dental, orthodontia, vision and life insurance

Retirement: Classic members will be provided the CalPERS 2% @ 50 plan. Employees new to the CalPERS system, or not eligible for reciprocity, will be provided the CalPERS 2.7% @ 57 plan.

Vacation – 144 hours annually to start, accruing at the rate of 6 hours per semi-monthly pay period.

Holidays – 12 per year

Sick leave accrual at the rate of 24 hours per month

Uniform allowance - \$1,200 per year

Deferred compensation, credit union and tuition reimbursement are also available.

## THE APPLICATION PROCESS

Candidates selected to fill vacancies must pass an EMT skills verification, background, medical and psychological evaluation prior to employment. **To be considered for this employment opportunity, a completed city employment application, picture identification, copy of current State of California EMT License, copy of Firefighter I Certificate from the CA State Fire Marshall and a copy of your CPAT card must be submitted by 5 p.m. on June 8, 2018 to City of Piedmont, Attn: Stacy Jennings, 120 Vista Avenue, Piedmont, CA 94611.** The application is also available on our web site @ [www.ci.piedmont.ca.us](http://www.ci.piedmont.ca.us). Postmarks, e-mails and faxes will not be accepted. Incomplete applications will not be accepted. The City of Piedmont complies with EOE, AA and ADA. Examinations may be assembled, unassembled, written, oral, practical demonstration, or any combination thereof. All applicants should alert the personnel officer in advance if any accommodation is necessary to perform the job function or test. All offers of employment will be conditional upon satisfactory proof of applicant's authority to work in the U.S. as required by the Immigration Reform and Control Act.

*The information contained herein is subject to change and does not constitute either an expressed or implied contract.*