

CITY OF PLEASANT HILL

POLICE OFFICER

ACADEMY GRADUATE: \$8,419 - \$11,416 / MONTH
COMPENSATION UP TO \$13,128 WITH INCENTIVES



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Pleasant Hill is home to approximately 33,000 residents and is located at the center of the Interstate 680 corridor in Central Contra Costa County. The residents and businesses enjoy a strong sense of community. The Pleasant Hill Police Department works in partnership with the community to solve problems and maintain an outstanding quality of life. We have 60 full-time sworn and civilian employees who proudly serve to protect the lives and property of those who visit, live and work in our community.

Our mission is to provide the highest level of professional police service to all members of our community. We are committed to the impartial and lawful resolution of problems. We seek to ensure a quality of life that allows residents and visitors to feel safe. We strive to build and maintain the public's trust. Becoming a part of the Pleasant Hill Police Department is much more than a job; it's an opportunity to serve in a community that truly supports its law enforcement officers. We are proud of the professionalism, values, and service provided to our community and we are always looking for qualified and motivated individuals who want to join our team of law enforcement professionals.

Police Officers are armed and may be assigned to work in uniform or plain clothes. Shift schedules include 4-10 and 3-12, which may be changed periodically as job assignments may be rotated among patrol, traffic, and criminal investigation. Specialty assignments may add up to 5% additional pay. These assignments include Motorcycle, CSI, Detective, K-9, Field Training Officer, SWAT Team, Community Resource Officer, School Resource Officer, Driving Team with firearms and force options team, Crisis Intervention Team (CIT), FBI Safe Streets Task Force, SET Team, Drone Team, and Social Media Team.

The City of Pleasant Hill offers a competitive compensation and benefits program:

- Medical – Choice of Kaiser or Blue Shield. Employee pays 20% of medical premium, or in-lieu of coverage, EE only: \$400/mo, EE + 1: \$500/mo, Family: \$600/mo
- Vision and Dental Care – City paid for employee and dependents
- Retirement – CalPERS enrollment 3% @ 55 (Classic); 2.7% at 57 (PEPRA New Member)
- MissionSquare Retirement Health Savings – City contributes \$100.45/mo.
- MissionSquare Deferred Comp & Roth IRA – Voluntary plans available
- Vacation – 12 days per year, increasing with service
- Sick Leave – 12 days per year
- Holidays – 14 paid holidays per year
- Life Insurance/Long Term Disability - City Paid
- Section 125 Plan: Dependent Care/Medical Costs paid on a pre-tax basis
- POST Certification Incentive – Intermediate POST Certificate 1.25%, Advanced POST Certificate 2.5%
- Educational Incentive – Bachelor's Degree 5%, MA/MS Degree 7.5%
- Special Duty Assignment Pay – Crisis Intervention Team (2.5%), Professional Standards Sergeant (2.5%), Community Resource Officer and School Resource Officer (5%); Evidence/Forensics (2.5%), Detective (5%); Canine Officer and Motorcycle Officer (special extra hourly rate)
- Special Compensation – 5% Shift Differential Pay; Acting Pay rate included in OT Rate; Master Officer/Corporal/Sergeant Program: 5% Pay Differential after achieving the Master Officer Program criteria
- Uniform Allowance – \$1,512 adjusted annually by the CPI
- Bilingual Pay – \$75/mo.
- On Duty Exercise Program - 1 Hour per shift



For additional information, position qualifications and how to apply, visit our website at www.phillca.gov/jobs.aspx or contact Sgt. Ron Priebe at 925.288.4644 or rprriebe@pleasanthillpd.org