

# CROSS-CONNECTION CONTROL SPECIALIST

## JOB ANNOUNCEMENT



## COME JOIN THE FOSTER PUBLIC WORKS DEPARTMENT!

The City is seeking a **Cross-Connection Control Specialist** to perform a range of technical and specialized duties supporting the City's water system, including the development, implementation, and maintenance of cross-connection control and backflow prevention programs. This role ensures compliance with safe drinking water standards as well as federal, state, and local regulations. Responsibilities include conducting field investigations, surveys, tests, and audits of work performed by third-party vendors or contract staff; preparing reports; maintaining records and files; and performing related duties as assigned.

# ABOUT FOSTER CITY

## HISTORY

Incorporated in 1971 and named after real estate tycoon and visionary, T. Jack Foster, Foster City is a one-of-its-kind master planned community that rose out of the reclaimed marshlands of the San Francisco Bay. The original Master Plan envisioned a self-contained community with a variety of housing types, neighborhood shopping centers, waterfront lots and parks, and other commercial & industrial uses.

To learn more about the history of Foster City, visit:

[Foster City Documentary Series Chapter 1 The Beginning Construction of Foster City 1960-1980](#)



*"Using data drawn from our 2021 Best Places to Live List, Money ranked cities and towns based on the percentage of their population living within a 10 minute walk of a park. Foster City, California, came out on top, with 100% of its population of 33805 living within a short walk of one of its 24 public parks" - money.com*

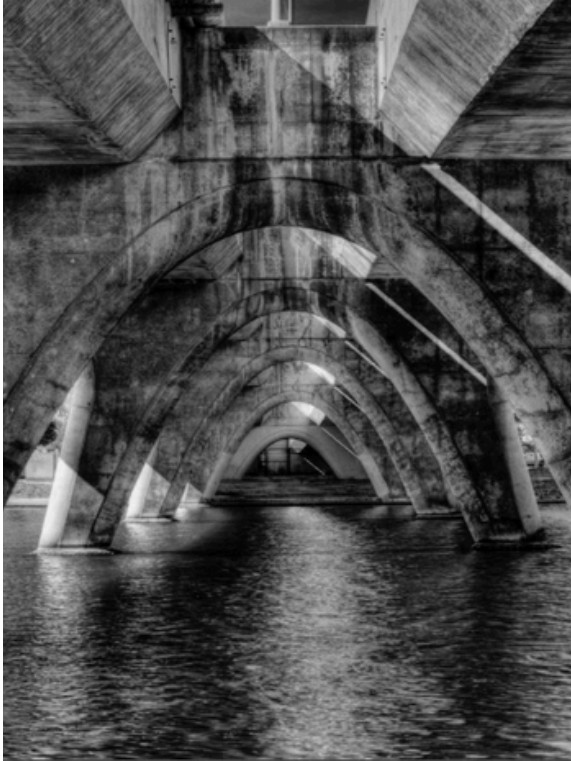
## THE ORGANIZATION

Foster City is a General Law City and operates under the Council-Manager form of government. The five members of the City Council/EMID Board are elected to four-year terms. The City Manager is appointed by the City Council/EMID Board and serves as the chief executive of the municipal organization. Foster City is a full-service city with a total 2025-2026 budget of \$219.7 million. Projected staffing includes 181 FTEs.

## MISSION

The mission of the City of Foster City is to deliver equitable services that are customer focused with an emphasis on public safety, neighborhood livability, smart planning, a vibrant economy, infrastructure innovation, and sustainable environment. In pursuit of this mission, we use community engagement and data to make decisions and measure progress based on economic, social, and environmental factors.





## THE DEPARTMENT

The Public Works Department manages and maintains City's essential infrastructure and manages the City's Capital Improvement program. The Department is comprised of the Engineering and Administration and Operations and Maintenance Divisions (Water, Wastewater, Stormwater/Lagoon/Streets, Vehicle Fleet, and Building). The department also manages the traffic signal and street lighting maintenance program, the pavement management program, solid waste and recycling program, coordinates all activities related to the City's stormwater and NPDES compliance program, and reviews infrastructure improvements for private developments within the City. It is the Department's goal to provide courteous, responsive, and efficient services to the public and to other City departments and to effectively manage its programs in a responsible manner best serving the needs of the community.

## IDEAL CANDIDATE

The ideal candidate is a skilled water industry technician with strong experience in cross-connection control, backflow prevention, and water distribution systems. They understand and apply federal, state, and local drinking water regulations, perform accurate field inspections and testing, and maintain detailed records with minimal supervision. They communicate clearly with customers, contractors, and regulatory agencies, and handle compliance issues professionally. The ideal candidate is organized, safety-minded, and proficient with tools, equipment, and data systems. Required certifications include Backflow Prevention Assembly Tester, Cross-Connection Control Specialist, and a Grade II Water Distribution Operator license, supported by three years of relevant field experience.

### Annual Salary

**\$93,645.97**

to

**\$113,827.17**



## THE POSITION

This journey-level classification is responsible for independently performing technical duties in support of the city's water, and cross-connection control and backflow prevention program. Positions at this level exercise judgment and initiative in their assigned tasks, receive only occasional instruction or assistance as new or unusual situations arise, and are fully aware of the operating procedures and policies of the work unit.

# EDUCATION & TRAINING

*Any combination equivalent to experience and education that could likely provide the required knowledge, skills and abilities would be qualifying. A typical way would be:*

## Education

Equivalent to completion of the twelfth (12th) grade, supplemented by specialized training in backflow prevention, cross-connection control, water distribution, or a related field.

## Experience

Three (3) years of increasingly responsible field and/or office experience related to water distribution and cross-connection control, including inspections, data collection, public contact, and the interpretation and application of policies, procedures, rules, and regulations.

## Licenses and Certificates:

- Possession of a valid California Driver's License and a satisfactory driving record to be maintained throughout employment.
- Possession of a valid Backflow Prevention Assembly Tester Certificate issued by the American Water Works Association (AWWA) or Northern California Backflow Prevention Association (NCBPA), to be maintained throughout employment.
- Possession of a valid Cross-Connection Control Specialist Certificate issued by the NCBPA, to be maintained throughout employment.
- Possession of a valid Grade II (D-2) Water Distribution Operator Certificate issued by the State of California Water Resource Control Board, to be maintained throughout employment.

For knowledge, skills, and abilities, review the [Cross-Connection Control Specialist](#) job description.

# BENEFITS

The City of Foster City provides a superior benefits program which includes:

- Retirement: Participation in CalPERS in the 2% @ 62 retirement plan for new members and 2.7% @ 55 for classic members.
- Leaves: 13 paid holidays; sick leave (8.66 hrs/month); vacation leave based on years of service; discretionary leave.
- Deferred Compensation: Voluntary 457(b)/VEBA (tax deferred health benefit program).
- Health Benefits: Flexible benefits program including health, dental, vision, and medical/dependent care reimbursement accounts.
- Work Schedule: Optional 9/80 work schedule.
- Other: Long-term disability insurance; and life insurance.

## SELECTION PROCESS

The most qualified candidates will be invited to continue in the selection process. The selection process may consist of one or more of the following components: application review, performance-based exam, written exam, and panel interview. A final interview will be scheduled to fill the current vacancy following the establishment of the employment list. This list will be in effect for at least one-year. Once a top candidate is identified, we will conduct reference checks. After a conditional job offer, applicants must successfully pass a pre-employment background check and other requirements as applicable.

## TO APPLY

A City/District application and supplemental questionnaire are required for consideration. Please keep in mind the closing date. If the recruitment is continuous or open until filled, however, the recruitment may close at any time when enough qualified applications have been received. Applications may be submitted online at [www.calopps.org](http://www.calopps.org).