

# IRRIGATION TECHNICIAN JOB ANNOUNCEMENT



## COME JOIN THE FOSTER PARKS & RECREATION DEPARTMENT!

The City of Foster City is looking for an experienced maintenance worker with a specialization in irrigation systems to fill the position of **Irrigation Technician** with the City's Park and Recreations Department. The position performs a variety of activities in the installation, inspection, maintenance and repair of irrigation systems and related equipment in all City landscape irrigation systems. This is an advanced journey-level maintenance classification with specialization in irrigation systems.



*"Using data drawn from our 2021 Best Places to Live List, Money ranked cities and towns based on the percentage of their population living within a 10 minute walk of a park. Foster City, California, came out on top, with 100% of its population of 33805 living within a short walk of one of its 24 public parks" – money.com*

## ABOUT FOSTER CITY

### HISTORY

Incorporated in 1971 and named after real estate tycoon and visionary, T. Jack Foster, Foster City is a one-of-its-kind master planned community that rose out of the reclaimed marshlands of the San Francisco Bay. The original Master Plan envisioned a self-contained community with a variety of housing types, neighborhood shopping centers, waterfront lots and parks, and other commercial & industrial uses.

To learn more about the history of Foster City, visit:

[Foster City Documentary Series Chapter 1](#)  
[The Beginning Construction of Foster City 1960-1980](#)

## THE ORGANIZATION

Foster City is a General Law City and operates under the Council-Manager form of government. The five members of the City Council/EMID Board are elected to four-year terms. The City Manager is appointed by the City Council/EMID Board and serves as the chief executive of the municipal organization. Foster City is a full-service city with a total 2025-2026 budget of \$219.7 million. Projected staffing includes 181 FTEs.

### MISSION

The mission of the City of Foster City is to deliver equitable services that are customer focused with an emphasis on public safety, neighborhood livability, smart planning, a vibrant economy, infrastructure innovation, and sustainable environment. In pursuit of this mission, we use community engagement and data to make decisions and measure progress based on economic, social, and environmental factors.





## THE DEPARTMENT

The Parks and Recreation Department consists of two main divisions: Parks and Recreation. The Department exists to build and create community through people, parks, and programs. Our vision is to protect our heritage and provide guidance in making parks and recreation services available to all. Services that are innovative, engaging, foster social interaction, and encourage environmental stewardship, which contribute to our healthy community.

The Parks Division shall provide safe, clean, well-maintained, and attractive parks throughout the community. Foster City has over 160 acres of park and open space land including bike paths, dog exercise areas, softball field, numerous soccer and youth baseball fields, tennis courts, basketball court, picnic facilities, bocce ball courts, walkways and pedway, and a wildlife refuge.



## IDEAL CANDIDATE

The ideal candidate will have knowledge of methods, equipment, tools and material used in the maintaining, repairing, constructing and installing of water irrigation systems for parks and landscapes. Principles of water conservation and usage, basic horticulture techniques, maintenance and repair of hand tools and equipment and knowledge of applicable federal, state, and local laws relevant to assigned duties.

The ideal candidate will always have safety in mind. Possess strong troubleshooting and problem-solving skills when working on repairs. Strong communication skills when coordinating work with team members or addressing the public. The ideal candidate will have a team-player attitude who can maintain positive and effective working relationships with immediate team members and members of other teams.

**Annual Salary**  
**\$91,937.66**  
to  
**\$111,750.70**

## THE POSITION

This is an advanced journey-level maintenance classification with specialization in irrigation systems. Incumbents at this level exercise considerable independent initiative and judgement while performing difficult and responsible technical duties, such as monitoring, scheduling, maintaining, installing, and repairing irrigation systems in all City parks, facilities, sports fields, as well as City median and right-of-way landscaping. This classification is distinguished from the Parks Maintenance Worker series in that the former has specialized responsibilities in irrigation systems.

# EDUCATION & TRAINING

Any combination equivalent to experience and education that could likely provide the required knowledge, skills and abilities would be qualifying. A typical way would be:

## Education

Completion of the twelfth (12th) grade or equivalent.

## Experience

Two (2) years of experience working in landscape/irrigation, public works or parks maintenance experience, including experience in design of irrigation systems.

## Licenses and Certificates:

- Possession of a valid California Class "C" and Class "B" Driver's License. Must obtain valid California Class "B" Driver's License within six months of appointment.
- Possession of a Backflow Prevention Assembly Testers Certificate from the American Water Works Association (AWWA) is required within twelve (12) months of appointment.
- A Landscape Irrigation Auditor Certificate is desirable.
- An Irrigation Technician Certificate is desirable.

For knowledge, skills, and abilities, review the [Irrigation Technician](#) job description.

# BENEFITS

The City of Foster City provides a superior benefits program which includes:

- Retirement: Participation in CalPERS in the 2% @ 62 retirement plan for new members and 2.7% @ 55 for classic members.
- Leaves: 13 paid holidays; sick leave (8.66 hrs/month); vacation leave based on years of service; discretionary leave.
- Deferred Compensation: Voluntary 457(b)/VEBA (tax deferred health benefit program).
- Health Benefits: Flexible benefits program including health, dental, vision, and medical/dependent care reimbursement accounts.
- Work Schedule: Optional 9/80 work schedule.
- Other: Long-term disability insurance; and life insurance.



## SELECTION PROCESS

The most qualified candidates will be invited to continue in the selection process. The selection process may consist of one or more of the following components: application review, performance-based exam, written exam, and panel interview. A final interview will be scheduled to fill the current vacancy following the establishment of the employment list. This list will be in effect for at least one-year. Once a top candidate is identified, we will conduct reference checks. After a conditional job offer, applicants must successfully pass a pre-employment background check and other requirements as applicable.

## TO APPLY

A City/District application and supplemental questionnaire are required for consideration. Please keep in mind the closing date. If the recruitment is continuous or open until filled, however, the recruitment may close at any time when enough qualified applications have been received. Applications may be submitted online at [www.calopps.org](http://www.calopps.org).