



**THE CITY OF LIVERMORE IS ACCEPTING
APPLICATIONS FOR**

GROUNDKEEPER I

\$67,430 - \$70,685 - \$74,103 - \$77,693 - \$81,461/per year

GROUNDKEEPER II

\$72,289 - \$75,787 - \$79,460 - \$83,317 - \$87,367/per year

Plus an excellent benefits package!

THE POSITIONS

The City of Livermore is excited to announce the recruitment to fill two groundskeeper vacancies. Based on the qualifications of the candidates selected, the City may fill the vacancies at either of the two levels.

A Groundskeeper I (GK I) operates equipment and performs a variety of semi-skilled general grounds maintenance work. This is the entry level classification in the Groundskeeper series.

Typical duties for a GK I include:

- Plant, cultivate, fertilize, water, spray, and propagate plants, shrubs, trees, hedges, ground covers, and flowers
- Trim, and prune hedges, trees, shrubs, and stake trees
- Aid in keeping the grounds of public buildings clean, orderly, and free from pests
- Maintain hand and power tools and equipment
- Assist in the repair, maintenance, and installation of irrigation systems
- Operate mowing equipment, and other related equipment
- Drive trucks including small street sweepers and other essential vehicles

A Groundskeeper II (GK II) performs a variety of skilled and semi-skilled gardening and grounds maintenance work; and also may serve as a crew lead. This is the journey level classification in the Groundskeeper series. Additionally, a GK II is expected to possess the knowledge and skills to perform minor mechanical repairs and program irrigation controllers.

APPLICATION & TESTING PROCESS

Apply online at www.LivermoreCA.gov/jobs by 5 p.m. on December 1, 2023 to be considered for this position. Separate applications are required if interested in applying for both the Groundskeeper I and Groundskeeper II positions.

Applications and responses to the supplemental questions will be reviewed to determine the best qualified candidates to advance to the performance testing process. Meeting the minimum requirements does not guarantee an invitation to the testing process. The results from the testing process will be used to establish the Eligible List. The Eligible List created will be effective for one year and may be extended.

GENERAL INFORMATION

Work periods and work days are subject to change dependent upon the operational requirements of the City. Appointment to City employment is contingent upon passing a fingerprint criminal background check and a DMV check. At time of hire, proof of United States citizenship or authorization to work in the United States must be presented. The probationary period for a GK I is 6 months and 12 months for a GK II.

The City of Livermore is an equal opportunity employer and supports workforce diversity.

HOW TO APPLY

Scan the QR code or visit the Human Resources employment website at www.LivermoreCA.gov. Apply by 5 p.m. on December 4, 2023.



OUR LIVERMORE COMMUNITY



Located in the Tri-Valley Region approximately 50 miles east of San Francisco with a diverse population of 91,000+ residents, Livermore is uniquely situated as the easternmost city in Alameda County and is the gateway to the Central Valley. Encompassing 26.44 square miles and founded in 1869, Livermore is one of California's oldest wine regions and the City is framed by beautiful vineyards and open space. Its unique cultural identity blends elements of western heritage, viticulture, and open space with science and innovation. Quality of life is a fundamental part of the active Livermore lifestyle.

THE IDEAL CANDIDATE

The ideal candidate will possess the following knowledge, skills, abilities, and characteristics:

- Demonstrated knowledge of approved methods of planting, propagating, pruning, and maintaining hedges, trees, shrubs, lawns, and flowers
- Knowledge of common plant diseases, insects, and pests and approved methods and materials used for eradication and control
- Safety perform all tasks using proper protocols and techniques
- Establish and maintain effective, tactful, and courteous relations with the general public and City staff
- High energy, a solid work ethic, and follows through on commitments made
- Exercise sound judgment, initiative, and creativity
- Ability to work independently and also as a member of a team to accomplish department goals
- A commitment to excellence and continuous improvement

QUALIFICATIONS

Experience: **GK I applicants** require one year of full-time paid experience in general grounds maintenance work, and **GK II applicants** require two years of full-time paid experience in general grounds maintenance.

Education: Equivalent to graduation of high school. Completion of courses in supervision, horticulture, plant identification, water management, turf management, disease and pest management from a community college is desirable for the GK II position.

License (for GK I): Possession of a valid California Driver's License and a satisfactory driving record as determined by the City. Possession of a Commercial Class B driver's license is desirable.

License (for GK II): Possession of a valid California Driver's License and a satisfactory driving record as determined by the City. Requires the possession of a Commercial Class B license with air brake and tanker endorsements prior to the completion of the probationary period.

Department of Transportation (D.O.T.) Requirement: Incumbents in possession of a commercial license may be called upon, at any time, to perform safety sensitive functions, and therefore, may be subject to the Federal Highway Administration D.O.T. regulations and the City's policy concerning drug and alcohol testing as a continuing condition of employment with the City of Livermore.

Certification (for GK II): Possession of Department of Pesticide Regulation's Applicator Certificate is required by the completion of the probationary period. An International Society of Arboriculture Certificate is desirable.

Other Requirements: Willingness and ability to work scheduled and emergency overtime; be available on call as required; wear a uniform and appropriate safety equipment; work outdoors under adverse conditions such as at night, at heights of 70 - 80 feet in the air, in confined and awkward spaces, on slopes, in heavy traffic, and in all weather conditions; and attend workshops and classes during work and non-work hours as required.

Special Requirements: Essential duties require the mental and/or physical ability to read fine print on labels and in manuals, maps, diagrams, and blueprints; drive vehicles; work with chemicals and pesticides used in the course of work; converse on the telephone, 2-way radio, and in person over the noise of machinery and traffic; detect subtle noises such as in machinery and running water; work on and around ladders and aerial lift trucks; crawl, bend, stoop, kneel, reach, stretch, and climb; safely manipulate tools and equipment; strength to safely lift and maneuver equipment and supplies weighing up to 90 pounds; and stand for long periods of time.

Contact Us



(925) 960-4100



HR@LivermoreCA.gov



Apply online at www.LivermoreCA.gov/jobs
by 5 P.M. on December 4, 2023.

AMERICANS WITH DISABILITIES ACT (ADA)

If you are a qualified individual with a disability as defined by the ADA and you need reasonable accommodation to participate in any of the tests, you must notify Human Resources at the time you submit your application.

The information contained in this announcement is subject to change and does not constitute either an expressed or implied contract.