



The City of Livermore is accepting applications for

GROUNDSKEEPER II

\$6,210 - \$6,508 - \$6,820 - \$7,148 - \$7,492/per month

Plus an excellent benefits package

DESCRIPTION

The City of Livermore is currently accepting applications for the position of Groundskeeper II. Under general supervision, a Groundskeeper II performs a variety of skilled and semi-skilled gardening and grounds maintenance work; operates equipment; may lead a crew; and other duties as assigned. This is the journey level classification in the groundskeeper classification series and will solving the more difficult maintenance problems.

Examples of Important and Essential Functions

Landscape Care and Maintenance

Performs the more difficult aspects of gardening and grounds maintenance and directs the planting, pruning, watering, cultivating, and spraying of ornamental plants, trees, shrubs, groundcover, lawns, hedges, and flowers; performs general grounds maintenance; spades flower beds and sets out plants; selects proper fertilizers and sprays to keep the grounds of public buildings free from weeds, plant diseases, fungi, and insects or animal pests; and works independently or leads a crew as assigned.

Equipment Care and Use

Maintains equipment in proper condition and repair; repairs and maintains irrigation system; installs sprinklers and electric wiring; programs and repairs irrigation controllers; performs general laboring tasks; and drives and operates trucks and other vehicles and equipment including aerial lift trucks, tractors, mowers, chippers, water trucks, and small street sweeper trucks.

THE IDEAL CANDIDATE

The ideal candidate will exemplify the following knowledge, skills, experience, and characteristics:

- Demonstrated knowledge of approved methods of planting, propagating, pruning, and maintaining hedges, trees, shrubs, lawns, and flowers
- Knowledge of common plant diseases, insects, and pests; and approved methods and materials used for eradication and control
- Demonstrated skill to maintain and repair irrigation systems, install sprinklers and electric wiring; and program and repair irrigation controllers
- Exercise a considerable degree of independence, initiative, and judgment.
- Values and possesses high ethical and professional standards
- Exemplify an enthusiastic, resourceful, and effective customer service attitude with those contacted in the course of work
- Ability to work independently and also as a member of a team to accomplish department goals

RECRUITMENT TIMELINE

Open for Application:
June 10, 2025

Filing Deadline:
June 27, 2025 (5 PM)

Panel Interview (via Zoom):
Week of July 21, 2025



Department Interviews (In-Person):
Week of July 28, 2025

Following reference checks, criminal history check, DMV check, and pre-employment physical examination, the selected candidate is anticipated to start employment by September 2025.



APPLY
HERE

Contact Us

 (925) 960-4100
 HR@LivermoreCA.gov

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QUALIFICATIONS

Experience: Two years of full-time paid experience in general grounds maintenance.

Education: Equivalent to graduation from high school. Completion of courses in supervision, horticulture, plant identification, water management, turf management, disease and pest management from a community college is desirable.

License: Possession of a valid California driver's license and a satisfactory driving record as determined by the City. Requires the possession of a Commercial Class B license with air brake and tanker endorsements prior to the completion of the probationary period.

Department of Transportation (D.O.T.) Requirement: Incumbents in this job classification may be called upon, at any time, to perform safety sensitive functions, and therefore, may be subject to the Federal Highway Administration D.O.T. regulations and the City's policy concerning drug and alcohol testing as a continuing condition of employment with the City of Livermore.

Certification: Possession of Department of Pesticide Regulation's Applicator Certificate is required by the completion of the probationary period. An International Society of Arboriculture Certificate is desirable.

Other Requirements: Willingness and ability to work scheduled and emergency overtime; be available on call as required; wear a uniform and appropriate safety equipment; work outdoors under adverse conditions such as at night, at heights of 70 - 80 feet in the air, in confined and awkward spaces, on slopes, in heavy traffic, and in all weather conditions; and attend workshops and classes during work and non-work hours as required.

Special Requirements: Essential duties require the mental and/or physical ability to read fine print on labels and in manuals, maps, diagrams, and blueprints; drive vehicles; work with chemicals and pesticides used in the course of work; converse on the telephone, 2-way radio, and in person over the noise of machinery and traffic; detect subtle noises such as in machinery and running water; work on and around ladders and aerial lift trucks; crawl, bend, stoop, kneel, reach, stretch, and climb; safely manipulate tools and equipment; strength to safely lift and maneuver equipment and supplies weighing up to 90 pounds; and stand for long periods of time.

GENERAL INFORMATION

Appointment to City employment is contingent upon passing a fingerprint criminal background check and DMV check. At time of hire, proof of United States citizenship or authorization to work in the United States must be presented. The probationary period for this position is 12 months. Work periods and work days are subject to change dependent upon the operational requirements of the City.

If you are a qualified individual with a disability as defined by the Americans with Disabilities Act (ADA) and you need reasonable accommodation to participate in any of the tests, you must notify Human Resources at the time you submit your application.

The information contained in this announcement is subject to change and does not constitute either an expressed or implied contract.

BENEFITS

Health/Medical Benefits: \$1,950 per month toward medical, dental, and vision insurance. Unused balance or waiver of coverage is paid to the employee as taxable income.

Vacation Leave: For first year, accrual of 3.1 hours per pay period (equiv to 2 weeks per year). By second year, increase to 4.62 hours per pay period (equiv to 3 weeks per year).

Personal Leave: 16 hours per year (New employees will receive their personal leave upon completion of 6 months of employment.)

CalPERS Retirement: Classic member (2% @ 60) or new PERS member (2% @ 62), as per AB 340. Classic members contribute 7% and new PERS members contribute 7.5%.

Retirement Health Savings (RHS): City contributes 4% of base salary to an employee's retirement health savings account.

Deferred Compensation (457 Plan): City contributes \$75/per pay period, with required employee contribution of \$75/per pay period.

Holidays: 12 paid holidays per year

Sick Leave: Accrued at the rate of 3.7 hours per pay period

This position is represented by the Association of Livermore Employees bargaining group. There are 26 pay periods per year and employees are paid bi-weekly.

