



The City of Patterson

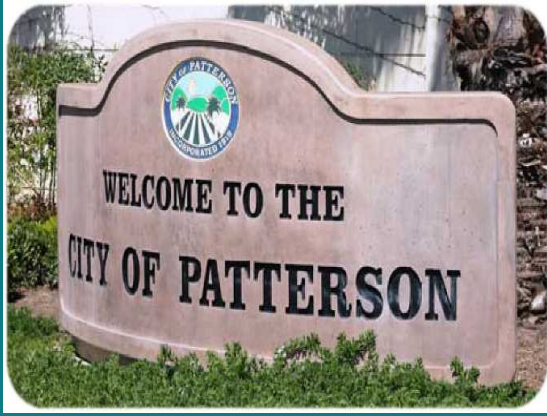
Invites your interest in the position of

Deputy Director Engineering



APPLICATION DEADLINE: Open Until Filled

Tentative Interview Date: April 15, 2025



THE COMMUNITY

In a Metropolitan Statistical Area, the City of Patterson is the heart of the San Joaquin Valley and the vibrant City offers residents a safe, diverse, and friendly community rich in heritage. The City has a resident population of 22,000+ and is located in Stanislaus County. It is 45 miles southeast of Livermore, is part of the Modesto corridor, and is known as the "Apricot Capital of the World."

Historically, agriculture has been the City's primary economy. Over the past decade, due to prime land availability near the I-5 corridor, the City has transitioned into a hot spot for large Distribution Centers such as Amazon, Restoration Hardware and many others, and is evolving into a rapidly growing modern city.

Today, Patterson continues to take pride in its rich heritage while promoting balanced growth in a well planned community. New neighborhoods blend well with the historical homes of Patterson's past. Commercial and industrial growth have adhered to our design guidelines which helps build and maintain a vibrant and well planned Business Park.

THE ORGANIZATION

The City operates under a Council-Manager form of government. The City Manager is responsible for all City Departments to include Administration, Finance, Public Works, Recreation & Community Services, Fire, Community Development, and Engineering.

The City's Mission is preserving and enhancing the small-town quality of life while providing a high level of responsive local government services and the promotion of inclusive public participation in planning the City's future and embracing the heritage. The City employs approximately 150 full-time and 131 part-time employees with an annual budget of \$117 million.

Any combination of experience & training that would likely provide the knowledge, skills and abilities to perform the job:

Education

A Bachelor's degree from an accredited college or university with major coursework in civil engineering or a related field. A Master's degree in engineering, public or business administration is highly desirable.

Experience

Seven (7) years of responsible civil engineering experience, with at least three (3) years in a supervisory role in capital improvement, project management, and construction administration; including design, construction inspection, transportation, land development and review.

License or Certificate

Possession of a valid Class C California Driver's License with any special endorsements that may be required by the State of California.

Possession of a professional Civil Engineer registration from the California State Board of Professional Engineers is required.

THE POSTION

The Engineering Department is seeking an inspiring leader with a strong background in engineering, particularly in the context of municipal capital projects and private development. This role requires not only the ability to lead discussions across diverse technical engineering areas, but also the capacity to communicate effectively, build high-performing teams, and develop and implement strategies to achieve Patterson's goals and objectives.

THE IDEAL CANDIDATE

- Possesses strong leadership skills that inspire confidence, respect, innovation, and collaboration, helping staff thrive.
- Has a proven ability to build trust with internal teams, stakeholders, and the public.
- Has experience managing complex infrastructure projects, preferably in a municipal setting.
- Is knowledgeable of standards, regulations, inspections, and permitting, ideally related to both capital and private development projects for a municipality.
- Has the ability to provide clear guidance throughout the design process and understand the expertise of various engineering disciplines.
- Has strong communication skills, with the ability to receive, interpret, and respond to verbal and written messages effectively.
- Possesses a strategic vision for long-term planning and capital projects, combined with practical management skills.
- Has a commitment to a positive, collaborative work environment.
- Will lead by example, with the flexibility to adapt to changing needs.

COMPENSATION & BENEFITS

Annual Salary: \$138,899.04 up to \$168,832.80 DOQ

Holidays: 13 days per year, plus any one-time proclaimed holiday.

Vacation: Starting from 9.5 hours per month and up.

Administrative Leave: 80 hours annually, pro-rated based on hire date.

Sick Leave: Accrue 8 hours per month.

Retirement: Qualified candidates currently or within the last six (6) months a member of CalPERS or subject to reciprocity with another eligible retirement plan may be a "classic member" and may be enrolled in the City's 2.7% @ 55 plan. Employee pays employee contribution rate of 8% on a pre-tax basis.

Non-classic or "new members" will be enrolled in the 2% @ 62 plan. Employee will be required to pay 50% of the normal contribution rate as prescribed by PEPRA on a pre-tax basis. The City does not participate in Social Security.

Health: The City currently contributes 100% of the CalPERS Kaiser Family Rate for health coverage.

Additional Benefits: The City provides dental and vision insurance for the employee and their dependents, and retiree medical. Employees can choose to participate in the City's Deferred Compensation Plans.



Candidates must complete and submit:

- An online employment application at www.pattersonca.gov, including
- Cover letter and resume detailing experience and training.

Applications and resumes will be screened according to the qualifications described in the brochure. The most qualified candidates will be invited to an oral interview.

The candidate chosen for the position must successfully pass a pre-employment medical examination and a drug screen, fingerprint background check and reference check.

Successful candidates will be placed on an eligible list that may be used to fill future vacancies within the City.

If you desire to work for a small and growing community, Apply at: www.pattersonca.gov.

*For questions about the recruitment, contact
Marie Guillory-Jones, Human Resources Director
at 209-895-8013 or by email at
mguilloryjones@pattersonca.gov*

***The City of Patterson is an equal opportunity
employer committed to diversity and inclusion.***