



**CITY OF PATTERSON, CALIFORNIA**  
EMPLOYMENT OPPORTUNITY  
EQUAL OPPORTUNITY EMPLOYER

**DEPARTMENT OF HUMAN RESOURCES**  
1 PLAZA, PATTERSON, CA 95363  
(209) 895-8011

**INVITES APPLICATIONS FOR THE POSITION  
FULL-TIME MAINTENANCE WORKER I/II**

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**MONTHLY SALARY**

Maintenance Worker I: \$4,418.63 - \$5,370.87

Maintenance Worker II: \$4,877.34 - \$5,928.44

**OPEN:** July 24, 2025

**DEPARTMENT:** Public Works / Urban Forestry Division

**RECRUITMENT:** Internal and External Candidates

**DEADLINE TO APPLY:** August 15, 2025 at 5:00 PM

**TO APPLY:** Apply at [www.pattersonca.gov](http://www.pattersonca.gov)

Applications will be reviewed for possession of the minimum qualifications. In the event that a large number of applicants possess the minimum qualifications, applicants who appear to be the most qualified based on the breadth and recency of experience will be invited to an interview.

**THE POSITION:**

Under close to general supervision from a designated Operations Supervisor, the Maintenance Worker I performs more routine manual labor, maintenance, and repair tasks; while learning to perform a full range of semi-skilled work required in maintenance, repair, operations and construction of related facilities, parks, streets, and services. This classification is flexibly staffed with the journey-level Maintenance Worker II. Upon recommendation of the Department manager, positions in this classification advance to the journey level II classification after gaining the required experience, and certifications, developing the proficiency to perform the full range of journey-level job duties and consistent exemplary job performance ratings.

The Maintenance Worker II is the journey level position in this classification series. It is distinguished from the Maintenance Worker I in that it is expected to perform manual and semi-skilled work; receive only occasional instruction or assistance as new, unusual, or unique situations arise and are fully aware of the operating policies and procedures of the work unit. Positions in this classification are normally filled by advancement from the level I classification.

### **PRINCIPAL DUTIES:**

#### **Maintenance Worker I:**

Performs manual labor and routine maintenance tasks required in the cleaning, maintenance and repair of City buildings, facilities, streets, parks, playgrounds, trees, landscaping, irrigation, water, and collections systems; learns to safely and effectively operate an assigned vehicle, and work-related hand tools, and power equipment; performs routine maintenance and cleaning of tools and equipment; and reports the need for major equipment and vehicle repairs; performs other duties, dependent on area assigned.

#### **Maintenance Worker II:** In addition to the duties described above:

Responds to inquiries and complaints from the general public regarding maintenance operations and procedures; refers as appropriate for a more in-depth response; may assist in training to less experienced crew members, and guide work activities on assigned projects for part-time/seasonal employees.

**When assigned to Urban Forestry:** Identifies the need for pest and/or disease control and applies appropriate herbicides, pesticides, and other related chemicals to maintain City trees; working with concrete, asphalt and other building materials, repairs damage to adjacent grounds caused by the roots or removal of City trees; installs irrigation systems required for ongoing tree maintenance; and repairs and replace irrigation systems damaged by tree roots or tree removal.

### **MINIMUM QUALIFICATIONS:**

**EDUCATION:** High School Diploma, or GED equivalent.

#### **EXPERIENCE:**

**Maintenance Worker I:** One (1) year of experience performing manual labor in public works, recreation, building, janitorial, landscape, grounds maintenance, or construction, or an equivalent combination of education and experience, related to the assigned area or division.

**Maintenance Worker II:** Two (2) years of experience performing manual labor in public works, recreation, building, janitorial, landscape, grounds maintenance, or construction, comparable to those of a Maintenance Worker I in the City of Patterson, or an equivalent combination of education and experience, related to the assigned area or division.

**LICENSE OR CERTIFICATES:** Possession of a valid California Class C Driver's License. Possession of a valid California Class B commercial driver's license within one (1) year of appointment, that must be maintained as a condition of continued employment, all divisions except Building Maintenance.

**Maintenance Worker II:** In addition to the above if assigned to Urban Forestry:

Possession of an International Society of Arboriculture Certification (ISA) or a Pesticide Qualified Applicator's License from the State of California is required within one (1) year of appointment.

**KNOWLEDGE OF:**

**Maintenance Worker I:** Basic methods, techniques, tools, materials and equipment used in the cleaning, maintenance, repair and construction of facilities, adjacent grounds, and parks; basic carpentry, plumbing, and electrical repair techniques; operating characteristics used in the safe operation of equipment used for forming, pouring and finishing concrete, gutters, and sidewalks; basic methods, procedures, and equipment used in maintenance, repair and construction of sewer and water systems; work safety procedures and practices; applicable rules, codes and regulations, policies and procedures, including those for job site traffic control; and effective public service techniques.

**Maintenance Worker II:** In addition to the above, basic construction trades practices including, carpentry, plumbing, painting, and minor electrical/mechanical repair; safety procedures related to mixing solvents and chemicals used for cleaning and maintenance work and the application of pesticides used to prevent insect and rodent infestation; operating characteristics of equipment used in janitorial and building maintenance activities; and all applicable rules, codes and regulations, policies and procedures.

**ABILITY TO:**

**Maintenance Worker I:** Understand and follow oral and written instructions; perform light to heavy manual labor for extended periods, occasionally under severe weather conditions; perform basic construction, maintenance and repair work; refer for additional repair to qualified service personnel, as appropriate; learn and apply proper procedures for mixing and using cleaning solvents and other chemicals used in janitorial and building maintenance work; apply proper procedures for herbicides, pesticides and other chemicals used; perform routine equipment maintenance; learn to identify and appropriately address safety hazards; learn to safely and effectively operate an assigned vehicle and work-related hand and power tools and equipment; learn and apply applicable codes, rules and regulations, policies, and procedures; follow work safety procedures and practices; complete and maintain basic work activity and time reports and purchase requisitions; and establish and maintain effective working relationships with co-workers and the general public.

**Maintenance Worker II:** In addition to the above, work independently in the absence of immediate supervision; apply the proper procedures for mixing and using cleaning solvents and other chemicals used in janitorial and building maintenance work; interpret applicable codes, rules and regulations, policies and procedures; and assist with training and guiding the work activities of less-experienced Maintenance Workers.

### **PHYSICAL REQUIREMENTS:**

**Environmental Conditions:** The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job.

Essential duties of this classification are performed in both indoor and outdoor environments with limited exposure to varying weather conditions. Work is performed on a daily basis in an environment of constant noise; around machinery with moving parts; and with exposure to smoke, fumes, gas, dust, grease, oil, pesticides, chemicals, and electrical energy. Frequently, incumbents perform duties on slippery and uneven surfaces and perform duties with hands in water; and occasionally, are subject to vibration while operating equipment. Incumbents are required to travel from site to site; and may be required to work evenings, on weekends and on holidays; and may be required to work overtime and irregular hours in emergency situations.

**Physical Requirements:** The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

On a daily basis, the essential duties of this classification require the ability to stoop, kneel, crouch, reach with both hands and arms; to stand for long periods of time; to walk; and to sit for extended periods while operating vehicles and equipment; to lift, push, pull and carry objects weighing up to 100 pounds; to use finger dexterity and hand strength to operate and grasp tools and equipment; to repetitively use both feet and hands to operate an assigned vehicle work related equipment; to feel attributes of objects by touch; to verbally exchange ideas and information; to hear to receive verbal detailed information and instruction; to see at an arm's length to twenty feet with a good field of vision and the ability to distinguish basic colors and shades of color; and to maintain body equilibrium to prevent falling when walking, standing or crouching on narrow, slippery or moving surfaces.

Classification: Non-Exempt

***The City of Patterson is an Equal Opportunity Employer***

## **MAINTENANCE WORKER I OR II SUPPLEMENTAL QUESTIONNAIRE**

The supplemental questionnaire is a key component of your application and will be used to assist us in evaluating your qualifications and background.

1. Which position(s) are you applying for that best meets your qualifications?

- ☐ Maintenance Worker I
- ☐ Maintenance Worker II

2. Successful candidates will be placed on an eligibility list that may be used to fill future vacancies in the City's Urban Forestry, Parks, Streets, Collections or Building Maintenance divisions. Please indicate your area(s) of interest below:

- ☐ Urban Forestry      ☐ Parks      ☐ Streets
- ☐ Collections      ☐ Building Maintenance

3. How many years of experience do you have performing manual labor in Public Works, recreation, building, janitorial, landscape, grounds maintenance, or construction?

- ☐ None
- ☐ Less than 1 year
- ☐ 1 – 2 years
- ☐ 3 or more years

4. Please describe your experience in detail, including when and where you gained this experience, as it relates to performing manual labor in Public Works, recreation, building, janitorial, grounds maintenance, or construction.

5. Please describe your experience in detail, including when and where you gained this experience, as it relates specifically to the maintenance and care of trees or urban forestry.

6. Do you possess a valid California Class B license?

- ☐ Yes
- ☐ No

7. Which of the following certificates do you possess?

- ☐ International Society of Arboriculture (ISA) Certification
- ☐ Pesticide Qualified Applicator's License from the State of California
- ☐ None of the above