



**CITY OF PATTERSON, CALIFORNIA
EMPLOYMENT OPPORTUNITY
EQUAL OPPORTUNITY EMPLOYER**

**DEPARTMENT OF HUMAN RESOURCES
1 PLAZA, PATTERSON, CA 95363
(209)895-8011**

**INVITES APPLICATIONS FOR THE POSITION
FULL-TIME MAINTENANCE WORKER I, II or III**

MONTHLY SALARY

Maintenance Worker I: \$4,418.63 - \$5,370.87
Maintenance Worker II: \$4,877.34 - \$5,928.44
Maintenance Worker III: \$5,383.67 - \$6,543.89

OPEN: November 24, 2025

DEPARTMENT: Public Works / Parks Division

RECRUITMENT: Internal and External Candidates

DEADLINE TO APPLY: December 15, 2025 at 5:00 PM

TO APPLY: Apply at www.pattersonca.gov

NECESSARY REQUIREMENT: Completed supplemental questionnaire must be submitted with employment application.

Applications will be reviewed for possession of the minimum qualifications. In the event that a large number of applicants possess the minimum qualifications, applicants who appear to be the most qualified based on the breadth and recency of experience will be invited to an interview.

THE POSITION:

Under close to general supervision from a designated Operations Supervisor, the Maintenance Worker I performs more routine manual labor, maintenance, and repair tasks; while learning to perform a full range of semi-skilled work required in maintenance, repair, operations and construction of related facilities, parks, and services. This classification is flexibly staffed with the journey-level Maintenance Worker II. Upon recommendation of the Department manager, positions in this classification advance to the journey level II classification after gaining the required experience, and certifications, developing the

proficiency to perform the full range of journey-level job duties and consistent exemplary job performance ratings.

The Maintenance Worker II is the journey level position in this classification series. It is distinguished from the Maintenance Worker I in that it is expected to perform manual and semi-skilled work; receive only occasional instruction or assistance as new, unusual, or unique situations arise and are fully aware of the operating policies and procedures of the work unit. Positions in this classification are normally filled by advancement from the level I classification.

The Maintenance Worker III is the advanced journey/lead level in this classification series. It is distinguished from the Maintenance Worker II in that it is expected to perform the most complex and skilled maintenance repair, installation, and construction duties; safely operate the full range of work-related and specialized tools and equipment; and has responsibility for ensuring job site safety and providing training and functional supervision in a lead capacity for less-experienced Maintenance Workers on assigned projects.

PRINCIPAL DUTIES:

Maintenance Worker I:

Waters, mows, cultivates, prunes, weeds, renovates, and fertilizes grass, plants, trees, flowers, and shrubs; prepares and maintains athletic fields, shade structures and related facilities; assist with the installation, maintenance and replacement of playground equipment and fences; assembles tables, benches, and bleachers; learns to identify the need for pest, disease and weed control and the safe application of appropriate fertilizers, herbicides, pesticides, and other related chemicals in City parks and recreation areas.

Maintenance Worker II: In addition to the duties described above:

Installs, maintains, and makes repairs to irrigation lines, valves, sprinklers, controllers, conduits, water regulators and pressure valves.

Maintenance Worker III: In addition to the duties described above:

Maintains parks facilities such as restrooms, concession stands, and picnic shelters makes repairs to fixtures such as light switches, motors, wall receptacles, faucets, drinking fountains, water heaters and urinals; remove and make immediate repairs of damage from vandalism and graffiti.

MINIMUM QUALIFICATIONS:

EDUCATION: High School Diploma, or GED equivalent.

EXPERIENCE:

Maintenance Worker I: One (1) year of experience performing manual labor in public works, recreation, building, janitorial, landscape, grounds maintenance, or construction,

or an equivalent combination of education and experience, related to the assigned area or division.

Maintenance Worker II: Two (2) years of experience performing manual labor in public works, recreation, building, janitorial, landscape, grounds maintenance, or construction, comparable to those of a Maintenance Worker I in the City of Patterson, or an equivalent combination of education and experience, related to the assigned area or division.

Maintenance Worker III: Three (3) years of increasingly responsible experience in related construction and maintenance work, or an equivalent combination of education and experience.

LICENSE OR CERTIFICATES: Possession of a valid California Class C Driver's License. Possession of a valid California Class B commercial driver's license within one (1) year of appointment, that must be maintained as a condition of continued employment, all divisions except Building Maintenance.

Maintenance Worker II: In addition to the above:

When assigned to Parks: Possession of a valid Landscape Industry Certified Technician (LICT) certification.

Possession of a current Qualified Applicator Certificate in Categories B (Landscape Maintenance) and C (Right of Way) issued by the State of California Department of Food and Agriculture is desirable.

Maintenance Worker III: In addition to the above:

When assigned to Parks: Possession of a valid Landscape Industry Certified Technician (LICT) certification.

Possession of a current Qualified Applicator Certificate in Categories B (Landscape Maintenance) and C (Right of Way) issued by the State of California Department of Food and Agriculture.

KNOWLEDGE OF:

Maintenance Worker I: Basic methods, techniques, tools, materials and equipment used in the cleaning, maintenance, repair and construction of facilities, adjacent grounds, and parks; basic carpentry, plumbing, and electrical repair techniques; operating characteristics used in the safe operation of equipment used for forming, pouring and finishing concrete, gutters, and sidewalks; basic methods, procedures, and equipment used in maintenance, repair and construction of sewer and water systems; work safety procedures and practices; applicable rules, codes and regulations, policies and procedures, including those for job site traffic control; and effective public service techniques.

Maintenance Worker II: In addition to the above, basic construction trades practices including, carpentry, plumbing, painting, and minor electrical/mechanical repair; safety procedures related to mixing solvents and chemicals used for cleaning and maintenance

work and the application of pesticides used to prevent insect and rodent infestation; operating characteristics of equipment used in janitorial and building maintenance activities; work safety procedures and practices; and all applicable rules, codes and regulations, policies and procedures.

Maintenance Worker III: In addition to the above, principles of effective supervision and employee training; standard methods, practices, materials, tools and equipment used in carpentry, electrical, painting, plumbing, mechanical and related trades work; methods and techniques used to estimate time and materials required to complete assigned projects; modern methods, techniques, tools, materials and equipment used in construction and maintenance of sports facilities, City parks, landscaping, irrigation, tree maintenance, planting, and preservation and street maintenance; safety procedures related to mixing solvents and chemicals used for cleaning and maintenance work and the application of pesticides; safe operation of equipment used for forming, pouring, and finishing concrete slabs, curbs, gutters and sidewalks, and in the maintenance and repair of wastewater collection systems; all applicable rules, codes and regulations, policies and procedures.

ABILITY TO:

Maintenance Worker I: Understand and follow oral and written instructions; perform light to heavy manual labor for extended periods, occasionally under severe weather conditions; perform basic construction, maintenance and repair work; refer for additional repair to qualified service personnel, as appropriate; learn and apply proper procedures for mixing and using cleaning solvents and other chemicals used in janitorial and building maintenance work; apply proper procedures for herbicides, pesticides and other chemicals used; perform routine equipment maintenance; learn to identify and appropriately address safety hazards; learn to safely and effectively operate an assigned vehicle and work-related hand and power tools and equipment; learn and apply applicable codes, rules and regulations, policies, and procedures; follow work safety procedures and practices; complete and maintain basic work activity and time reports and purchase requisitions; and establish and maintain effective working relationships with co-workers and the general public.

Maintenance Worker II: In addition to the above, work independently in the absence of immediate supervision; apply the proper procedures for mixing and using cleaning solvents and other chemicals used in janitorial and building maintenance work; interpret applicable codes, rules and regulations, policies and procedures; follow work safety procedures and practices; and assist with training and guiding the work activities of less-experienced Maintenance Workers.

Maintenance Worker III: In addition to the above, assign, train, monitor and assist the work of less-experienced crew members on assigned maintenance and repair projects; work independently in the absence of immediate supervision; perform a variety of skilled trade-related work in maintenance and repair and perform light to heavy manual labor for extended periods of time; explain job to other employees; accurately estimate materials and supplies required to meet project needs; safely and effectively operate a full range of hand and power tools and equipment; identify and appropriately address potential safety hazards; diagnose and correct infrastructure problems with sports and recreational

facilities; complete and maintain work activity, time and materials records and reports and purchase requisitions; and effectively communicate in oral and written form.

DESIRABLE SKILLS:

A strong background in landscape maintenance to include lawn care, irrigation systems, pruning, playground safety inspection, installation and repair, and herbicide application.

PHYSICAL REQUIREMENTS:

Environmental Conditions: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job.

Essential duties of this classification are performed in both indoor and outdoor environments with limited exposure to varying weather conditions. Work is performed on a daily basis in an environment of constant noise; around machinery with moving parts; and with exposure to smoke, fumes, gas, dust, grease, oil, pesticides, chemicals, and electrical energy. Frequently, incumbents perform duties on slippery and uneven surfaces and perform duties with hands in water; and occasionally, are subject to vibration while operating equipment. Incumbents are required to travel from site to site; and may be required to work evenings, on weekends and on holidays; and may be required to work overtime and irregular hours in emergency situations.

Physical Conditions: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

On a daily basis, the essential duties of this classification require the ability to stoop, kneel, crouch, reach with both hands and arms; to stand for long periods of time; to walk; and to sit for extended periods while operating vehicles and equipment; to lift, push, pull and carry objects weighing up to 100 pounds; to use finger dexterity and hand strength to operate and grasp tools and equipment; to repetitively use both feet and hands to operate an assigned vehicle work related equipment; to feel attributes of objects by touch; to verbally exchange ideas and information; to hear to receive verbal detailed information and instruction; to see at an arm's length to twenty feet with a good field of vision and the ability to distinguish basic colors and shades of color; and to maintain body equilibrium to prevent falling when walking, standing or crouching on narrow, slippery or moving surfaces.

Classification: Non-Exempt

The City of Patterson is an Equal Opportunity Employer

MAINTENANCE WORKER I, II OR III SUPPLEMENTAL QUESTIONNAIRE

The supplemental questionnaire is a key component of your application and will be used to assist us in evaluating your qualifications and background.

1. Which position(s) are you applying for that best meets your qualifications?

- ☐ Maintenance Worker I
- ☐ Maintenance Worker II
- ☐ Maintenance Worker III

2. Successful candidates will be placed on an eligible list that may be used to fill future vacancies in the City's Urban Forestry, Parks, Streets, Collections and Building Maintenance divisions. Please indicate your area(s) of interest below:

- ☐ Urban Forestry ☐ Parks ☐ Streets
- ☐ Collections ☐ Building Maintenance

3. How many years of experience do you have performing manual labor relating to landscaping and grounds maintenance?

- ☐ None
- ☐ Less than 1 year
- ☐ 1 – 2 years
- ☐ 3 or more years

4. This position requires at least one (1) year of increasingly responsible experience performing manual labor in Public Works, recreation, building, janitorial, landscape, grounds maintenance, or construction.

Please describe in detail your experience as it relates to landscaping and grounds maintenance.

5. Which of the following certifications do you currently possess?

- ☐ Landscape Industry Certified Technician (LICT) certification
- ☐ Qualified Applicator Certificate in Categories B (Landscape Maintenance) and C (Right of Way) issued by the California Department of Food & Agriculture
- ☐ None of the above

6. Do you possess a Class B license?

- ☐ Yes
- ☐ No