



CITY OF PATTERSON, CALIFORNIA  
EMPLOYMENT OPPORTUNITY  
EQUAL OPPORTUNITY EMPLOYER

DEPARTMENT OF HUMAN RESOURCES  
1 PLAZA, PATTERSON, CA 95363  
(209) 895-8011

**INVITES APPLICATIONS FOR THE POSITION  
FULL-TIME WATER OPERATOR I/II/III**

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**MONTHLY SALARY**

Water Operator I: \$2,209.32 - \$2,685.44

Water Operator II: \$2,438.67 - \$2,964.22

Water Operator III: \$2,691.84 - \$3,271.95

**OPEN:** August 29, 2025

**DEPARTMENT:** Public Works

**RECRUITMENT:** Internal and External Candidates

**DEADLINE TO APPLY:** September 19, 2025 at 5:00 PM

**TO APPLY:** Apply at [www.pattersonca.gov](http://www.pattersonca.gov)

Applications will be reviewed for possession of the minimum qualifications. In the event that a large number of applicants possess the minimum qualifications, applicants who appear to be the most qualified based on the breadth and recency of experience will be invited to an interview.

**THE POSITION:**

The Water Operator series is responsible for performing semi-skilled and skilled work in the inspection and repair of water meters and water service lines; monitoring and recording meter readings of water consumption levels, testing backflow protection devices and performing related adjustments as needed, collects and transports water samples for lab analysis, conducts bacteriological testing and monitors chlorine levels, coordinates and monitors construction and improvement projects; inventories and orders parts; program pump stations.

**The Water Operator I** is the entry level position in the Water Operator classification series. Incumbents work under close supervision to perform routine tasks and duties

while learning the full range of semi-skilled to skilled journey level work performed by the Water Operator II.

**The Water Operator II** is the journey level position in the Water Operator classification Series. It is distinguished from the Water Operator I by performing the full range of semi-skilled to skilled journey level work under general supervision. This position may provide guidance to less-experienced Water Operators.

**The Water Operator III** is the lead/advanced journey-level classification in the Water Operator series. Under limited supervision, incumbents troubleshoot the most complex problems; perform a full range of skilled to advanced journey level work; coordinate and monitor assigned complex construction projects; and assign, train and guide the work of assigned personnel in a lead capacity.

### **PRINCIPAL DUTIES:**

**Water Operator I:** Assists with construction and improvement projects as assigned; installs, maintains, and repairs water meters and related service lines and water distribution mains; monitors and records meter readings of water consumption levels; identifies abnormally high consumption levels; opens and closes system valves; initiates and discontinues water distribution to residential and commercial establishments as directed; inspects water meters and water service lines; assists with inspection of storage tanks and pump buildings; collects and transports water samples for lab analysis; conducts bacteriological testing and monitor chlorine levels; assists with system flushing to maintain good water quality; and with the inspection and repair of pressure reducing valves to ensure proper distribution pressure levels within each zone; responds to and investigates routine public inquiries; conducts routine troubleshooting, diagnosis, and problem solving; installs and repairs fire hydrants; safely and effectively operates a variety of hand and power tools and equipment, including a hand held radio; maintains tools and equipment in safe and proper working conditions; and maintains work areas in a clean and orderly condition; repairs motors, pumps and other equipment; maintains a variety of records related to water meter readings, repairs and maintenance activities; assists in maintaining inventory of parts, supplies and equipment; responds to waterline emergencies as needed; performs related duties as assigned.

**Water Operator II:** In addition to the above, monitors the work of consultants; and monitors and finalizes inspections of work in the field; performs inspections of storage tanks and pump buildings; and appropriately programs pump stations; flushes distribution system to maintain good water quality; and inspects and repairs pressure reducing valves to ensure proper distribution pressure levels within each zone; Monitors, orders, receives and maintains inventory of parts, supplies and equipment; performs related duties as assigned.

**Water Operator III:** In addition to the above, coordinates and performs construction and improvement projects as assigned; schedules, assigns, coordinates, trains, and guides the work of assigned personnel in a lead capacity; monitors employee and contractor work activities to ensure accuracy, completeness and compliance with established and contractual requirements, specifications and procedures; leads and participates in the inspection of water meters and water service lines; identifies and determines the cause of

abnormally high consumption levels; opens and closes system valves and performs related adjustments, as needed, to ensure proper distribution pressure levels within each zone; initiates and discontinues water distribution to residential and commercial establishments as assigned; directs and performs the collection and transport of water samples for lab analysis; conducts the most difficult troubleshooting, diagnostics and problem solving; monitors the water distribution system for unauthorized and improper connections to prevent damage to the system and potential for injury; directs and installs, maintains and repairs water meters and related service lines and water distribution mains; services, adjusts and repairs motors, pumps, fire hydrants and other equipment; performs related duties as required or assigned.

### **MINIMUM QUALIFICATIONS:**

**EDUCATION:** High School Diploma, or GED equivalent. Any additional recent training, or academic courses and certification programs relevant to this job classification is desirable.

### **EXPERIENCE:**

**Water Operator I:** One (1) year of water distribution or treatment operation and maintenance experience equivalent to the Water Operator In Training classification with the City of Patterson.

**Water Operator II:** Two (2) years of water distribution or water treatment operation and maintenance experience.

**Water Operator III:** Three (3) years of water distribution or water treatment operation and maintenance experience.

### **LICENSE OR CERTIFICATES:**

Possession of a valid California Class C Driver's License at the time of appointment.

#### **Water Operator I:**

Possession of a valid California Class B license within one year of appointment.

Possession of a Grade I Water Distribution Operator certificate issued by the State Water Resources Control Board.

Possession of a Grade I Water Treatment Operator certificate issued by the State Water Resources Control Board.

#### **Water Operator II:**

Possession of a valid California Class B license within one year of appointment.

Possession of a Grade II Water Distribution Operator certificate issued by the State Water Resources Control Board.

Possession of a Grade II Water Treatment Operator certificate issued by the State Water

Resources Control Board.

**Water Operator III:**

Possession of a valid California Class B driver's license.

Possession of a Grade III Water Distribution Operator certificate from the State Water Resources Control.

Possession of a Grade II Water Treatment Operator certificate from the State Water Resources Control Board (possession of a Grade II Water Treatment Operator certification is acceptable until the City has a water treatment facility and SWRCB will allow issuance of T3 certifications)

**KNOWLEDGE OF:**

Principles, practices and procedures related to the operation and maintenance of a water distribution system; methods, procedures and requirements for monitoring water quality levels; pumps, valves and backflow devices; related health and safety regulations and procedures; oral and written communication skills; record keeping techniques; and legal and defensive driving practices.

**Water Operator III:** In addition to the above, chlorine and other chemicals used in the adjustment of water quality levels; City specification regarding water system installation requirements; principles and practices of effective training and work direction; project coordination techniques.

**ABILITY TO:**

Safely operate and effectively maintain specialized hand and power tools and equipment; learn and apply applicable city and departmental policies, practices, and procedures relative to job assignment; read and interpret maps; observe and perform assigned tasks; evaluate situations, identify problems and arrive at logical solutions; use initiative to complete work within prescribed time limits; communicate effectively both orally and in writing; maintain routine records related to work performed; complete reports in an accurate and legible manner; follow health and safety regulations perform basic mathematical calculations; operate personal computers; perform legal and defensive driving techniques; exemplify an enthusiastic, resourceful and effective customer service attitude; work effectively with the public, contractors, and City staff using tact and good judgment under sometimes tense and emotionally charged situations.

**Water Operator II:** In addition to the above, coordinate and monitor projects and work crews

**Water Operator III:** In addition to the above, Effectively train and provide work direction to assigned personnel; plan and organize work; accurately perform basic to complex mathematical calculations;

**PHYSICAL REQUIREMENTS:**

Essential duties require the mental and physical ability to safely drive a variety of vehicles and operate equipment; detect odors and running water; identify mechanical noises; converse on the telephone, two-way radio and in person, often over the noise of machinery; bend, stoop, climb, and stand for long periods of time; read fine print with no color deficiencies to detect color-coded wires and read results of water color tests; manipulate small parts and components; safely lift and maneuver equipment and supplies such as fire hydrants, water meters, grates, large PVC pipe, wire spools, meter boxes, jackhammers, and other equipment and supplies weighing up to 50 pounds; and safely wear self-contained breathing apparatus while entering and working in confined spaces.

**ENVIRONMENTAL CONDITIONS:**

Essential duties are performed in both an office and field environment and require the willingness and ability to work scheduled and emergency overtime; work outdoors in all weather conditions; work at night; work in confined and awkward spaces, in heavy traffic and in the presence of noxious odors, toxic chemicals, biological agents, and sewage; work in potentially hazardous areas; wear and use appropriate safety clothing and equipment, including self-contained breathing devices; and attend meetings, workshops, and seminars during work and non-work hours.

**OTHER REQUIREMENTS**

Department of Transportation (D.O.T.) Requirement. Incumbents may be called upon, at any time, to perform safety sensitive functions, and therefore, may be subject to the Federal Highway Administration D.O.T. regulations and the City's policy concerning drug and alcohol testing as a continuing condition of employment.

Classification: Non-Exempt

***The City of Patterson is an Equal Opportunity Employer***

**WATER OPERATOR I, II, OR III  
SUPPLEMENTAL QUESTIONNAIRE**

The supplemental questionnaire is a key component of your application and will be used to assist us in evaluating your qualifications and background.

1. Which position(s) are you applying for that best meets your qualifications?
  - ☐ Water Operator I
  - ☐ Water Operator II
  - ☐ Water Operator III
  
2. How many years of experience do you have in water distribution or treatment operation and maintenance?
  - ☐ None
  - ☐ Less than 1 year
  - ☐ 1 – 2 years
  - ☐ 3 or more years
  
3. Please describe your experience in detail, including when and where you gained this experience, as it relates to water distribution or treatment operation and maintenance.
  
4. Do you possess a valid California Class B license?
  - ☐ Yes
  - ☐ No
  
5. Which of the following certificates do you possess?
  - ☐ Grade I Water Distribution Operator certificated issued by the State Water Resources Control Board
  - ☐ Grade I Water Treatment Operator certificate issued by the State Water Resources Control Board
  - ☐ Grade II Water Distribution Operator certificated issued by the State Water Resources Control Board
  - ☐ Grade II Water Treatment Operator certificate issued by the State Water Resources Control Board
  - ☐ Grade III Water Distribution Operator certificated issued by the State Water Resources Control Board
  - ☐ None of the above