



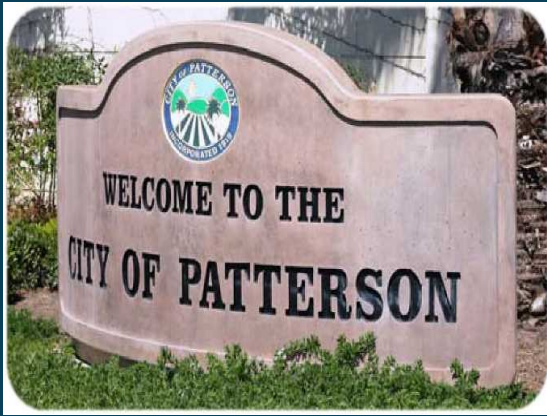
The City of Patterson
Invites your interest in the position of

Public Works Director



**Application Deadline:
Open Until Filled**

**First Review of Applications:
June 16, 2026**



THE COMMUNITY

In a Metropolitan Statistical Area, the City of Patterson is the heart of the San Joaquin Valley and the vibrant City offers residents a safe, diverse, and friendly community rich in heritage. The City has a resident population of 22,000+ and is located in Stanislaus County. It is 45 miles southeast of Livermore, is part of the Modesto corridor, and is known as the “Apricot Capital of the World.”

Historically, agriculture has been the City's primary economy. Over the past decade, due to prime land availability near the I-5 corridor, the City has transitioned into a hot spot for large Distribution Centers such as Amazon, Restoration Hardware and many others, and is evolving into a rapidly growing modern city.

Today, Patterson continues to take pride in its rich heritage while promoting balanced growth in a well planned community. New neighborhoods blend well with the historical homes of Patterson's past. Commercial and industrial growth have adhered to our design guidelines which helps build and maintain a vibrant and well planned Business Park.

THE ORGANIZATION

The City operates under a Council-Manager form of government. The City Manager is responsible for all City Departments to include Administration, Finance, Public Works, Recreation & Community Services, Fire, Community Development and Engineering.

The City's Mission is preserving and enhancing the small-town quality of life while providing a high level of responsive local government services and the promotion of inclusive public participation in planning the City's future and embracing the heritage. The City employs approximately 154 full-time and 127 part-time employees with an annual budget of \$91 million.

Any combination of experience & training that would likely provide the knowledge, skills and abilities to perform the job:

Education

Equivalent to a Bachelor's degree from an accredited college or university with major course work in civil engineering, public or business administration or a related field.

Possession of a Master's degree from an accredited college or university with major course work in civil engineering, public or business administration, or a related field is highly desirable.

Experience

Eight years of increasingly responsible public works type experience including five years of administrative and supervisory responsibility.

License or Certificate

Possession of an appropriate, valid California driver's license.

Possession of certification in water treatment, water distribution, wastewater treatment, wastewater collections, or registration as a certified arborist is highly desirable.

Possession of a Certificate of Registration as a professional civil engineer in the State of California is highly desirable.

THE POSITION

Under administrative direction from the City Manager and Assistant City Manager, plans, directs, manages, and oversees the activities and operations of the Public Works Department including the urban forestry division, fleet maintenance division, water operations division, streets and collections division, wastewater treatment division, parks and landscape division, electrical and facility maintenance division, and regulatory and environmental compliance division. The incumbent will coordinate assigned activities with other City departments and outside agencies and provide highly responsible and complex administrative support to the City Manager's Office.

THE IDEAL CANDIDATE

The ideal candidate will provide strong leadership and operational oversight across Public Works functions. They will ensure continuity of services while maintaining high standards of honesty, safety, efficiency, and responsiveness.

This individual will possess a high level of political and organizational acumen and be able to work collaboratively with various City departments to align Public Works operations and infrastructure planning with current and future development initiatives.

One of the major challenges facing the department in the near future is water. Patterson is dealing with water quality issues related to Chromium 6 treatment as well as water supply issues related to SGMA and a reduction in groundwater pumping. The City envisions moving to surface water treatment within a decade. The next Director will bring expertise to both of these competing demands.

The ideal candidate will directly supervise and support existing Public Works staff, setting clear expectations, promoting accountability, and fostering a positive and productive work environment.

This individual will have the ability to maintain positive labor and employee relations and promote teamwork and organizational stability.

COMPENSATION & BENEFITS

Annual Salary: \$182,247.84 up to \$221,523.36 DOQ

Holidays: 13 days per year, plus any one-time proclaimed holiday.

Vacation: 200 hours per year.

Administrative Leave: 104 hours per year.

Sick Leave: Accrue 8 hours per month

Retirement: Qualified candidates currently or within the last six (6) months a member of CalPERS or subject to reciprocity with another eligible retirement plan may be a “classic member” and may be enrolled in the City’s 2.7% @ 55 plan. Employee pays employee contribution rate of 8% on a pre-tax basis.

Non-classic or “new members” will be enrolled in the 2% @ 62 plan. Employee will be required to pay 50% of the normal contribution rate as prescribed by PEPRA on a pre-tax basis. The City does not participate in Social Security.

Health: The City currently contributes 100% of the CalPERS Kaiser Family Rate for Unrepresented employees.

Additional Benefits: The City provides dental, vision insurance for the employee and their dependents, and retiree medical. Employees can chose to participate in the City’s Deferred Compensation Plans which is matched up to 3%.



Candidates must complete and submit:

- An online employment application at www.pattersonca.us, including
- Cover letter and resume detailing experience and training.

Applications and resumes will be screened according to the qualifications described in the brochure. The most qualified candidates will be invited to an oral interview.

The candidate chosen for the position must successfully pass a pre-employment medical examination and a drug screen, fingerprint background check and reference check.

If you desire to work for a small and growing community, Apply at: www.pattersonca.us.

For questions about the recruitment, contact Helen Stange, Human Resources Analyst at 209-895-8011 or by email at hstange@pattersonca.us

The City of Patterson is an equal opportunity employer committed to diversity and inclusion.

APPLY TODAY!

