

# WE ARE HIRING



**DIRECTOR OF PUBLIC WORKS**

**Annual Salary**

**\$163,349.27 - \$198,563.40**

**OPENS 12/05/2025  
OPEN UNTIL FILLED**

**CALOPPS.ORG/CITY-OF-  
CERES**

**For More Information:**



**209-538-5746**



**WWW.CERES.GOV**



**2220 MAGNOLIA STREET,  
CERES CA 95307**

## Compensation & Benefits

Approximate Base Salary  
\$163,349.27 - \$198,563.40  
Annually

The City of Ceres provides a competitive and comprehensive benefits package for employees including: Insurance: Extensive health, dental, and vision coverage options for employees and dependents of up to \$2,250 per month for Family

Life and Disability Insurance: Term life insurance policy, as well as Accidental Death & Disability coverage

Vacation: Bi-weekly accruals:

2 weeks for the first year

3 weeks per year 5-10

4 weeks per year 11-19

5 weeks beginning 20

Holidays: 12 paid holidays annually, plus one additional floating holiday per year

Sick Leave: 96 hours per year

**Please see full job description:**

<https://www.ceres.gov/DocumentCenter/View/856/Director-of-Public-Works-PDF>

## Minimum Qualifications

Knowledge, Skills & Abilities

Advanced principles and practices involved in the operation & maintenance of City infrastructure(CI) including: street, sidewalk, and storm drain maintenance; park & facility maintenance; wastewater collection system maintenance; wastewater treatment, disposal; water supply & distribution system maintenance; vehicle and equipment maintenance; & other services and activities related to the operation & maint. of C.I.

**Education & Experience:** Any combination of education and experience: Bachelor's degree from an accredited College or University with major course work in, business administration, public admin, construction management & engineering  
Eight years of increasingly responsible experience in public sector construction management, public works maintenance management, or related activity including three years of management and administrative responsibility.