

CITY OF SOUTH SAN FRANCISCO
EMPLOYMENT OPPORTUNITY

Applications are being accepted for the position of:

Environmental Compliance Inspector I

City of South San Francisco • Human Resources Department • 650.877.8522 • www.ssfca.gov • EOE



DEADLINE TO APPLY | FRIDAY, MARCH 13, 2026 AT 5:00 P.M. OR UPON RECEIPT OF THE FIRST 100 ONLINE APPLICATIONS, WHICHEVER OCCURS FIRST.

For detailed information and to apply online, go to: www.calopps.org

SALARY: \$101,878.00 - \$123,822.00 Annually

The City of South San Francisco is seeking a qualified individual to fill the position of WQCP Environmental Compliance Inspector I. The Water Quality Control Plant (WQCP) processes wastewater discharge for the cities of South San Francisco, San Bruno, and the Town of Colma. The Water Quality Control Plant is a division of the Public Works Department.

IDEAL CANDIDATE | The ideal candidate for the Environmental Compliance Inspector I position is a motivated and detail-oriented environmental professional with experience in environmental compliance, industrial pretreatment, pollution prevention, and stormwater management. This individual possesses a strong foundational knowledge of chemistry and chemical engineering, combined with practical experience in laboratory analysis, inspections, or wastewater operations. The ideal candidate also demonstrates a clear knowledge of basic operations and activities of sewage collection and wastewater treatment facilities. Safety is a top priority, and the candidate must consistently follow OSHA regulations and City safety practices while identifying and addressing potential hazards. The ideal candidate will also have the ability to learn, understand and interpret pertinent Federal, State, and local rules, regulations and guidelines related to industrial wastewater discharge, industrial pretreatment and stormwater programs. The ideal candidate can effectively communicate regulatory requirements both verbally and in writing, establish cooperative working relationships with businesses and community members, and contribute to public outreach and pollution prevention education efforts.

QUALIFICATIONS | *Any combination of experience and training that would provide the required knowledge, skills, and abilities would be qualifying. A typical way to obtain the knowledge, skills, and abilities would be:*

Experience: One year of increasingly responsible work experience in inspections, laboratory, or operations, requiring knowledge of physical, chemical, biochemical, and bacteriological analysis of water and wastewater.

Training: A bachelor's degree from an accredited college or university with major coursework in environmental science, biology, microbiology, chemistry or a related field. Additional qualifying experience may be substituted for up to two years of the desired education on the basis that two years of experience equals one-year of education.

Licenses and Certificates: All licenses and certificates must be maintained as a condition of employment.

- Possession of an appropriate valid California driver's license and a satisfactory driving record.
- Ability to obtain and maintain an Environmental Compliance Inspector Grade I Certification issued by the California Water Environment Association by the end of the probationary period.
- Possession of, or ability to obtain and maintain, a Confined Space Certification by the end of the probationary period.

HOW TO APPLY

FINAL FILING DATE IS MARCH 13, 2026, AT 5:00 P.M. OR UPON RECEIPT OF THE FIRST 100 ONLINE APPLICATIONS, WHICHEVER OCCURS FIRST.

Apply online via CalOpps at:

<https://www.calopps.org/city-of-south-san-francisco>

SELECTION PROCESS | The process will first consist of a review of application materials, including responses to supplemental questions, which must be detailed and complete. Applicants whose submitted application materials demonstrate knowledge, skills and abilities in the best alignment with the required and desired qualifications of this position will be selected to participate in the next phase of the selection process, which will include an oral panel interview tentatively scheduled for **Wednesday, April 1, 2026**. Following this examination, the top scoring candidates will be invited to a final selection interview with the hiring department.