

CITY OF SOUTH SAN FRANCISCO  
**EMPLOYMENT OPPORTUNITY**

Applications are being accepted for the position of:

# Laboratory Chemist

City of South San Francisco • Human Resources Department • 650.877.8522 • [www.ssfca.gov](http://www.ssfca.gov) • EOE



**DEADLINE TO APPLY | FRIDAY, APRIL 3, 2026 AT 5:00 P.M. OR UPON RECEIPT OF THE FIRST 100 ONLINE APPLICATIONS, WHICHEVER OCCURS FIRST.**

**For detailed information and to apply online, go to: [www.calopps.org](http://www.calopps.org)**

**SALARY:** \$116,979.00 - \$142,188.00 Annually

The City of South San Francisco is seeking a qualified individual to fill the position of Laboratory Chemist at the Water Quality Control Plant (WQCP). The laboratory at the plant conducts vital chemical and microbiological tests to the wastewater treatment plant 365 days a year. The laboratory analyzes water samples throughout the various stages of treatment process and provides the operation with quick feedback critical to maintaining and optimizing the treatment process as well as meeting requirements for regulatory monitoring.

**IDEAL CANDIDATE |** The ideal Laboratory Chemist is a self-motivated professional who demonstrates integrity, initiative, and sound technical judgment while working both independently and collaboratively within a team environment. The successful candidate possesses a strong background in chemical, biological, and bacteriological analyses, with hands-on experience performing water/wastewater testing in accordance with regulatory requirements and established quality systems. The ideal candidate will also have experience in preparing reagents and related laboratory tests on samples of wastewater, operating, maintaining and cleaning laboratory equipment, performing quality control procedures, accurately preparing reports and following OSHA safety standards. The Laboratory Chemist will also work within a laboratory team with the ability to prioritize tasks effectively with a commitment to strong customer service, while building positive working relationships for efficient wastewater treatment operations.

**QUALIFICATIONS |** *Any combination of experience and training that would provide the required knowledge, skills, and abilities would be qualifying. A typical way to obtain the knowledge, skills, and abilities would be:*

**Experience:** One year of increasingly responsible experience performing chemical, bacteriological, biological, or biochemical laboratory analysis. Experience performing laboratory analysis in a treatment plant is preferred.

**Training:** A bachelor's degree from an accredited college or university in microbiology, biology, chemistry, or a related field.

**Licenses/Certificates:** All licenses and certificates must be maintained as a condition of employment.

- Possession of a valid California driver's license and a satisfactory driving record.
- Possession of, or ability to obtain and maintain, a California Water Environment Association Laboratory Analyst II Certificate, which is required within two years of employment.

## HOW TO APPLY

**FINAL FILING DATE IS APRIL 3, 2026, AT 5:00 P.M. OR UPON RECEIPT OF THE FIRST 100 ONLINE APPLICATIONS, WHICHEVER OCCURS FIRST.**

Apply online via CalOpps at:

<https://www.calopps.org/city-of-south-san-francisco>

**SELECTION PROCESS |** The process will first consist of a review of application materials, including responses to supplemental questions, which must be detailed and complete. Applicants whose submitted application materials demonstrate knowledge, skills and abilities in the best alignment with the required and desired qualifications of this position will be selected to participate in the next phase of the qualification and selection process, which will include an oral panel interview, tentatively scheduled for **Wednesday, April 22, 2026**. Following this examination, the top scoring candidates will be invited to a final selection interview with the hiring department.