



THE CITY OF REDWOOD CITY  
INVITES APPLICATIONS FOR:

# LANDSCAPE MAINTENANCE WORKER

#20C-2

(CASUAL/HOURLY)  
24 Hours per Week

**SALARY:**  
**\$22.30 - \$27.11/ hourly**  
Open Continuous  
(Opened 01/01/2020)

### Application Process

Apply online at  
[www.CalOpps.org](http://www.CalOpps.org)  
Member Agency: Redwood City

Candidates with a disability, which may require special assistance in any phase of the application or selection process, should advise the Human Resources Division upon submittal of application.

### Selection Process

All applications will be reviewed for neatness, accuracy, completion, relevant education, experience, training and other job related qualifications. The most qualified applicants will be asked to participate in the testing process, which will consist of an interview with Department staff.



### ABOUT THE CITY

The City of Redwood City is a San Francisco Bay Area community located in the heart of Silicon Valley, the technology-rich region extending from the San Francisco shoreline to the foothills of the Santa Cruz Mountains. Redwood City is the third largest city within the County of San Mateo, with over 82,881 residents. The city enjoys an average of 255 sunny days a year, which it boasts via the city slogan: "Climate Best by Government Test". We are a community that

believes in working together to maintain and improve our quality of life. In fact, the City Council of Redwood City formally adopted a "Core Purpose" - *Build a Great Community Together*. This represents our commitment to community building, which is a crucial part of how we do business every day. Become a part of the team and join us in building a great community!

### ABOUT THE POSITION

The City of Redwood City seeks a Landscape Maintenance Worker who will assist in the maintenance of parks and landscaped areas. Under supervision, the incumbent will operate a variety of landscape maintenance equipment and will perform the following duties:

- Perform a wide variety of general grounds and facility maintenance work including raking leaves, cleaning walkways, removing debris, cleaning restrooms, and related work.
- Water, weed, prune, renovate, and fertilize shrubs, trees, flowerbeds, and landscaped areas.
- Complete turf care including mowing, thatching, fertilizing, plugging, spraying, and installation of new turf areas with both seed and sod.
- Prepare soil and plant flowerbeds, shrubs, trees and landscape areas, including staking, fertilizing and other necessary procedures.
- Utilize a wide variety of hand and power tools and landscape maintenance equipment including a rotary gang mower tractor, rider mowers, tractors, trencher, sprayer, brush chipper and chainsaws.
- Move and install park and recreation equipment. Perform routine preventive maintenance on mowing equipment and hand and power tools used in the work.
- Perform related duties as assigned.

The incumbent may be required to work on weekends.

This is a non-benefited casual position. A casual employee may not work more than 1000 hours per fiscal year.

### MINIMUM QUALIFICATIONS

*Any combination of experience and training that would likely provide the required knowledge and abilities are qualifying. A typical way to obtain the knowledge and abilities would be:*

#### Education & Experience

A high school diploma or equivalent is required.



## BENEFITS

The successful candidate will enjoy the following benefits:

- This is a non-benefited casual position.
- Casual employees may not work more than 1000 hours per year.
- Casual employees will receive sick leave in accordance with State Law.

## CITY VALUES

### Our Core Purpose:

Build a Great Community Together

### The values that guide us are:

- **EXCELLENCE:** Passion to do our best in each moment.
- **INTEGRITY:** Do the right thing, not the easy thing.
- **SERVICE:** We care and it makes a difference.
- **CREATIVITY:** Freedom to imagine and courage to act.

## Licenses & Certificates

- Incumbent will be required to travel between various locations during their scheduled work shift.
- Incumbent will be required drive vehicles used to transport materials, tools, and equipment.
- Must possess a valid California Driver's License and satisfactory driving record.

## Knowledge of:

- Basic methods, tools, materials, and equipment used in grounds maintenance work.

## Ability to:

- Perform park and landscaped area maintenance.
- Understand and carry out both oral and written directions.
- Work independently.
- Establish and maintain effective work relationships with those contacted in the performance of required duties.

The incumbent must be able to perform the essential functions of the job with or without reasonable accommodations.

**A City application is required.** Prior to appointment, candidates will be required to pass a background check (at no cost to the candidate) including the following:

1. Criminal History Check
2. DMV Check

Prior to appointment, candidates will also be required to pass a pre-employment physical at no cost to the candidate.

[The City of Redwood City is proud to be an Equal Opportunity Employer!](#)

*The Immigration Act of 1986 requires proof of identity and eligibility for employment at date of hire. Any provisions contained in this bulletin may be modified or revoked without notice.*