



THE CITY OF REDWOOD CITY
INVITES APPLICATIONS FOR:

LATERAL FIREFIGHTER / PARAMEDIC

#2493

SALARY:
\$7,420 - \$9,472 / Monthly

Open Continuous

*Applicants should apply by 5:00p.m.
on January 15, 2018, to be considered
in the first round application review
(Opened 11/15/2017)*

Application Process

Apply online at
www.CalOpps.org

Member Agency: Redwood City

Candidates with a disability, which may require special assistance in any phase of the application or selection process, should advise the Human Resources Division upon submittal of application.

Selection Process

A Paramedic Skill Assessment and Oral Board Interview will be scheduled after the first round of application review.

All applications will be reviewed for completion, relevant education, experience, training and other job related qualifications. Those who best meet the stated qualifications and requirements for the position will be invited to participate in the selection process. The specifics of the selection process will be communicated to those selected candidates.



ABOUT THE CITY

The City of Redwood City is a San Francisco Bay Area community located in the heart of Silicon Valley, the technology-rich region extending from the San Francisco shoreline to the foothills of the Santa Cruz Mountains. Redwood City is the third largest city within the County of San Mateo, with over 82,881 residents. The city enjoys an average of 255 sunny days a year, which it boasts via the city slogan: "Climate Best by Government Test". We are a community that

believes in working together to maintain and improve our quality of life. In fact, the City Council of Redwood City formally adopted a "Core Purpose" - *Build a Great Community Together*. This represents our commitment to community building, which is a crucial part of how we do business every day. Become a part of the team and join us in building a great community!

ABOUT THE POSITION

The City of Redwood City seeks Lateral Firefighter/Paramedics, who under the direction of the Fire Captain, will perform firefighting and fire prevention duties aimed at protecting life and property, operate and maintain firefighting apparatus and equipment, and provide basic medical assistance. In addition, as a Firefighter/Paramedic, incumbents will provide Advanced Life Support first responder pre-hospital emergency medical care and emergency medical assistance, perform minor station maintenance, and participate in a wide variety of training to maintain skills.

This job announcement is intended for current Firefighters. Lateral applicants are those applicants who possess at least two years of current full-time firefighting service, plus certifications as indicated in the "Education and Experience" section of this announcement.

Essential duties may include, but are not limited to the following: Drive and operate fire apparatus; respond to fires; rescue individuals that are trapped or injured; provide medical aid; operate specialized manual and powered tools, hose, ladders and other safety equipment under hazardous conditions; maintain all tools and equipment; use and wear scene appropriate full protective clothing including self-contained breathing apparatus equipment; participate in a variety of fire/emergency related drills and training; participate in fire prevention inspections, education, pre-fire planning and public relations; assist in fire investigations; participate in a physical fitness program; appear in court as necessary; maintain station and grounds; maintain fire hydrants; perform a variety of administrative duties as assigned and perform work with a record of regular attendance and punctuality. As a Paramedic, essential duties include; Responding to medical emergency calls; evaluating condition of patient and monitoring vital signs; communicating with hospital and emergency medical dispatcher; administering medical care in accordance with medical orders; interviewing patients and witnesses and observing evidence at the scene; coordinating transport; completing reports. Duties also include maintaining medical equipment and supplies, and training other City personnel in emergency first aid techniques as required.



BENEFITS

The successful candidate will enjoy the following benefits:

- Public Employees Retirement System (PERS) 3% @ 55 formula for current members, 2.7% @ 57 for new members
- Opportunity to select from a variety of health plans that are administered by PERS including health insurance, health care and dependent care reimbursement
- Dental, Vision, Long-Term Disability, Life Insurance
- 80 – 200 hours of annual vacation, depending on years of service
- Sick leave of 12 days per year
- Twelve paid holidays per year
- Fitness center access at City facilities
- Commuter program available (6 minute walk from Caltrain)

CITY VALUES

Our Core Purpose:

Build a Great Community Together

The values that guide us are:

- **EXCELLENCE:** Passion to do our best in each moment.
- **INTEGRITY:** Do the right thing, not the easy thing.
- **SERVICE:** We care and it makes a difference.
- **CREATIVITY:** Freedom to imagine and courage to act.

A City application is required. Prior to appointment, candidates will be required to pass a background check, fingerprinting, pre-employment physical and psychological examination. A drug screening will be required at the Agency expense.

MINIMUM QUALIFICATIONS

Any combination of experience and training that would likely provide the required knowledge, skills and abilities is qualifying.

EDUCATION & EXPERIENCE

Two years of current full-time firefighting service plus:

1. Certificate of completion from a Fire Academy that meets the California State Fire Training Curriculum for "Firefighter I" certificate.
2. Completion of courses from an approved California State Paramedic Training Program or equivalent certification recognized by San Mateo County.
3. Possession of an Advanced Life Support Paramedic license.

KNOWLEDGE OF:

Modern principles, practices and procedures to mitigate emergencies including; fires, hazardous materials, medical and rescue; equipment and procedures required to safely accomplish them; the safe and effective use of vehicles, equipment, tools, devices, facilities.

Current medical principles, practices and procedures related to emergency patient treatment and/or advanced life support; proper use of various types of medications; basic human anatomy and physiology; medical terminology; basic arithmetic; techniques and processes used in the description and assessment of patient status; categories, applications, contraindications and appropriate dosage levels of paramedic medications; procedures and equipment used in monitoring vital signs; symptoms of impaired cardiac and respiratory functioning, altered states of consciousness, various types of toxicity, poisoning, shock and common diseases and applicable laws, codes and ordinances relating to emergency medical care.

ABILITY TO:

Act in accordance with departmental policies, rules, and instructions in the field of firefighting; apply principles practices and procedures of modern firefighting; safely operate fire apparatus, equipment, tools, devices, facilities and use properly; perform tasks relating to firefighting, medical aid and other calls for assistance; maintain the EMT Certification as required by the State of California; act appropriately in emergency situations; understand and follow oral and written directions promptly and accurately; analyze fire and emergency situations and adopt effective courses of actions; operate and maintain voice radio equipment, and a computer terminal or personal computer; drive and operate fire apparatus and motor vehicles proficiently and safely; establish, maintain and foster positive and harmonious working relationships with those contacted in the course of work.



LICENSE AND CERTIFICATES

Possession of and the ability to maintain a valid State of California Paramedic Certificate/License. By the time of appointment, accreditation from San Mateo County as a Paramedic. Possession of and the ability to maintain: a valid BLS and ACLS certificate; PHTLS or BTLS certificate; PALS certificate within one year of beginning employment. CPR, First Aid, and EMT instructor certification may be required.

SPECIAL REQUIREMENTS

Essential duties require the following physical abilities and work environment

- This position is subject to an eighteen (18) month probationary period.
- As a condition of employment, employee shall satisfactorily complete a Physical Fitness Examination and may be required to take an annual medical examination.
- Must be eighteen years of age; eyesight: 20-30 corrected with contact lenses or spectacles, successful long term soft contact lens wearers (i.e., six months without a problem) are not subject to the uncorrected criteria of 30-100 uncorrected; freedom from color blindness; normal hearing.
- Ability to sit, stand, walk, kneel, crouch, squat, stoop, reach, crawl, twist, climb, lift and carry 100 lbs.; pull and/or drag 175 lbs.; Work in the following environments: cold, extreme heat, extreme noise, outdoors, confined spaces, elevated areas; Work with electrical hazards, vibration, chemicals, dust, toxic waste, mechanical hazards, and explosive materials; Availability for shift work on-call and stand-by.
- For Lateral Firefighter/Paramedic, incumbent must have possession of and the ability to maintain a valid State of California Paramedic Certification/License. By the time of appointment, accreditation from San Mateo County as a Paramedic. Possession of and ability to maintain a valid Basic Life Support (BLS) certification and Advanced Cardiac Life Support (ACLS) certification. Possession of, and ability to maintain a Pre-Hospital Trauma Life Support (PHTLS) certification or Basic Trauma Life Support (BTLS) certification and Pediatric Advanced Life Support (PALS) certification within one (1) year of beginning employment. CPR, First Aid, and EMT instructor certification may be required.

ADDITIONAL INFORMATION

- **No attachments of any kind may be submitted with your application.**
 - Copies of certifications, licenses, and other materials will only be accepted during the oral board interview process.
 - All certifications, licenses, training, and other relevant information should be clearly stated within the appropriate area(s) of the CalOpps application.
 - No additional materials of any kind will be accepted until you are confirmed to participate in the interview process.
- **Applicants selected to participate in the interview process will be required to present their Firefighter 1 Certificate, and Current CPAT and Paramedic License.**
- **12% Paramedic Pay will be applied to the base salary for those who qualify. Applicants may be required to participate in an additional skills assessment during the selection process.**



**SUPPLEMENTAL QUESTIONNAIRE
LATERAL FIREFIGHTER/PARAMEDIC #2484
CITY OF REDWOOD CITY**

1. Which of the following combinations of education, experience, and/or certifications/licenses do you currently have? (Check all that apply.)
 - ☐ At least 30 semester college units (or 45 quarter college units), completion of Firefighter I equivalent training program, AND current EMT Certification
 - ☐ Paramedic Certification AND completion of a certified Firefighter I equivalent training program
2. If you have completed the Firefighter I training program, please list the training institute and date of completion.
3. If you have a current Paramedic License, please list the license number.
4. If you are currently in progress to obtain or complete any of the above certifications/licenses, please describe, and include the expected date of completion.

The City of Redwood City is proud to be an Equal Opportunity Employer!
*The Immigration Act of 1986 requires proof of identity and eligibility for employment at date of hire.
Any provisions contained in this bulletin may be modified or revoked without notice.*

BUILD A GREAT COMMUNITY TOGETHER