



THE CITY OF REDWOOD CITY
INVITES APPLICATIONS FOR:

LIBRARY AIDE

#25C-22
(CASUAL/HOURLY)
10-15 hours per week

SALARY:
\$18.20 to \$21.07 hourly
Continuous
(Opened 09/08/2025)

Application Process

Apply online at
www.CalOpps.org
Member Agency: Redwood City

Candidates with a disability, which may require special assistance in any phase of the application or selection process, should advise the Human Resources Department upon submittal of application.

Selection Process

All applications will be reviewed for neatness, accuracy, completion, relevant education, experience, training and other job related qualifications. The most qualified applicants will be asked to participate in the testing process, which will consist of an interview with Library Department staff.



ABOUT THE CITY

We offer a wide range of meaningful career opportunities with potential for growth, training and development, competitive salaries, flexible work schedules, paid time off, and robust benefits. The Redwood City team is guided by **core values of excellence, integrity, service inclusion, collaboration and innovation.** Inherent in these values is a great organizational culture based on trust, strong and supportive leadership, respect, risk-taking, empowerment, and effective communication.

The community is known for its inclusivity, strong engaged neighborhoods, and civic pride. The City works diligently to maintain positive and productive relationships with community partners, together providing outstanding services, programs and opportunities for residents and businesses. This mix of tradition and progress, community and diversity, makes Redwood City an extraordinary place to work and call home.

ABOUT THE POSITION

The City of Redwood City's Library Department – Downtown Library – is looking for energetic, enthusiastic individuals who enjoy working with customers of all ages in a challenging and fun environment, and who are interested in working year-round, 10-15 hours per week including day, evening, weekend, and assigned holiday hours.

Typical duties may include but are not limited to the following: Check in library materials; assist with sorting and shelving library materials; assist customers with use of computers, databases and web searches; troubleshoot computers and printers; perform minor cleaning; and other related duties as assigned.

THE IDEAL CANDIDATE

Will be able to work well with customers of all ages, follow oral and written instructions, interact effectively with customers and staff, work independently and productively, and be able to work year-round, mornings, evenings and weekends as well as on assigned holidays.

MINIMUM QUALIFICATIONS

Any combination of experience and training that would likely provide the required knowledge and abilities is qualifying.

A typical way to obtain the knowledge and abilities would be:

Education & Experience

At least one year of experience as a Library Aide or equivalent. Students must secure a work permit from their school.

Knowledge of

- General use of Libraries.
- Office equipment including personal computers (hardware, software and printers).



BENEFITS

- This is a non-benefited casual position.
- Casual employees may not work more than 1000 hours per year.
- Casual employees will receive sick leave in accordance with State Law.

CITY VALUES



Ability to:

- Provide excellent customer service in a friendly cooperative manner.
- Troubleshoot computer hardware and software.
- Communicate clearly, both orally and in writing. Work with little direct supervision.
- Read and write effectively.
- Work well with the public and co-workers.
- Work mornings, evenings, and weekends as well as on assigned holidays.
- Work year-round

The incumbent must be able to perform the essential functions of the job with or without reasonable accommodations.

A City application is required. Prior to appointment, candidates will be required to pass a background check (at no cost to the candidate) including the following:

1. Criminal History Check
2. Department of Justice Fingerprinting

For the candidates who are under 18 years old at the time of hire, an official work permit from school is required. Once the candidates turn 18, they will be required to pass a fingerprint check.

Special Instructions:

Submit your application via www.CalOpps.org. Applications must be filled out completely. Failure to list work experience, and education or training or stating "See Resume" in the work experience section of the application will be considered an incomplete application and subject to disqualification. Resumes may be attached separately, but resumes will not be accepted in lieu of a City application.

For questions about the position, schedule, or status updates, please contact: Paola Hernandez via email at phernandez@redwoodcity.org.



**SUPPLEMENTAL QUESTIONNAIRE
LIBRARY AIDE #25C-22
CITY OF REDWOOD CITY**

Please answer the following question.

1. Library Aide work shifts are available throughout the week during the Downtown Library's open hours of operation Monday – Thursday, 10:00am – 8:00pm; Friday & Saturday, 10:00am – 5:00pm; and Sunday 12:00pm – 5:00pm. Downtown Library closing shifts will work 15 minutes past closing time. Please indicate your general availability, listing the days of the week and hours that you are available. Please include as much detail as possible in your response.

The City of Redwood City is proud to be an Equal Opportunity Employer!
*The Immigration Act of 1986 requires proof of identity and eligibility for employment at date of hire.
Any provisions contained in this bulletin may be modified or revoked without notice.*



BUILD A GREAT COMMUNITY TOGETHER