



## EMPLOYMENT OPPORTUNITY

# STREET SWEEPER OPERATOR

**\$3,154 - \$3,834 monthly** (paid bi-weekly)

2.4% COLA and Equity increase effective July 1, 2019

2.4% COLA and Equity increase effective July 1, 2020

**(plus excellent benefits)**

*Position assigned to a "5/8" Mon–Fri schedule*

**Open: Wednesday, November 7, 2018**

**Closed: Sunday, November 25, 2018**

***(or until 100 applications are received, whichever occurs first)***

**Apply at: [www.calopps.org/city-of-ceres](http://www.calopps.org/city-of-ceres)**

*A completed online employment application and questionnaire is REQUIRED*

Incomplete or late applications will NOT be accepted.

Resumes will NOT be considered in lieu of the required employment application.



### **POSITION SUMMARY**

Under general supervision of the Streets Maintenance Supervisor, safely operates motorized street sweeping equipment in the effective, efficient cleaning of City streets, curbs, gutters, parking lots and public right-of ways; performs semi-skilled to skilled maintenance, repair, and construction work assigned to the streets division; operates maintenance and construction tools and equipment; performs a variety of maintenance tasks relative to assigned area of responsibility in addition to street sweeping.

### **DISTINGUISHING CHARACTERISTICS**

This position is specific to driving a street sweeper but could include the full range of duties listed below. Employees are expected to perform within the City of Ceres established procedures and guidelines. Employees will only receive occasional instruction or assistance as new or unusual situations arise, and are fully aware of the operating procedures and policies within the work unit.

### **REPRESENTATIVE DUTIES**

*The following duties are typical for this classification. Incumbents may not perform all of the listed duties and/or may be required to perform additional or different duties from those set forth below to address business needs and changing business practices.*

1. Operate street sweeping equipment to clean assigned routes.
2. Operate a variety of other motorized equipment and specialized maintenance equipment.

3. Make minor adjustments on service equipment; maintain tools and equipment in working order.
4. Maintain logs of daily activities.
5. Handle complaints and answer questions from the public.
6. Oversee the work of community service workers.
7. Repair and replace street surfaces, sidewalks, curbs, and gutters including back filling trenches and evacuations, as assigned.
8. Remove hazards from the roadway and other public right-of-ways.
9. Conduct traffic count surveys.
10. Respond to hazardous materials spills.
11. Perform related duties as required.

### **QUALIFICATIONS**

*The following generally describes the knowledge and ability required to enter the job and/or be learned within a short period of time in order to successfully perform the assigned duties.*

#### **Knowledge of:**

- Principles and practices of maintenance and repair activities related to area of assignment.
- Common tools, materials, and motorized vehicles and equipment used in assigned area of responsibility.
- The repair and maintenance of pumps and valves.
- City street system repair and maintenance.
- Basic mathematical principles.
- Safe work practices and policies.

#### **Ability to:**

- Work with the variety of tools related to public works maintenance.
- Learn to safely operate a variety of maintenance equipment.
- Perform heavy manual labor.
- Perform semi-skilled maintenance duties.
- Understand and follow oral and written instructions.
- Read and understand schematic diagrams.
- Communicate clearly and concisely, both orally and in writing.
- Establish and maintain effective working relationships with those contacted in the course of work.

**EDUCATION AND EXPERIENCE GUIDELINES** - *Any combination of education and experience that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:*

#### **Education/Training:**

Equivalent to the completion of the twelfth grade.

#### **Experience:**

Two years of experience in construction or maintenance work OR one year of experience as a Street Sweeper Operator equivalent.

#### **License or Certificate:**

Possession of a California Class B or Class A Driver License with Air Brakes and Tank endorsements, as well as a current medical certificate.

### **PHYSICAL DEMANDS AND WORKING ENVIRONMENT**

*The conditions herein are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential job functions.*

**Environment:** Work is performed primarily in an outdoor field environment; travel from site to site; exposure to noise, dust, grease, smoke, fumes, noxious odors, gases, mechanical and electrical hazards, and all types of weather and temperature conditions; work in or around water; exposure to hazardous traffic conditions; work and/or walk on various types of surfaces including slippery or uneven surfaces and rough terrain; work at heights, in confined spaces, and below ground level; incumbents may be required to respond to emergency and public calls after hours including evenings and

weekends.

**Physical:** Primary functions require sufficient physical ability and mobility to work in a field environment; to walk, stand, and sit for prolonged periods of time; to frequently stoop, bend, kneel, crouch, crawl, climb, reach, twist, grasp, and make repetitive hand movement in the performance of daily duties; to climb unusual heights and descend on ladders; to lift, carry, push, and/or pull moderate to heavy amounts of weight; to operate assigned equipment and vehicles; and to verbally communicate to exchange information.

**Vision:** See in the normal visual range with or without correction.

**Hearing:** Hear in the normal audio range with or without correction.

### **BENEFITS**

Benefits and compensation for this job classification are administered under the Miscellaneous Bargaining Unit Agreement.

**Retirement/Pension:** The City offers a generous defined benefit plan pension (membership required) in the Stanislaus County Employees' Retirement Association (StanCERA), as governed by County Employees' Retirement Law of 1937 and Public Employees' Pension Reform Act (PEPRA). "Classic members" (currently or within the last six (6) months a member of StanCERA or subject to reciprocity with another eligible retirement plan, eg. CalPERS) are enrolled in the City's 2% @ 55 plan; final compensation at retirement is based on the single highest year. Non-classic or "new members" are enrolled in the 2% @ 62 plan, and employees are required to pay 50% of the normal contribution rate as prescribed by PEPRA, currently 8.77%, on a pre-tax basis; final compensation at retirement is based on the average of the three highest salary years.

**Health:** The City contributes toward the combined monthly premiums for medical, dental and vision a maximum of \$710, \$1,470 or \$2,090, dependent on level of medical coverage enrollment. Some of the monthly plan premium options are currently at *NO COST* to the employee and family! Any employee contributions to health premiums are taken as pre-tax deductions. Employees eligible to waive medical coverage receive \$200 per month in additional taxable compensation. Carriers include: Blue Shield HMO, Blue Shield PPO, Kaiser HMO; Stanislaus Foundation Dental and Blue Shield MES Vision.

**Volunteer Benefits:** The City contributes an additional \$100 per month through a qualified Section 125 plan to the employee's Flexible Spending Account (FSA - for unreimbursed medical expenses or daycare), Retiree Health Savings (RHS) or Health Savings Account (HSA), as applicable.

**Miscellaneous Benefits:** Employee Assistance Program, voluntary options for Deferred Compensation (457), Short-Term and Long-Term Disability, Voluntary Life and AD&D coverage, 96 hours of sick leave accrued each year with unlimited accrual; vacation accrual based on years of service with maximum accrual of 480 hours and 13 paid holidays (including one personal day) each year.

The City also participates in Social Security, which has a mandatory 7.65% contribution for Social Security and Medicare.

### **EXAMINATION PROCESS**

Those applicants who most closely meet the employment qualifications will be contacted via email regarding next steps in the recruitment process. Candidates who achieve a top ranking score will be invited to an Oral Panel Interview Test. Candidates who achieve a passing score on the Oral Panel Interview Test will be certified on an employment Eligibility List and may be contacted for a second in-person selection interview.

### **SELECTION PROCESS**

Offers of employment are subject to successful completion of a pre-employment background check, fingerprint clearance, and a physical examination, including a drug test. An additional condition of employment includes employment verification and authorization to work in the United States, by completing the I-9 verification form designated by the USCIS.

**PLEASE NOTE:** The provisions of this bulletin do not constitute a contract or offer of employment expressed or implied.

### **AMERICANS WITH DISABILITIES ACT**

Individuals with qualified disabilities as defined by the ADA and FEHA, who need reasonable accommodation to participate in any of the examinations administered by the City of Ceres, must notify the Human Resources Department in writing prior to the final filing date for this recruitment. Official documentation of your functional limitations may be required.

**THE CITY OF CERES IS AN EQUAL OPPORTUNITY EMPLOYER  
COMMITTED TO DIVERSITY**