



Apply to join the Redwood City team as a:

Transportation Manager

#26A-12

\$183,227 - \$219,897 Annually

(\$15,268 - \$18,324 Monthly)

Open: March 30, 2026

Closes: April 20, 2026

ABOUT THE CITY

We offer a wide range of meaningful career opportunities with potential for growth, training and development, competitive salaries, flexible work schedules, paid time off, and robust benefits. The Redwood City team is guided by *excellence, integrity, service, collaboration, inclusion, and innovation*. Inherent in these values is a great organizational culture based on trust, strong and supportive leadership, respect, risk-taking, empowerment, and effective communication.

The community is known for its inclusivity, strong engaged neighborhoods, and civic pride. The City works diligently to maintain positive and productive relationships with community partners, together providing outstanding services, programs and opportunities for residents and businesses. This mix of tradition and progress, community and diversity, makes Redwood City an extraordinary place to work and call home. If you're looking to grow your career as a part of a hard-working and fun Engineering & Transportation Department team that fosters innovation, creativity and collaboration, we hope you'll apply.

About the role:

The ideal candidate will be a strategic, organized, and collaborative professional with extensive experience in transportation planning, traffic engineering, and mobility program management. They will bring both technical expertise and forward-thinking vision, balancing innovative approaches to improving mobility with the operational and administrative skills required to manage budgets, policies, regulatory compliance, and complex capital and operational programs.

This role calls for someone who thrives in a dynamic, fast-paced environment and can successfully lead multidisciplinary teams while overseeing the City's transportation systems. The ideal candidate will be skilled at managing competing priorities, advancing multiple projects simultaneously, and ensuring that transportation programs are delivered efficiently and effectively.

The successful candidate will excel at building strong partnerships across City departments, regional agencies, and the community. The ideal candidate will be passionate about creating a safe, equitable, and sustainable transportation network that enhances mobility, supports economic vitality, and improves quality of life for the entire Redwood City community.

Ideal candidate:

The ideal candidate for the Transportation Manager role is a strategic, solutions-oriented leader with deep expertise in traffic engineering, multimodal transportation planning, and mobility management. They bring a strong track record of managing complex transportation programs and leading high-performing teams, while balancing technical excellence with community-focused outcomes.

City of Redwood City's Core Values



This individual thrives in a dynamic public sector environment and is skilled at overseeing the full spectrum of transportation functions, including traffic operations, parking and curb management, pavement management, transportation demand management, traffic calming, and safety initiatives. They are equally comfortable collaborating on long-range transportation plans as they are managing day-to-day operations, ensuring that programs and projects are delivered efficiently, safely, and in alignment with City priorities.

The successful candidate is an effective project and program manager who can develop and implement innovative transportation solutions that enhance mobility, sustainability, and quality of life. They have experience managing division budgets, securing and administering grant funding, and allocating resources to meet both immediate operational needs and long-term infrastructure goals.

A collaborative and communicative leader, the Transportation Manager excels at building strong partnerships across departments, agencies, and the community. They are experienced in public engagement and can clearly translate complex technical information into accessible, actionable insights for decision-makers, stakeholders, and the public. This includes preparing and presenting reports, recommendations, and policy options to executive leadership, commissions, and City Council.

The ideal candidate is also a forward-thinking professional who stays current with emerging trends and technologies, such as data-driven traffic analysis and evolving mobility solutions. They bring sound judgment, political acumen, and a commitment to equity and safety in transportation planning and service delivery.

What you'll do, at a glance:

As Transportation Manager, you will lead and shape Redwood City's transportation systems to support safe, efficient, and sustainable mobility for all. In this role, you will:

- Oversee daily operations and long-range planning for traffic engineering, multimodal transportation, parking and curb management, pavement management, transportation demand management, and traffic safety programs.
- Develop and implement innovative transportation plans, policies, and capital projects that improve mobility, reduce congestion, and enhance safety for pedestrians, bicyclists, motorists, and goods movement.
- Direct division budgets, forecast funding needs, secure and administer grants, and ensure effective allocation of resources to meet both operational and long-term infrastructure goals.
- Oversee traffic studies, data analysis, and engineering reviews for development projects to ensure compliance with City standards and inform policy and planning decisions.
- Lead the deployment of traffic signal coordination and emerging technologies to improve system performance and user experience.
- Partner with City departments, regional agencies, and community stakeholders to coordinate transportation initiatives and represent the City on regional boards, committees, and task forces.
- Lead public outreach efforts, respond to traffic concerns, and present plans, policies, and recommendations to City Council, boards, commissions, and community groups.
- Supervise, mentor, and develop professional and technical staff, fostering a collaborative and accountable team environment.
- Monitor advancements in transportation planning, mobility technologies, and regulatory requirements to keep Redwood City at the forefront of innovation.
- Help create a transportation network that enhances quality of life, promotes sustainability, and reflects the needs of Redwood City's diverse and growing community.

Minimum Qualifications:

A combination of experience, training and education that has prepared you to have the knowledge, skills and abilities to succeed in this position. Examples of potential backgrounds may include:

- **Experience:** Five (5) years of increasingly responsible professional experience, in traffic engineering, transportation planning, or mobility management, including at least two (2) years of supervisory experience or management capacity.
- **Education Training:** Bachelor's degree from an accredited college or university with a degree in civil engineering, transportation engineering, transportation planning, or a related field. Possession of a master's degree and/or licensure as a Professional Engineer (PE) or Traffic Engineer (TE) is highly desirable.

Application Process: Apply online at www.CalOpps.org

Member Agency: Redwood City

Perks and Benefits:

- **Eligible for merit-based salary increases** – ranging from 4% to 7% at 6 months, and annually thereafter, depending on performance.
- **Pension membership in the [California Public Employees Retirement System \(CalPERS\)](#)**
New members join 2% at age 62; current members join 2% at age 60.
For those unfamiliar with CalPERS:
 - It's the largest retirement pension system in the United States.
 - When you retire, CalPERS pays you a percentage of your salary for the rest of your retirement.
 - Your retirement benefit is based on your retirement age, years of service, highest salary, and other factors.
 - You don't have to stay with one employer for your entire career in order to keep earning towards your pension. The nearly 3,000 employers in California who participate in CalPERS, including a majority of California public agencies, school districts, charter schools, and the State of California.
 - The City does not participate in Social Security
- **Health, Dental & Vision Insurance for you and your family** – Choose from a range of HMO, PPO and EPO options. The City pays 90% of the health insurance premium, up to \$2,461.99 per month in 2026, and 90% of dental and vision premiums.
- **Employee Assistance Program** – Obtain a range of supportive services, including free counseling.
- **Generous Paid Time-Off**
 - Vacation leave – 10 to 25 days per year, depending on years of service
 - Sick leave – 12 days per year
 - Paid holidays – 15 days per year
- **Free Fitness Center Access at City Facilities**
- **Flexible Spending Account (Section 125)** – Use pre-tax dollars to pay for health insurance premiums, dependent care, medical expenses and commuter expenses.
- **Commuter Benefits** – City matches \$100/month on commuter expenses for public transit use.
- **Education Reimbursement** of \$2,000 annually. \$2,000 may be used for courses taken as a part of a degree program. Up to \$1,000 may be used for job-related professional development classes outside of a degree program.
- **Deferred Compensation (457)** – The City contributes 2% of your salary to a deferred compensation plan.
- **Life Insurance** – Policies available equal to one and one-half times the employee's annual salary, at a 60/40 premium split between the City and employee respectively.
- **Long Term Disability Insurance** – The City pays the full cost of the basic rate, up to a \$3,000 maximum monthly benefit. A buy-up option paid by the employee is available, for a total maximum monthly benefit of \$6,000.

The Fine Print

• Those who best meet the qualifications and requirements for the position will be invited to participate in the selection process. • Oral board interviews will be conducted in person on **Wednesday, May 6, 2026** • Prior to appointment, candidates will be required to pass a background check (at no cost) including criminal history, DMV, a DOJ fingerprint check, and reference check. Reference checks will be conducted in close coordination with the candidate. • Candidates with a disability which may require special assistance in any phase of the application or selection process should advise HR prior to or upon submittal of application by contacting Erica Corona at ecorona@redwoodcity.org • Provisions in this document may be modified or revoked without notice. • Redwood City is proud to be an Equal Opportunity Employer.

Supplemental Questions

The supplemental questionnaire is a key component of your application and will be used to assist us in evaluating your qualifications, background, analytical ability and writing skills. Applications without answers will not be considered complete. There is not a strict minimum or maximum word count, and we encourage you to submit thoughtful and complete responses.

- Questions? Read hiring process [FAQs](#), or reach out via email to ecorona@redwoodcity.org. •

- Do you possess a valid Professional Engineer (PE) license in Civil or Traffic Engineering issued by the California Board for Professional Engineers, Land Surveyors, and Geologists? If yes, please provide your license number and expiration date. If you are licensed in another state, please indicate the state and whether you are eligible for California licensure.
- Do you possess a Master's degree from an accredited college or university? If yes, please specify the field of study (e.g., Civil Engineering, Transportation Engineering, Urban Planning, Public Administration, or a related field).
- Describe your experience managing transportation or traffic engineering programs. What types of programs (e.g., traffic operations, multimodal planning, parking management, safety initiatives) have you overseen, and what were your key responsibilities?

Interested in joining the Redwood City team?

Submit your application via www.CalOpps.org by April 20, 2026