



THE CITY OF REDWOOD CITY
INVITES APPLICATIONS FOR:

**YOUTH
DEVELOPMENT
LEADER**
(Recreation Specialist)
#20C-9.5

(CASUAL/HOURLY)
20-28 hours per week

SALARY:
\$18.69 - \$21.64 hourly
Continuous
(Opened 8/21/20)

Application Process

Apply online at
www.CalOpps.org
Member Agency: Redwood City

Candidates with a disability, which may require special assistance in any phase of the application or selection process, should advise the Human Resources Division upon submittal of application.

Selection Process

All applications will be reviewed for neatness, accuracy, completion, relevant education, experience, training and other job related qualifications. The most qualified applicants will be asked to participate in the testing process, which will consist of an interview with Parks, Recreation and Community Services Department staff.

ABOUT THE CITY



The City of Redwood City is a San Francisco Bay Area community located in the heart of Silicon Valley, the technology-rich region extending from the San Francisco shoreline to the foothills of the Santa Cruz Mountains. Redwood City is the third largest city within the County of San Mateo, with over 82,881 residents. The city enjoys an average of 255 sunny days a year, which it boasts via the city slogan: "Climate Best by Government Test". We are a community that believes in working together to maintain and improve our quality of life. In fact, the City Council of Redwood City

formally adopted a "Core Purpose" - *Build a Great Community Together*. This represents our commitment to community building, which is a crucial part of how we do business every day. Become a part of the team and join us in building a great community!

JOIN OUR TEAM

*Make an impact on youth in our community by leading youth in various activities
Assist in helping students excel in school by providing them with academic support
Participate and create recreational enrichment activities that help generate a positive
social environment for youth*

*Develop professionally and enhance your leadership skills
Gain experience in youth development and education*

ABOUT THE POSITION

In working for the Distance Learning Program, individuals will have the opportunity to be a part of a team of dedicated development leaders who are passionate about the community and inspiring students to reach their full potential.

The City of Redwood City is working with schools to provide youth with opportunities to excel in school and participate in recreation activities. The City is looking for youth development leaders to help support distance learning program in planning, organizing and conducting structured academic support, recreation enrichment activities in a variety of settings selected by the Parks, Recreation and Community Services Department. Youth Development leaders typically assist in conducting academic support and academic enrichment recreation activities, as well as assisting with two other components of the after-school program, life skills and health awareness. This position will report directly to the Recreation and Community Services Program Coordinator and will work approximately 20-28 hours per week, Monday - Friday during the school year (August 2020 to June 2021 depending on site assignment). The distance learning programs will be closed all school holidays and district-wide teacher training days.

Typical duties may include, but are not limited to the following:

- Provide structure academic support, plan, organize and conduct recreation enrichment activities for youth.
- Supervise recreation participants, insuring that proper safety precautions are observed in assigned activities.
- Maintain and care for equipment; prepare activity calendars, bulletin boards, lesson plans and/or coaching strategies as appropriate to help promote and plan activities effectively.
- Assist in organizing, promoting, directing and staffing; report to supervisors orally and in writing.



BENEFITS

- This is a non-benefited casual position.
- Casual employees may not work more than 1000 hours per year.
- Casual employees will receive sick leave in accordance with State Law.

Become a part of the team and join us in building a great community!

“Core Purpose”

Build a Great Community Together

Vision

A community where people of all backgrounds and income levels can thrive.

Mission

Building a welcoming Redwood City through collaboration, responsiveness and excellence.

CITY VALUES

Our Core Purpose:

Build a Great Community Together

The values that guide us are:

- **EXCELLENCE:** Passion to do our best in each moment.
- **INTEGRITY:** Do the right thing, not the easy thing.
- **SERVICE:** We care and it makes a difference.
- **CREATIVITY:** Freedom to imagine and courage to act.

MINIMUM QUALIFICATIONS

Must be 18 years of age; any combination of experience and training that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

Education & Experience

- Completion of 48 units of college or pass Instructional Aid Test
- Completion of AA degree or Early Childhood Education certificate is highly preferred
- A passion to work with youth
- Ability to work effectively and develop a team environment
- Some experience in a recreation setting preferred but not required.

Licenses & Certificates

- The incumbent may be required to travel between various locations during their scheduled work shift.
- Possession of a valid California Driver License with a satisfactory driving record is required.

Knowledge of:

- Leadership Techniques.
- Specialized recreation activities.
- Basic Math and English

Ability to:

- Assist students in homework and provide academic support
- Plan, organize and conduct a wide variety of recreation activities for all age groups and genders.
- Communicate clearly and concisely, both orally and in writing.
- Establish, maintain and foster positive and harmonious working relationships with those contacted in the course of work.

Must be physically capable of performing job functions of this position with or without reasonable accommodation.

A City application is required. Prior to appointment, candidates will be required to pass a background check (at no cost to the candidate) including the following:

1. Criminal History Check
2. DMV Check
3. Fingerprinting

Prior to appointment, candidates will also be required to pass a TB Test at no cost to the candidate.

For the candidates who are under 18 years old at the time of hire, an official work permit from school is required. Once the candidates turn 18, they will be required to pass a fingerprint check.

The City of Redwood City is proud to be an Equal Opportunity Employer!

The Immigration Act of 1986 requires proof of identity and eligibility for employment at date of hire. Any provisions contained in this bulletin may be modified or revoked without notice.