



THE CITY OF REDWOOD CITY
INVITES APPLICATIONS FOR:

VOLUNTEER FIRE CADET

#25C-24

VOLUNTEER

48 hour (minimum) -

96 Hours (maximum)

Per month

Close Date: October 19,

2025, at 11:59PM

(Opened: September 28, 2025)

Application Process

Apply online at

www.CalOpps.org

Member Agency: Redwood City

Candidates with a disability, which may require special assistance in any phase of the application or selection process, should advise the Human Resources Division upon submittal of application.

Interviews will be held in-person on
October 28th, 2025

No remote or virtual interviews.

Anticipated Start Date: December 1, 2025

Selection Process

All applications will be reviewed for neatness, accuracy, completion, relevant education, experience, training and other job related qualifications. The most qualified applicants will be asked to participate in the testing process, which will consist of an interview with the Fire Department.



ABOUT THE CITY

We offer a wide range of meaningful career opportunities with potential for growth, training and development, competitive salaries, flexible work schedules, paid time off, and robust benefits. The Redwood City team is guided by the core values of excellence, integrity, service, collaboration, inclusion and innovation. Inherent in these values is a great organizational culture based on trust, strong and supportive leadership, respect, risk-taking, empowerment, and effective communication.

The community is known for its inclusivity, strong engaged neighborhoods, and civic pride. The City works diligently to maintain positive and productive relationships with community partners, together providing outstanding services, programs and opportunities for residents and businesses. This mix of tradition and progress, community and diversity, makes Redwood City an extraordinary place to work and call home. If you're looking to grow your career as a part of a hard-working Public Works Department that fosters innovation, creativity and collaboration, we encourage you to apply.

ABOUT THE POSITION

The Redwood City Fire Department is seeking individuals for the position of Cadet Firefighter. The Cadet Firefighter Program is designed to allow students an opportunity to gain firsthand knowledge of fire department operations. Fire Department Cadets spend a minimum of 48 hours and a maximum of 96 hours per month at the firehouse, participating in calls for service, station duties, and training. Cadets will also be expected to attend department-sponsored community functions outside of their 96-hour monthly commitment. Though the goal is to immerse the cadet into all aspects of fire department life, they are not allowed to participate in situations deemed Immediately Dangerous to Life and Health (IDLH).

This Fire Cadet position is a non-benefited volunteer position.

THE IDEAL CANDIDATE

The ideal candidate is an individual capable of meeting the physical and mental demands of a firefighter. Cadets must possess the ability to perform strenuous work for extended periods of time. They must be capable of lifting heavy objects and working safely with, and around, machinery, tools, and other firefighting equipment. Cadets may be called upon to work long hours, day or night, and live in tight quarters. Each cadet should be able to work independently, as well as possess the ability to participate as a team member.

QUALIFICATIONS

Any combination of experience and training that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

- Must be at least 18 years of age
- Possession of a current EMT-B certification or Paramedic license
- Possession of medical insurance prior to first ride-a-long
- Physically capable of performing the essential job functions of this classification



BENEFITS

- This is a non-benefited, volunteer position.

CITY VALUES

Our Core Purpose:

Build a Great Community Together



Licenses & Certificates

- A valid California Driver's License
- Satisfactory driving record is highly desirable.
- Possession of a current EMT-B certification or Paramedic license

A City application is required. Prior to appointment, candidates will be required to pass a background check (at no cost to the candidate) including the following:

1. Criminal History Check
2. DMV Check
3. DOJ Fingerprint Check
4. Pre-Employment Physical Exam



**SUPPLEMENTAL QUESTIONNAIRE
FIRE CADET #25C-24
CITY OF REDWOOD CITY**

Please answer the following questions.

1. Do you have a current valid California driver license?
2. Have you successfully completed a State Certified Firefighter 1 educational program?
3. If your answer to #2 was no, are you currently enrolled in a State Certified Firefighter 1 educational program?
4. Do you possess a current EMT-B certification or Paramedic license?

The City of Redwood City is proud to be an Equal Opportunity Employer!

*The Immigration Act of 1986 requires proof of identity and eligibility for employment at date of hire.
Any provisions contained in this bulletin may be modified or revoked without notice.*

BUILD A GREAT COMMUNITY TOGETHER