



City of Sunnyvale

Maintenance Worker 2 - Water Distribution & Sewer/Storm

SALARY	\$37.60 - \$47.99 Hourly	LOCATION	Sunnyvale, CA
JOB TYPE	Full-Time	JOB NUMBER	26-00062
DEPARTMENT	Environmental Services	OPENING DATE	05/28/2026
CLOSING DATE	7/6/2026 5:00 PM Pacific		

Description

We build community trust by delivering exceptional services.
Our Core Values of Public Service are Integrity, Leadership, and Respect.

The position opens Thursday, May 28, 2026, and the final filing date is Monday, July 6, 2026, at 5:00 pm or after receiving 100 qualified and complete applications, whichever is first.

The City of Sunnyvale is accepting applications for the Regular, Full-Time Maintenance Worker 2 position with five current vacancies in the Water Distribution Division (4) and Sewer and Storm Division (1) in the Environmental Services Department.

The Maintenance Worker 2 will perform a broad range of duties in the basic construction and maintenance trades. This position generally works as a member of a crew, but may be given independent assignments and may, under direction, lead a small crew of trainees or temporary workers and assist with training. This position is subject to callback for after-hour emergencies and after hours on-call/standby duty.

City of Sunnyvale Benefits:

- CalPERS retirement pension
- Medical, dental, and vision benefits
- Retiree medical benefit
- 11 paid Holidays
- 30 hours* of Floating Holidays (*Prorated based on date of hire)
- Paid Time Off (PTO) accruals
- Employee Wellness Programs
- And MORE!

For a complete job description, please click here: [Maintenance Worker I/II](#)

Under supervision, performs a variety of unskilled and semi-skilled assignments in the construction, maintenance and repair of City water, sewer, storm systems, and streets; and performs related work as required.

DISTINGUISHING CHARACTERISTICS

Maintenance Worker II is the fully trained working-level class in the service field operations series. Under supervision, incumbents perform a broad range of duties in the basic construction and maintenance trades as necessary for the specific division to which assigned. Incumbents generally work as a member of a crew, but may be given independent assignments and may, under direction, lead a small crew of trainees or temporary workers and assist with training. Incumbents may be subject to call-back for after hour emergencies. In the Water Distribution Division, the Water Distribution Worker classification is alternately staffed with the Maintenance Worker I/II classifications. Incumbents may advance to the higher-level Water Distribution Worker classification upon meeting the qualifications of that classification.

Essential Job Functions

(May include, but are not limited to, the following):

General:

- Loads, unloads, and operates pick-ups and trucks to transport maintenance supplies and materials.
- Places traffic control flags, signs, and cones to direct traffic around work sites; may direct traffic.
- Uses general carpentry and mechanical hand tools such as brooms, rakes, shovels, ladders, hammers, screwdrivers, pliers, saws, drills and wrenches.
- Operates equipment such as air compressors, pneumatic hammers, power activated hammers, chain saws, concrete saws, pipe cutters, sprayers, compactors, forklifts, painting and spraying equipment and rollers.
- Performs routine maintenance and repair of hand and power tools.
- Tactfully responds to questions and comments from the public.
- Responsible for the safe operation of equipment and tools used.
- Understand and carry out oral and written directions.
- May prepare and keep written records and make material and equipment requests.
- May, under direction and on an irregular basis, operate equipment such as backhoes, front-end loaders and trucks.

In addition to the general duties listed above, the following duties are also performed in the Water Distribution Section.

As a member of a crew, incumbents participate in the following crew activities, independently performing certain tasks as assigned:

- Installing, connecting, relocating, and replacing new water mains, service lines, valves, pumps, meters, meter boxes and fire hydrants; cutting and fitting pipes and making taps.
- Repairing leaks on water mains by installing new pipe and/or clamps.
- Locating and marking existing water mains, meters, valves and other facilities for City crews and independent contractors using a sonic and/or magnetic pipe locator.
- Notifying customers of water shut-downs.
- Measuring and recording the location of valves, hydrants and blow-offs.
- Exercising valves by hand or with hydraulic equipment; marking valves to indicate direction of opening and number of turns to open.
- Testing water flow of hydrants.
- Flushing water system through valves and hydrants, testing turbidity and chlorine residual of water and checking for valve leakage.
- Painting valves, pumps, piping and building interiors and exteriors.
- Removing vegetation, cleaning meters and meter vaults and replacing meters.
- Opens and closes valves into water main.
- Performs routine maintenance and repair on pump stations and generators.
- Performs routine maintenance and repair on storage tanks and sites.

In addition to the general duties listed above, the following duties are also performed in the Sewer and Storm Section.

As a member of a crew, incumbents participate in the following crew activities, independently performing certain tasks as assigned:

- Perform a variety of construction, repair, cleaning, and inspection work including rodding, hydroflush cleaning, television camera inspection, locating, and new pipe underground construction.
- Operate a variety of vehicles and equipment including loaders, pumps compressors, and heavy-duty trucks with trailers; set up and operate a variety of equipment including rodding, hydrovac, locating, and CCTV.
- Repair, replace, and install structures such as manholes, cleanouts, and pressure-relief valves.
- Calibrate, test, and operate air-monitoring devices.
- Depending on assignment, work in areas with the potential to contain biohazards.
- Assist with environmental cleanup; mitigate damage related to sewer spills.
- Read and interpret maps.
- Learn a variety of semi-skilled and manual work involved in the maintenance, cleaning, and closed circuit television (CCTV) inspection of sewer lines and structures.
- Perform heavy manual labor.
- Work outdoors in a variety of weather, terrain, and undergrowth conditions, with or around environmental hazards such as poison oak, stinging insects, and blood- and water-borne pathogens.

WORKING CONDITIONS

Position requires sitting, standing, walking on level, uneven and slippery surfaces, reaching, twisting, turning, kneeling, bending, stooping, squatting, crouching, grasping and making repetitive hand movements in the performance of daily duties. The position also requires both near and far vision when operating assigned equipment. Acute hearing is required in both the field and the office. The ability to lift, carry and push tools, equipment and supplies weighing up to 70 pounds, such as a jackhammer, is also required. Additionally, the incumbent in this outdoor position works in all weather conditions, including wet, heat, and cold. The incumbent may be exposed to fumes, dust chemicals, biohazard materials and air contaminants. The nature of the work may also require the incumbent to climb ladders, use power and noise producing tools and equipment, work in confined spaces, drive motorized vehicles and work in heavy vehicle traffic conditions. Some of these requirements may be accommodated for otherwise qualified individuals requiring and requesting such accommodations.

The base salary for this classification includes pay for potentially hazardous duties as listed in the essential job functions.

Minimum Qualifications

Education and Experience

The minimum qualifications for education and experience can be met in the following way:

Maintenance Worker II

A high school diploma or GED equivalent, AND

Six months of experience performing duties comparable to those of the City's Maintenance Worker I classification.

Knowledge, Skills, and Abilities

Maintenance Worker I

Some knowledge of:

- The proper use and care of common hand tools.

Ability to:

- Safely perform heavy manual labor.
- Learn the operation of power tools and equipment and the performance of a variety of semi-skilled tasks.
- Learn to safely handle toxic materials.

- Follow oral and written instructions.
- Work effectively as a member of a crew.
- Act in a courteous and diplomatic manner with members of the public.

Willingness to:

- Wear a uniform.

Maintenance Worker II

Knowledge, Skills, and Abilities

Working level as required for the Maintenance Worker I, plus the following:

Working Knowledge of:

- The basic techniques, equipment and materials used in the maintenance of water systems, sewers, trees and/or streets, as required by the program to which assigned.
- The safety procedures for operating equipment and power tools.

Ability to:

- Work effectively alone and as a member of a crew.
- Locate utilities and understand Underground Service Alert (USA) procedures.
- Willingness to perform on-call duty assignment and call-back work as required.

Licenses/Certificates

Possession at time of hire and continued maintenance of a valid California Class C driver's license and a safe driving record.

Sewer and Storm, and Water Distribution Sections: Completion of the Entry Level Driver Training (ELDT) requirements for a commercial driver's license (CDL) and possession of a valid California Class B driver's license with tanker endorsements is required within the probationary period. Continued maintenance of a valid California Class B driver's license with tanker endorsements and a safe driving record is required through the duration of employment.

Application and Selection Process

APPLICATION INSTRUCTIONS & PROCESS

The application submitted must meet the minimum qualifications listed in the job description in order to move forward in the recruitment process with the City of Sunnyvale. The information provided in the Work Experience, Education, and Certificates/Licenses sections of the application will be used to determine if the application meets the minimum qualifications. A resume, employment history provided elsewhere in the application, or other attachments will not be accepted in lieu of the completed application.

Note: The minimum qualifications for experience are based on full-time experience (40 hours per week). Experience included in the Work Experience section of the application is calculated to the full-time equivalent (hours are pro-rated if less than 40 hours/week). Volunteer experience is not considered qualifying experience.

If you are interested in this opportunity, please submit a City of Sunnyvale employment application and responses to the supplemental questions to the Department of Human Resources. **Interested candidates are encouraged to apply as soon as possible as the posting will close after receiving 100 qualified and complete applications or by Monday, July 6, 2026, at 5:00pm, whichever is first.**

Candidates are asked to fully describe any training, education, experience, or skills relevant to this position. Electronic applications may be submitted online through the City's employment page

at Sunnyvale.ca.gov and click on JOBS. Late or incomplete applications will not be accepted.

EXAM PROCESS

Applications will be competitively screened based on the minimum qualifications of this position. Based upon a review of the application materials, the most qualified candidates will be invited to participate in the **in-person oral examination process scheduled for Tuesday, July 28 and Wednesday, July 29, 2026**. (Note: The examination process may be changed as deemed necessary by the Director of Human Resources.)

SELECTION PROCESS

Those candidates that receive a passing score on the examination will be placed on an eligibility list for up to one year, in accordance with the City's Civil Service Rules and Administrative Policies. **Top candidates on the eligibility list will be invited to participate in an in-person selection interview with the department tentatively scheduled for the week of August 3, 2026.**

Any candidate that is selected by the hiring department will be required to successfully complete a pre-employment process, which may consist of a background history check, as well as a medical exam(s) administered by a City selected physician(s) before hire. Prior to starting work, all newly-hired employees will be fingerprinted to check conviction history. A conviction history will not necessarily disqualify an applicant from appointment; however, failure to disclose conviction history will result in refusal of employment or termination. Positions which are covered by the Department of Transportation regulations are required to submit to a pre-employment drug test and to random drug and alcohol testing.

INFORMATION ABOUT PROOF OF EDUCATION

Any successful candidate, selected by the hiring department will be required to submit proof of education (i.e. original copy of the diploma or college/university transcripts). A candidate with education obtained outside the United States must have education records evaluated by a credential evaluation service at the candidate's expense to determine its equivalency in the United States. Candidates may utilize any third-party agency for the evaluation. If you search 'education equivalency verification' or similar online, you will obtain results for agencies that provide this evaluation service.

ADDITIONAL INFORMATION

Positions in this job classification are represented by the [Sunnyvale Employees Association \(SEA\)](#).

For assistance on how to fill out your job application, watch the following video:

- [How to Apply for a City of Sunnyvale Job- YouTube \(5:13\)](#)

The information contained within this announcement may be modified or revoked without notice and does not constitute either an expressed or implied contract.

The City of Sunnyvale is an equal opportunity employer. Applicants for all job openings will be considered without regard to age, race, color, religion, sex, national origin, sexual orientation, disability, veteran status, or any other consideration made unlawful under any federal, state, or local laws. The City of Sunnyvale is committed to offering reasonable accommodations to job applicants with disabilities. If you need assistance or an accommodation due to a disability, please contact us at (408) 730-7490 or recruitments@sunnyvale.ca.gov.

Employer

City of Sunnyvale

Address

456 W. Olive Avenue

Website<https://sunnyvale.ca.gov>**Maintenance Worker 2 - Water Distribution & Sewer/Storm Supplemental Questionnaire*****QUESTION 1**

Instructions for completing the Supplemental Questionnaire: The following supplemental questions constitute an examination. Responses are reviewed and rated by Subject Matter Expert(s). The supplemental question examination determines the most qualified candidates to move forward in the recruitment process. **The responses to the supplemental questions should be specific, thorough and must be reflected in the Work Experience, Education, and Certificates/Licenses sections of the application. Please note the information provided in the supplemental questions will not be accepted in lieu of the completed application. Incomplete responses, false statements, copying and pasting responses from Artificial Intelligence (AI) programs, and/or entering "See Resume" will result in an incomplete application and/or disqualification from the recruitment process.** Please be advised that you will be 'timed out' of this page after 30 minutes. It is recommended to copy the supplemental questions that require text answers into a document that you can save on your computer. Prepare your responses in that document and then copy and paste the responses into the spaces provided. Additionally, please save your work continuously. By checking the 'Yes' response below, I indicate that I have read the instructions for completing the application (located in the job posting) and supplemental questionnaire. In accordance with these instructions, I understand that a completed application and written responses to the supplemental questionnaire are required. I understand the completed application and supplemental question responses will be used to evaluate my qualifications for this position and further identify the most qualified candidates to continue in the recruitment process. Additionally, I certify that I have completed the application and supplemental questionnaire on my own; the information provided accurately reflects my training, education and experience; and I understand the information provided is subject to verification.

 Yes No***QUESTION 2**

Do you have a high school diploma or an equivalent (GED)?

 Yes No***QUESTION 3**

Do you have at least six months of experience with the maintenance and repair of sewer and storm systems or water distribution comparable to the duties of the City's Maintenance Worker I classification?

 Yes No***QUESTION 4**

If you answered "Yes" to the question above (Question 3), please describe your maintenance and repair of sewer and storm systems, water distribution, and/or related construction experience. If you answered "No," please indicate N/A below. **The information you provide will be used to further identify those applicants who are best qualified to continue in the recruitment process for this position.

***QUESTION 5**

Please select from the following that best describes your work experience (select all that apply):

- Water maintenance and related work
- Sewer/storm maintenance and related work
- General construction
- None of the above

***QUESTION 6**

Based on the option(s) you selected above (Question 5), please provide the number of months/years of experience you have in each selected area (Water maintenance and related work, Sewer/storm maintenance and related work, and/or General Construction). **The information you provide will be used to further identify those applicants who are best qualified to continue in the selection process for this position.

***QUESTION 7**

Do you have a valid class C California driver's license and a safe driving record?

- Yes
- No

***QUESTION 8**

This position requires completion of the Entry Level Driver Training (ELDT) requirements for a commercial driver's license (CDL) and possession of a valid California Class B driver's license with tanker endorsements within the probationary period. The City of Sunnyvale will cover the training costs for the Entry Level Driver Training requirements needed to obtain a commercial driver's license. Do you acknowledge the required training needed for this position during the probationary period?

- Yes
- No

* Required Question