

CITY OF SOUTH SAN FRANCISCO EMPLOYMENT OPPORTUNITY

Applications are being accepted for the position of: **Crisis Response Clinician I/II**

City of South San Francisco • Human Resources Department • 650.877.8522 • www.ssf.net • EOE

DEADLINE TO APPLY | WEDNESDAY, NOVEMBER 19, 2025 AT 5:00 P.M. OR UPON RECEIPT OF THE FIRST 100 QUALIFIED ONLINE APPLICATIONS, WHICHEVER OCCURS FIRST.

For detailed information and to apply online, go to: www.calopps.org



CRISIS RESPONSE CLINICIAN I SALARY: \$110,739.00 - \$134,576.00 annually
CRISIS RESPONSE CLINICIAN II SALARY: \$122,075.00 - \$148,387.00 annually

The South San Francisco Police Department has 85 sworn and 37 civilian positions. The Department's philosophy is one of participative management, with a high degree of emphasis on training and education. It employs team and community-oriented policing and problem-solving concepts and recognizes the importance of staying contemporary with technological advances. The Department acknowledges that the responsibility for public safety and the quality of life in our neighborhood is a responsibility shared with the whole community.

IDEAL CANDIDATE | The ideal Crisis Response Clinician I/II is a compassionate, adaptable, and highly skilled mental health professional who thrives in dynamic environments. They have a strong foundation in clinical assessment, crisis intervention, and trauma-informed care, with a commitment to serving individuals experiencing acute psychological distress in a timely and competent manner. They bring experience working directly with individuals facing severe mental illness, co-occurring disorders, substance use challenges, and other complex needs. The ideal candidate is confident conducting risk assessments—including suicide, homicide, and grave disability evaluations—and is knowledgeable about legal standards, including Welfare & Institutions Code 5150 procedures. The ideal candidate is a natural collaborator who works effectively alongside law enforcement, community partners, and service providers to ensure individuals receive the least restrictive, most appropriate intervention and are safely connected to the appropriate resources.

SELECTION PROCESS | The process will first consist of a review of application materials, including responses to supplemental questions, which must be detailed and complete. Applicants whose submitted application materials demonstrate knowledge, skills and abilities in the best alignment with the required and desired qualifications of this position will be selected to participate in the next phase of the qualification and selection process, which will include an oral panel interview, tentatively scheduled for **Tuesday, December 9, 2025**. Following this examination, the top scoring candidates will be invited to a final selection interview with the hiring department. Possession of minimal qualifications does not guarantee advancement in the selection process and placement on the eligible employment list.

QUALIFICATIONS | Any combination of experience and training that would provide the required knowledge, skills, and abilities would be qualifying. A typical way to obtain the knowledge, skills, and abilities would be:

Experience:

Crisis Response Clinician I: One (1) year of experience working in the social work or counseling field with strong emphasis on social services, crisis response, severe mental illness, resources, and referrals using a collaborative and community framework.

Crisis Response Clinician II: At least two (2) years of experience working in the social work or counseling field with strong emphasis on social services, crisis response, severe mental illness, resources, and referrals using a collaborative and community framework.

Training:

A master's degree in social work, psychology, counseling, or a related behavioral health field.

Licenses and Certificates:

Crisis Response Clinician I:

1. Registered with the State of California Board of Behavioral Sciences or State of California Board of Psychology in any one (1) of the following areas: Associate Clinical Social Worker (ACSW), Associate Marriage and Family Therapist (AMFT), Associate Professional Clinical Counselor (APCC), or Psychological Associate.
2. Obtain full licensure within timelines consistent with the California Welfare & Institutions Code and relevant licensing board. Progress toward licensure will be reviewed periodically to ensure compliance.

Crisis Response Clinician II:

1. Possession at time of hire, and maintenance of any one (1) of the following licenses with the State of California Board of Behavioral Sciences or State of California Board of Psychology: Licensed Clinical Social Worker (LCSW), Licensed Marriage and Family Therapist (LMFT), Licensed Professional Clinical Counselor (LPCC), or Licensed Clinical Psychologist.

Crisis Response Clinician I and II:

1. Possession of a valid California driver's license.
2. Possession of, or ability to obtain, authorization from San Mateo County Medical Director to place individuals on W&I 5150 holds within six (6) months from hire.
3. Must maintain registration or license as applicable in good standing with the appropriate licensing board throughout the duration of employment.

HOW TO APPLY | Apply online via CalOpps at:
<https://www.calopps.org/city-of-south-san-francisco>

This announcement is meant only as a general description guide and is subject to change. It does not constitute an expressed or implied contract.

Posting of November 2025.