

CITY OF SOUTH SAN FRANCISCO EMPLOYMENT OPPORTUNITY

Applications are being accepted for the position of:

Equipment Mechanic

City of South San Francisco • Human Resources Department • 650.877.8522 • www.ssf.net • EOE

**DEADLINE TO APPLY | FRIDAY, DECEMBER 26, 2025 AT 5:00 PM OR UPON RECEIPT
OF THE FIRST 100 ONLINE APPLICATIONS, WHICHEVER OCCURS FIRST.**

For detailed information and to apply online, go to: www.calopps.org



SALARY: \$89,876.00 - \$109,241.00 annually

The South San Francisco Public Works Department is comprised of three main divisions - Engineering, Maintenance & Operations, and the Water Quality Control Plant. Together, these divisions ensure that South San Francisco's infrastructure and public services are efficiently managed and maintained, contributing to the overall quality of life in the community. The Maintenance & Operations division manages the city fleet, overseeing the maintenance and repair of vehicles to safeguard reliability, efficiency, and readiness for all city operations.

IDEAL CANDIDATE | The ideal Equipment Mechanic candidate is a skilled, safety-focused technician with solid journey-level experience maintaining and repairing a wide range of automotive, heavy-duty, and power-driven equipment. They demonstrate strong diagnostic abilities, accurately identifying mechanical issues and determining the scope, time, and materials needed for effective repairs. This candidate is proficient in overhauling engines, transmissions, clutches, and drivetrains; repairing electrical and ignition systems; and replacing or rebuilding key components such as bearings, seals, exhaust systems, steering mechanisms, and suspension parts. They are also capable of installing and maintaining specialized equipment on public safety vehicles and ensuring all work meets high standards of reliability and performance. The ideal candidate works well both independently and as part of a team, offering support to senior mechanics and guidance to less experienced staff. They maintain thorough repair and shop records, communicate clearly, and follow written and oral instructions with precision. Above all, this candidate prioritizes safety, customer service, and efficiency. They use proper shop practices, take initiative to improve processes, and build positive working relationships with coworkers and other City staff. With strong organizational skills, a commitment to quality workmanship, and the ability to operate a variety of vehicles safely, they contribute to the dependable operation of the City's fleet.

QUALIFICATIONS | *Any combination of experience and training that would provide the required knowledge, skills, and abilities would be qualifying. A typical way to obtain the knowledge, skills, and abilities would be:*

Experience: One year of journey-level experience in the maintenance and repair of automotive and other power-driven equipment.

Training: Equivalent to graduation from high school.

Licenses and Certificates: Possession of an appropriate, valid California driver's license and a satisfactory driving record, which must be maintained as a condition of employment. Additionally, employees in this classification are required to obtain and maintain a California commercial driver's license within the first year of employment.

SELECTION PROCESS | The process will first consist of a review of application materials, including responses to supplemental questions which must be detailed and complete. Applicants whose submitted application materials demonstrate knowledge, skills and abilities in the best alignment with the required and desired qualifications of this position will be selected to participate in the next phase of the qualification and selection process, which will include a performance exercise and oral panel interview, tentatively scheduled for **Thursday, January 15, 2026**.

Following this examination, the top scoring candidates will be invited to a final selection interview with the hiring department.

HOW TO APPLY

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<https://www.calopps.org/city-of-south-san-francisco>