

CITY OF SOUTH SAN FRANCISCO
EMPLOYMENT OPPORTUNITY

Applications are being accepted for the position of:

Groundsperson – Tree Crew

City of South San Francisco • Human Resources Department • 650.877.8522 • www.ssf.net • EOE

DEADLINE TO APPLY | WEDNESDAY, APRIL 30, 2025 AT 5:00 P.M. OR UPON RECEIPT OF THE FIRST 100 QUALIFIED ONLINE APPLICATIONS, WHICHEVER OCCURS FIRST.

For detailed information and to apply online, go to: www.calopps.org

SALARY: \$79,809.00 - \$96,990.00 annually



The Parks Division is in charge of planning and maintaining the City's parks, playgrounds, sports fields, and other landscaping. There are approximately 25 parks and play lots, including Sign Hill Park, which has 60 acres of open space, and Centennial Way Linear Park, a 3-mile pedestrian and bicycle trail. The Parks Maintenance Division performs a wide range of tasks in order to care for City parks and open spaces. Staff work throughout the year to refresh the appearance of parks, repairing or replacing items as needed to keep public spaces clean and safe.

IDEAL CANDIDATE | The ideal Groundsperson will have *knowledge* of names, characteristics, growth requirements, and care of the more common types of ornamental and shade trees and shrubs in the community; materials, equipment, and methods used in the care, trimming, and removal of trees and used in parks and landscape maintenance; arboricultural knots, ropes, and rigging techniques, including bracing and cabling trees, and line clearances; and safe work practices. The ideal candidate will also have the *ability* to use ropes, spurs, and other tree trimming equipment; climb and work at extreme heights; assist in performing aerial rescues, when necessary; effectively and safely perform a variety of semi-skilled and unskilled park maintenance tasks, including chopping, digging out, and removing roots and stumps; and operate a variety of vehicles, such as chipper trucks, dump trucks, front loaders, water tankers, and aerial lift trucks, and tow a trailer.

SELECTION PROCESS | The process will first consist of a review of application materials, including responses to supplemental questions which must be detailed and complete. A resume must be included but *does not* substitute for a completed application. The most highly suitable and qualified candidates will be invited to participate in a performance skills examination (weighted at 100%), tentatively scheduled for **the week of June 2, 2025.**

Possession of minimal qualifications does not guarantee advancement in the selection process and placement on the eligible employment list. Top scoring candidates will be invited to the next phase of the selection process which will consist of a departmental interview.

QUALIFICATIONS | *Any combination of experience and training that would provide the required knowledge, skills, and abilities would be qualifying. A typical way to obtain the knowledge, skills, and abilities would be:*

- **Experience:** One year experience in parks and landscape maintenance work, with additional experience assisting in pruning, trimming, and maintaining trees.
- **Training:** Equivalent to graduation from high school.
- **Licenses and Certificates:** *All licenses and certificates must be maintained as a condition of employment.*
 - Possession of, or ability to obtain, a valid, California driver's license and a satisfactory driving record.
 - Possession of, or ability to obtain, an ACRT line clearance/rescue certification or equivalent within the first 12 months of employment.
 - Possession of, or ability to obtain, an American Red Cross First Aid/CPR certification.

HOW TO APPLY:

FINAL FILING DATE IS APRIL 30, 2025 AT 5:00 P.M. OR UPON RECEIPT OF THE FIRST 100 ONLINE APPLICATIONS, WHICHEVER OCCURS FIRST.

Complete online application form and responses to supplemental questions at:

<https://www.calopps.org/city-of-south-san-francisco>