

CITY OF SOUTH SAN FRANCISCO EMPLOYMENT OPPORTUNITY

Applications are being accepted for the position of: **Lead Public Works Maintenance Worker**

City of South San Francisco • Human Resources Department • 650.877.8522 • www.ssf.net • EOE

DEADLINE TO APPLY | THURSDAY, JUNE 26, 2025 AT 5:00 PM OR UPON RECEIPT OF THE FIRST 100 ONLINE APPLICATIONS, WHICHEVER OCCURS FIRST.

For detailed information and to apply online, go to: www.calopps.org

SALARY: \$84,593.00 - \$102,793.00 annually



The South San Francisco Public Works Department is comprised of three main divisions - Engineering, Maintenance & Operations, and the Water Quality Control Plant. Together, these divisions ensure that South San Francisco's infrastructure and public services are efficiently managed and maintained, contributing to the overall quality of life in the community. The Public Works Maintenance and Operations division in South San Francisco is dedicated to maintaining the city's infrastructure and public spaces, prioritizing safety, cleanliness, and functionality. Its responsibilities include keeping streets, sidewalks, signage, and traffic signals in good condition to improve safety and ensure efficient traffic flow. The division also manages stormwater systems, performing regular maintenance of drainage infrastructure to prevent flooding and protect water quality.

IDEAL CANDIDATE | The ideal Lead Public Works Maintenance Worker will have knowledge of methods, tools, and materials used in the construction and maintenance of streets, sewers, and related public works facilities; operation of a variety of power driven equipment used in public works maintenance and repair activities; basic construction skills and techniques; and general principles of leading staff. The ideal candidate will also have the ability to perform a wide variety of public works construction and maintenance work; understand and carry out oral and written directions; establish and maintain cooperative relationships with those contacted in the course of work; and use initiative and independent judgment within established policy and procedural guidelines.

SELECTION PROCESS | The process will first consist of a review of application materials, including responses to supplemental questions, which must be detailed and complete. Applicants whose submitted application materials demonstrate knowledge, skills and abilities in the best alignment with the required and desired qualifications of this position will be selected to participate in the next phase of the qualification and selection process, an oral panel interview (weighted at 100%), tentatively scheduled for **Thursday, July 17, 2025**. Following this preliminary interview, the top scoring candidates will be invited to a final selection interview with the hiring department.

Possession of minimal qualifications does not guarantee advancement in the selection process and placement on the eligible employment list.

QUALIFICATIONS | *Any combination of experience and training that would provide the required knowledge, skills, and abilities would be qualifying. A typical way to obtain the knowledge, skills, and abilities would be:*

Experience: Four years of progressively more responsible experience in public works construction and maintenance work with one additional year of experience in assigning semiskilled staff.

Training: Equivalent to completion of high school.

Licenses and Certificates: Licenses and certificates must be maintained as a condition of employment.

- Possession of, or ability to obtain, an appropriate, valid California commercial driver's license, with proper endorsements and a satisfactory driving record.
- Possession of a Grade I CWEA certification for Collection System Maintenance Technologist is desirable.
- Possession of a Grade II CWEA certification for Collection System Maintenance Technologist is desirable.
- Possession of, or the ability to obtain as appropriate, confined space certification.

HOW TO APPLY

FINAL FILING DATE IS JUNE 26, 2025 AT 5:00 P.M. OR UPON RECEIPT FOR THE FIRST 100 ONLINE APPLICATIONS, WHICHEVER OCCURS FIRST.

Apply online via CalOpps at:
<https://www.calopps.org/city-of-south-san-francisco>