

CITY OF SOUTH SAN FRANCISCO
EMPLOYMENT OPPORTUNITY

Applications are being accepted for the position of:

Water Quality Control Plant Electrician I/II

City of South San Francisco • Human Resources Department • 650.877.8522 • www.ssf.net • EOE

DEADLINE TO APPLY | WEDNESDAY, OCTOBER 1, 2025 AT 5:00 P.M. OR UPON RECEIPT OF THE FIRST 100 ONLINE APPLICATIONS, WHICHEVER OCCURS FIRST.

For detailed information and to apply online, go to: www.calopps.org



Electrician I Salary: \$96,678.00 - \$117,499.00 annually
Electrician II Salary: \$106,308.00 - \$129,230.00 annually

Located adjacent to San Francisco Bay on Colma Creek, the Water Quality Control Plant (WQCP) provides secondary wastewater treatment for the cities of South San Francisco, San Bruno, and Colma. It also provides the dechlorination treatment of chlorinated effluent for the cities of Burlingame, Millbrae, and the San Francisco International Airport prior to discharging the treated wastewater into San Francisco Bay.

IDEAL CANDIDATE | The ideal Plant Electrician I/II candidate is a safety-conscious, motivated individual with a strong foundation in both electrical and mechanical maintenance. The ideal candidate will possess hands-on experience in electrical and mechanical repair, preferably in an industrial or utility setting. With a working knowledge of electrical systems, wiring, motor controls, and instrumentation, they are comfortable using testing tools such as voltmeters and ammeters to diagnose and repair basic issues. They also show a willingness to learn complex systems and pump control equipment under the guidance of senior electricians. The ideal candidate is dependable, detail-oriented, and committed to maintaining a clean, safe, and efficient work environment. They demonstrate the physical ability and willingness to work in confined spaces, at heights, and respond to emergency call-outs when needed. They are familiar with OSHA safety standards and are proactive in following safe work practices, especially when working with hazardous materials.

SELECTION PROCESS | The selection process will first consist of a review of your application materials, including responses to the supplemental questionnaire, which must be detailed and complete. Applicants whose submitted application materials demonstrate knowledge, skills and abilities in the best alignment with the required and desired qualifications of this position will be selected to participate in the next phase of the qualification and selection process, which will include an oral panel interview (weighted at 100%) tentatively scheduled for **Thursday, October 16, 2025**. Following this examination, the top scoring candidates will be invited to a final selection interview with the hiring department.

Possession of minimal qualifications does not guarantee advancement in the selection process and placement on the eligible employment list.

QUALIFICATIONS | Any combination of experience and training that would provide the required knowledge, skills, and abilities would be qualifying. A typical way to obtain the knowledge, skills, and abilities would be:

Experience

Electrician I - One year of electrical and mechanical maintenance and repair experience.

Electrician II - Two years of experience comparable to a Plant Electrician I with the City of South San Francisco.

Training

Electrician I/II - Equivalent to graduation from high school.

Licenses and Certificates

All licenses and certificates must be maintained as a condition of employment.

Electrician I: Possession of, or the ability to obtain and maintain the following within the probationary period:

- An appropriate, valid California driver's license and a satisfactory driving record
- Grade I Electrical and Instrumentation Technologist Certificate issued by the California Water Environment Association
- Confined Space Certification
- Forklift certification
- CPR/First Aid certification
- Hazardous Materials First Responder Certification

Electrician II:

- An appropriate, valid California driver's license and a satisfactory driving record
- Grade II Electrical and Instrumentation Technologist Certificate issued by the California Water Environment Association
- Confined Space Certification
- Hazardous Materials First Responder Certification

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<https://www.calopps.org/city-of-south-san-francisco>