

CITY OF SOUTH SAN FRANCISCO
EMPLOYMENT OPPORTUNITY

Applications are being accepted for the position of:

Water Quality Control Plant Operator I/II/III

City of South San Francisco • Human Resources Department • 650.877.8522 • www.ssf.net • EOE

DEADLINE TO APPLY | FRIDAY, JUNE 27, 2025 AT 5:00 P.M. OR UPON RECEIPT OF THE FIRST 100 ONLINE APPLICATIONS, WHICHEVER OCCURS FIRST.

For detailed information and to apply online, go to: www.calopps.org



Operator I Salary: \$83,553.00 - \$101,545.00 annually
Operator II Salary: \$91,915.00 - \$111,737.00 annually
Operator III Salary: \$96,470.00 - \$117,291.00 annually

Located adjacent to San Francisco Bay on Colma Creek, the Water Quality Control Plant (WQCP) provides secondary wastewater treatment for the cities of South San Francisco, San Bruno, and Colma. It also provides the dechlorination treatment of chlorinated effluent for the cities of Burlingame, Millbrae, and the San Francisco International Airport prior to discharging the treated wastewater into San Francisco Bay.

IDEAL CANDIDATE | The ideal Water Quality Control Plant Operator I/II/III is a motivated and reliable individual eager to begin or advance a career in water quality control operations. This candidate possesses a strong mechanical aptitude and team-oriented attitude and has the ability to perform a variety of operational tasks under direct supervision in a fast-paced and safety-focused environment. A quick learner with the ability to follow detailed instructions, the ideal candidate will possess a keen interest in understanding the systems and processes that keep a water quality control plant functioning efficiently. The ideal candidate is comfortable working with tools, meters, gauges, and lab equipment and is able to support both preventive maintenance and emergency response activities.

SELECTION PROCESS | The selection process will first consist of a review of your application materials, including responses to the supplemental questionnaire, which must be detailed and complete. A résumé may be included but does not substitute for a completed application. The most highly suitable and qualified candidates will be invited to participate in an oral panel interview (weighted at 100%) tentatively scheduled for **Thursday, July 24, 2025**.

Possession of minimal qualifications does not guarantee advancement in the selection process and placement on the eligible employment list. Top scoring candidates will be invited to the next phase of the selection process which will consist of a departmental interview.

QUALIFICATIONS | Any combination of experience and training that would provide the required knowledge, skills, and abilities would be qualifying. A typical way to obtain the knowledge, skills, and abilities would be:

Experience: Operator I - One year of experience performing duties involving the operation and minor maintenance of mechanical equipment. Operator II - Two years of experience comparable to a Plant Operator I with the City of South San Francisco. Operator III - One year of experience comparable to a Plant Operator II with the City of South San Francisco.

Training: Operator I/II/III - Equivalent to graduation from high school.

Licenses and Certificates: All licenses and certificates must be maintained as a condition of employment.

Operator I: Possession of, or the ability to obtain and maintain the following within the probationary period:

- An appropriate, valid California driver's license and a satisfactory driving record

- Employees are designated as operators-in-training upon employment and expected to obtain and maintain a Grade I Certification as issued by the State Water Resources Control Board by the end of probationary period.

- Possession of, or ability to obtain and maintain, a Forklift Operator's certification by the end of the probationary period.

- Possession of, or ability to obtain and maintain, a Confined Space Certification by the end of the probationary period.

- Ability to obtain and maintain CPR/First Aid certification.

- Ability to obtain and maintain a Hazardous Materials First Responder Certification by the end of the probationary period.

Operator II:

In addition to the certificates/licenses required for Operator I:

- Possession and maintenance of a California Wastewater Treatment Plant Operator Grade II Certification issued by the State Water Resources Control Board.

Operator III:

In addition to the certificates/licenses required for Operator II:

- Possession and maintenance of a California Wastewater Treatment Plant Operator Grade III Certification issued by the State Water Resources Control Board.

HOW TO APPLY | Apply online via CalOpps at: <https://www.calopps.org/city-of-south-san-francisco>