

CITY OF SOUTH SAN FRANCISCO
EMPLOYMENT OPPORTUNITY

Applications are being accepted for the position of:

Water Quality Control Plant Utility Worker

City of South San Francisco • Human Resources Department • 650.877.8522 • www.ssf.net • EOE

DEADLINE TO APPLY | THURSDAY, OCTOBER 9, 2025 AT 5:00 P.M. OR UPON RECEIPT OF THE FIRST 100 ONLINE APPLICATIONS, WHICHEVER OCCURS FIRST.

For detailed information and to apply online, go to: www.calopps.org



Salary: \$79,519.00 - \$96,673.00 annually

Located adjacent to San Francisco Bay on Colma Creek, the Water Quality Control Plant (WQCP) provides secondary wastewater treatment for the cities of South San Francisco, San Bruno, and Colma. It also provides the dechlorination treatment of chlorinated effluent for the cities of Burlingame, Millbrae, and the San Francisco International Airport prior to discharging the treated wastewater into San Francisco Bay.

IDEAL CANDIDATE | The ideal Plant Utility Worker is a dependable, hands-on individual who takes pride in supporting the operation and upkeep of essential public infrastructure. This person is reliable, hardworking, and capable of performing a wide range of manual tasks, including operating various hand and power tools, and working in confined spaces and challenging outdoor environments. The ideal candidate is experienced in general maintenance or labor-intensive roles, is familiar with the safe and effective operation of trucks, forklifts, and light motorized equipment, and is comfortable performing basic mechanical tasks such as painting, minor repairs, and equipment cleaning. They are safety-conscious and understand the importance of adhering to OSHA regulations and City safety protocols, particularly when handling hazardous materials or responding to emergencies. The candidate is organized, proactive, and able to prioritize tasks with minimal supervision while maintaining a strong commitment to customer service and workplace safety. Strong communication skills are essential, as the ideal candidate must be able to follow both oral and written instructions, work well as part of a team, and interact professionally with coworkers and the public. The ideal candidate is also flexible with work hours and has the ability to work nights, weekends, holidays, and during emergency callouts, and brings a positive, can-do attitude to their work every day. Prior experience in a water treatment or utility setting is highly desirable.

QUALIFICATIONS | *Any combination of experience and training that would provide the required knowledge, skills, and abilities would be qualifying. A typical way to obtain the knowledge, skills, and abilities would be:*

Experience

One year of experience as a laborer or in general maintenance.

Training

Equivalent to graduation from high school.

Licenses and Certificates

All licenses and certificates must be maintained as a condition of employment.

- An appropriate, valid California driver's license and a satisfactory driving record.
- Possession of, or ability to obtain and maintain a Forklift certification by the end of the probationary period.

SELECTION PROCESS | The selection process will first consist of a review of your application materials, including responses to the supplemental questionnaire, which must be detailed and complete. Applicants whose submitted application materials demonstrate knowledge, skills and abilities in the best alignment with the required and desired qualifications of this position will be selected to participate in the next phase of the qualification and selection process, which will include an oral panel interview (weighted at 100%) tentatively scheduled for **Tuesday, October 28, 2025**. Following this examination, the top scoring candidates will be invited to a final selection interview with the hiring department.

Possession of minimal qualifications does not guarantee advancement in the selection process and placement on the eligible employment list.

HOW TO APPLY | FINAL FILING DATE IS OCT 9, 2025 AT 5:00 P.M. OR UPON RECEIPT OF THE FIRST 100 ONLINE APPLICATIONS, WHICHEVER OCCURS FIRST.

Apply online via CalOpps at:

<https://www.calopps.org/city-of-south-san-francisco>