

CITY OF SOUTH SAN FRANCISCO
EMPLOYMENT OPPORTUNITY

Applications are being accepted for the position of:

Preschool Teacher I

City of South San Francisco • Human Resources Department • 650.877.8522 • www.ssf.net • EOE

DEADLINE TO APPLY | TUESDAY, SEPTEMBER 9, 2025 AT 5:00 P.M. OR UPON RECEIPT OF THE FIRST 100 QUALIFIED ONLINE APPLICATIONS, WHICHEVER OCCURS FIRST.

For detailed information and to apply online, go to: www.calopps.org



Salary: \$58,593.00 - \$71,219.00 annually

The Parks and Recreation Department mission is to provide opportunities for physical, cultural and social well-being; protect and enhance the physical environment; and ensure the effective and efficient use of public facilities and open space. The Recreation Division sponsors recreation and enrichment programs that meet community needs, address childhood obesity, promote wellness, create a culture of curiosity and learning, enhance the quality of life for the participants, and stimulate economic and community development. Recreation staff are also tasked with operating recreation centers, picnic sites and rental facilities, preschools and select South San Francisco Unified School District after school sites that serve residents of all age groups.

IDEAL CANDIDATE | The ideal Preschool Teacher I will be a passionate and dedicated individual who is committed to providing a safe, nurturing, and developmentally appropriate learning environment for young children. The candidate will possess foundational knowledge in child development and early education practices, as well as the ability to implement engaging and culturally responsive curriculum for preschool-aged children. The ideal candidate will demonstrate strong communication skills and be able to connect with children in a manner that fosters positive guidance, builds self-esteem, and supports emotional and social development. The candidate will be patient, empathetic, and have the ability to create meaningful relationships with children, parents, and colleagues, ensuring that each child's needs are met while maintaining a positive and inclusive environment. In addition, the candidate will show initiative, effectively organizing and managing activities and schedules that promote early literacy, math, science, and overall cognitive growth. They will be capable of working within established policies, procedures, and safety guidelines, while also being flexible and receptive to ongoing learning and feedback.

HOW TO APPLY

FINAL FILING DATE IS SEP 9, 2025 AT 5:00 P.M. OR UPON RECEIPT OF THE FIRST 100 ONLINE APPLICATIONS, WHICHEVER OCCURS FIRST.

Apply online via CalOpps at:

<https://www.calopps.org/city-of-south-san-francisco>

QUALIFICATIONS | Any combination of experience and training that would provide the required knowledge, skills, and abilities would be qualifying. A typical way to obtain the knowledge, skills, and abilities would be:

Experience: Experience as a teacher in similar programs, such as children's centers, Head Start, state pre-schools, or elementary schools.

Training: Equivalent to graduation from high school & at least 12 units in Early Childhood Education (ECE) or Child Development (CD) including core courses in Child Development, Curriculum, Principles and Child, Family & Community. In addition, fifty days with 3+ hours per day experience, or Associate teacher permit.

SELECTION PROCESS | The process will first consist of a review of application materials, including responses to supplemental questions, which must be detailed and complete. Applicants whose submitted application materials demonstrate knowledge, skills and abilities in the best alignment with the required and desired qualifications of this position will be selected to participate in the next phase of the qualification and selection process, which will include an oral panel interview, tentatively scheduled for **Thursday, October 9, 2025.**

Following this examination, the top scoring candidates will be invited to a final selection interview with the hiring department.