

# CITY OF SOUTH SAN FRANCISCO EMPLOYMENT OPPORTUNITY

Applications are being accepted for the position of:

## **Public Works Maintenance Worker**

City of South San Francisco • Human Resources Department • 650.877.8522 • [www.ssf.net](http://www.ssf.net) • EOE

**DEADLINE TO APPLY | TUESDAY, JULY 29, 2025 AT 5:00 P.M. OR UPON RECEIPT OF THE FIRST 100 QUALIFIED ONLINE APPLICATIONS, WHICHEVER OCCURS FIRST.**

**For detailed information and to apply online, go to: [www.calopps.org](http://www.calopps.org)**

**SALARY: \$71,073.00 - \$86,382.00 annually**



The Public Works Maintenance and Operations division in South San Francisco is dedicated to maintaining the city's infrastructure and public spaces, prioritizing safety, cleanliness, and functionality. Its responsibilities include keeping streets, sidewalks, signage, and traffic signals in good condition to improve safety and ensure efficient traffic flow. The division also manages stormwater systems, performing regular maintenance of drainage infrastructure to prevent flooding and protect water quality. Promptly addressing graffiti and vandalism, the team works to keep public spaces welcoming and well-maintained. In emergencies, the division provides essential response support, quickly restoring infrastructure to protect public safety.

**IDEAL CANDIDATE |** The ideal Public Works Maintenance Worker is a dependable, safety-conscious, and hardworking individual with a strong work ethic and commitment to public service. They will possess hands-on experience in general construction or public works maintenance and are comfortable performing physically demanding tasks in a variety of outdoor environments. A team player who can also work independently with minimal supervision, the ideal candidate will demonstrate initiative and accountability in daily tasks. This candidate is eager to learn, follows directions precisely, and takes pride in maintaining the infrastructure that serves the community. They are familiar with the safe use of hand and power tools and are capable of operating light, motorized equipment, such as pick-ups, flatbeds, and dump trucks and may operate larger equipment, such as front-end loaders and rollers for training purposes or in emergencies. In addition to technical skills, the ideal candidate communicates clearly, works well with colleagues and the public, and approaches each task with professionalism. They are adaptable and willing to assist in a wide range of tasks, from street and sewer maintenance to traffic sign installation and concrete work. They understand the importance of safety in public works operations and consistently follow best practices and procedures.

**QUALIFICATIONS |** Any combination of experience and training that would provide the required knowledge, skills, and abilities would be qualifying. A typical way to obtain the knowledge, skills, and abilities would be:

**Experience:** One year of experience in general construction and maintenance work.

**Training:** Equivalent to graduation from high school.

**Licenses and Certificates:** All licenses and certificates must be maintained as a condition of employment.

- Possession of or ability to obtain at appointment an appropriate, valid California commercial driver's license with proper endorsements and a satisfactory driving record.
- Possession of, or the ability to obtain as appropriate, confined space certification.

**SELECTION PROCESS |** The process will first consist of a review of application materials, including responses to supplemental questions, which must be detailed and complete. Applicants whose submitted application materials demonstrate knowledge, skills and abilities in the best alignment with the required and desired qualifications of this position will be selected to participate in the next phase of the qualification and selection process, which will include a performance exercise, tentatively scheduled for **Tuesday, August 26, 2025**.

Following this examination, the top scoring candidates will be invited to a final selection interview with the hiring department.

### **HOW TO APPLY:**

**FINAL FILING DATE IS JUL 29, 2025 AT 5:00 P.M. OR UPON RECEIPT OF THE FIRST 100 ONLINE APPLICATIONS, WHICHEVER OCCURS FIRST.**

Apply online via CalOpps at:

<https://www.calopps.org/city-of-south-san-francisco>