



THE CITY OF REDWOOD CITY
INVITES APPLICATIONS FOR:

LANDSCAPE GARDENER

#25-63

SALARY:

\$6,827 - \$8,291 / Monthly

Closing date September 21, 2025

(Opened August 25, 2025)

*Interested in joining the Redwood
City team?*

Submit your application via

www.CalOpps.org

or click:

<https://www.calopps.org/redwood-city/job-20652879>
by September 21, 2025

*A City application and supplemental
questionnaire is required.*

Candidates with a disability, which may require special assistance in any phase of the application or selection process, should advise the Human Resources Division upon submittal of application.

Selection Process

Oral Board Interviews
tentatively scheduled for
Friday, October 3, 2025

All applications will be reviewed for completion, relevant education, experience, training, and other job-related qualifications. Those who best meet the stated qualifications and requirements for the position will be invited to participate in the selection process. The specifics of the selection process will be communicated to those selected candidates.



WHY JOIN THE REDWOOD CITY TEAM?

We offer a wide range of meaningful career opportunities with potential for growth, training and development, competitive salaries, flexible work schedules, paid time off, and robust benefits. The Redwood City team is guided by the core values of **excellence**, **integrity**, **service**, **collaboration**, **inclusion** and **innovation**. Inherent in these values is a great organizational culture based on trust, strong and supportive leadership, respect, risk-taking, empowerment, and effective communication.

The community is known for its inclusivity, strong engaged neighborhoods, and civic pride. The City works diligently to maintain positive and productive relationships with community partners, together providing outstanding services, programs and opportunities for residents and businesses. This mix of tradition and progress, community and diversity, makes Redwood City an extraordinary place to work and call home.

ABOUT THE POSITION

The position of **Landscape Gardener** to perform a variety of semi-skilled and skilled gardening and turf maintenance in a team-based environment. The Landscape Gardener will be involved in the development, maintenance and repair of landscaped areas and will operate a variety of landscape maintenance equipment.

A few typical duties may include the following:

- Perform general grounds and facility maintenance work such as raking leaves, cleaning walkways, removing debris, and cleaning restrooms.
- Water, weed, trim, renovate and fertilize shrubs, trees, flowerbeds and landscaped areas.
- Maintain and prepare athletic fields.
- Assist in maintenance/installation of irrigation systems and setting clocks.
- Recognize plant pests and diseases.
- Apply herbicides and pesticides.
- Drive vehicles used to transport materials, tools, and equipment as required.
- Operate power equipment; move/install recreation equipment.
- Perform preventative maintenance on mowing equipment and tools.
- Operate a computer for automated work systems.
- Respond to inquiries from the public.

THE IDEAL CANDIDATE

The ideal candidate will embrace the City's emphasis on excellent customer service, will be detail-oriented and be able to multi-task; will use initiative and independent judgement; will be a team player who likes working with a variety of City staff and the public.



BENEFITS

The successful candidate will enjoy the following benefits in [SEIU MOU](#)

- **Retirement:** Public Employees Retirement System (PERS) CalPERS 2% @ 60 for current members or reciprocal agencies; 2% @ 62 for new members.
- **Health Insurance:** Choose from a range of HMO, PPO and EPO options; Maximum City contribution is \$2,373.74/month.
- **Dental & Vision Insurance:** The City pays 95% of the premium.
- **Life Insurance**
- **Employee Assistance Program**
- **Vacation Leave:** 10-25 days per year
- **Sick Leave:** 12 days per year
- **Paid Holidays:** 18 days per year
- **Bereavement Leave:** Up to 5 days
- **Fitness Center:** Access at City facilities
- **Education Reimbursement Program** up to \$1,500 annually
- **Commuter Program:** City matches up to \$100/month on commuter expenses.

Core Values:

To serve and enhance Redwood City's community, our employees strive to carry out a set of Core Purpose and Values



MINIMUM QUALIFICATIONS

Any combination of experience and education that would likely provide the required knowledge and abilities are qualifying. A typical way to obtain the knowledge and abilities would be:

Education & Experience

Education equivalent to the completion of the twelfth grade, supplemented by technical courses in horticulture or a related field plus **one year** of continuous **experience** performing a variety of landscape maintenance work.

Licenses & Certificates:

Incumbent may be required to travel between various locations during their scheduled work shift and drive vehicles used to transport materials, tools, and equipment.

- Must possess a valid California Driver's License and a satisfactory driving record.

Knowledge of:

- Tools, materials, and equipment used in grounds maintenance work.
- Common landscape plants.
- Safe work practices.
- Plant and turf pests and diseases and methods for their control and eradication.
- Proper/effective use of landscape maintenance tools, equipment and materials.
- Microsoft Word, Outlook, and other related software applications.

Ability to:

- Understand and carry out both oral and written directions.
- Work independently and in a team-based environment.
- Plant and cultivate lawns, flowers, plants, shrubs and trees.
- Mix/apply herbicides and pesticides.
- Establish and maintain effective work relationships with those contacted in the performance of required duties.

Special Requirements:

Essential and Important duties require the following physical abilities and work environment:

- Must be physically capable of performing the essential job functions of this classification, which may include heavy lifting.
- Must be available to work weekends.

A City application and supplemental questionnaire is required. Prior to appointment, candidates will be required to pass a background check (at no cost to the candidate) including the following: [Criminal History Check](#), [DMV Check](#), [Pre-employment physical](#), [Respiratory Evaluation](#).



**SUPPLEMENTAL QUESTIONNAIRE
LANDSCAPE GARDENER #25A-63
CITY OF REDWOOD CITY**

Please provide answers to the following questions. Failure to answer the questions will result in an incomplete application packet and your application will not be considered for the position. (Questionnaire responses must be submitted with the employment application.)

1. Briefly, please tell us about your prior work experience that directly relates to this position that makes you the best candidate for the job.
2. Assume that you have an old established lawn area that is not growing well. It is often used as a playing field and gets a lot of foot traffic. What steps or procedures could you use to get the lawn growing well again? (An outline or paragraphs are acceptable)
3. This position may require that you work weekends. Are you available to work on weekends, if needed?

[The City of Redwood City is proud to be an Equal Opportunity Employer!](#)

The Immigration Act of 1986 requires proof of identity and eligibility for employment at date of hire.
Any provisions contained in this bulletin may be modified or revoked without notice.

BUILD A GREAT COMMUNITY TOGETHER