

INFORMATION

The City

Daly City, the gateway to the San Francisco Peninsula with a population of over 105,000, is in north San Mateo County. Stretching from the Pacific Ocean to the San Francisco Bay, Daly City is minutes from San Francisco International Airport and downtown San Francisco. The City is a regional center for retailing and health care services and has one of the most ethnically diverse populations in the nation.



Definition:

Under general supervision to perform general duty firefighting and fire prevention activities; to respond to emergency calls; to operate and maintain firefighting apparatus and equipment; to assist and participate in fire training programs and fire station maintenance; and to do related work as required.

Distinguishing Characteristics

This classification includes a variety of assignments in preventing, controlling and extinguishing fires, performing emergency medical care and rescue operations, public education activities, and maintenance operations. While time spent fighting fires constitutes a small fraction of the scheduled work time, incumbents must be able to meet such emergencies and the hazards which may involve considerable physical exertion, and potential risk to health and safety.

Examples of Duties:

Responds to fire alarms with fire company; connects and lays hose lines; operates nozzles and applies fire streams on fire surfaces; carries and operates hand extinguishers; carries and uses ladders, ropes, axes and other equipment; enters burning structures to combat fires and remove occupants; lays salvage covers and protects exposures and performs salvage operations; responds to emergency rescue calls, administers appropriate emergency first aid to victims; conducts inspections of buildings and properties for compliance with safety codes; conducts public information/education programs for the public; attends and participates in fire department training programs, maintains required skills; inspects, and performs appropriate preventative maintenance on vehicles, apparatus, equipment and fire hydrants, assists in the maintenance of fire station and grounds; as assigned drives and operates fire apparatus; receives and transmits radio messages and prepares and completes forms and reports; and performs other tasks as required.

Minimum Qualifications

Ability to: Learn firefighting techniques, principles and practices; learn the basic operation and mechanics of firefighting equipment, streets and locations and the locations of hydrants, mains, and major fire hazards; learn to operate apparatus and equipment in conformance with safety procedures; demonstrate physical endurance, agility, dexterity and strength necessary to perform required duties; understand and act in accordance with Fire Department and City Rules and Regulations, policies and procedures; to follow written and oral directions; perform in a calm and efficient manner under stress; analyze emergency situations and adopt effective courses of action; respond to orders from supervisors; perform cooperatively and effectively as a member of a team; interact positively and cooperate with co-workers, respond politely to customers, work as a team member, function under demanding time pressure, respond in a positive manner to supervision attend work and perform duties on a regular and consistent basis.

Education: Graduation from high school or equivalent. (College level course work in fire science desirable).

License/Certification:

- Possession of a valid Class C California Driver's License
- Possession of a valid Commercial Class B California Driver's License OR a valid Class C California Driver's License with a Firefighter Endorsement, as currently provided by law.
- Possession of a valid Emergency Medical Technician-1 (EMT-1) Certificate

Age: Twenty-one (21) years of age for entrance.

Physical: Weight commensurate with height and build. Normal visual functions and visual acuity not less than 20/70 vision in each eye without corrections, and corrected to 20/20 in the better eye and not less than 20/30 in the lesser eye; normal hearing; freedom from color blindness.

Experience: Current employment as a regular (non-probationary), full-time, paid Firefighter in a public agency and possession of a current California EMT-1 Certification; **EMT-P Paramedic License desirable.**

SALARY

Current Firefighter Monthly Salary:

\$9547-\$11605

Paramedic and Paramedic Assistant
Pay available

Educational & Longevity Incentives:

Educational 2.5%
Longevity 2.5%

BENEFITS

The City of Daly City offers a desirable benefits package that includes Public Employees' Retirement System (PERS) Safety,

Flexible Spending Cafeteria Account to purchase:

- CALPERS Health Insurance
- Dental Insurance
- Life Insurance

Vision Reimbursement
Long Term Disability
Retirement Health Savings Plan

Additional monthly stipend for two-party & family coverage enrolled in PERS health plans

457 Deferred Compensation Plan is available

Uniform Allowance

Vacation accrual - 12 hours per month

8% Holiday in Lieu Pay

Sick leave accrual – ½ shift per month

APPLICATION PROCESS

**Applications will be accepted
on a continuous basis.**

When filing your application packet you must provide the following:

- City of Daly City, City of Brisbane, and City of Pacifica applications
- EMT Certification; **Paramedic desirable**

As part of the selection process, the City will request a candidate to submit to a thorough BACKGROUND INVESTIGATION, including fingerprinting as well as a medical exam as a condition of employment.

TO APPLY

Daly City:

<https://www.calopps.org/daly-city/job-20355303>

Brisbane:

<https://www.calopps.org/brisbane/job-20354790>

Pacifica:

<https://www.calopps.org/pacifica/job-20355723>

For further information contact:

The City of Daly City
Human Resources Department
360– 90th Street,
Daly City, CA 94015
hr@dalcycity.org
(650 991-8028)

EOE/AA
05/2025



**North County Fire
Authority**

Invites interested
applicants for:

**Lateral
Firefighter**