



City of Brisbane

Seeks Enthusiastic Individuals for the Position of

Lifeguard

(Part-time)

The City of Brisbane is currently recruiting certified Lifeguards for our beautiful year-round outdoor aquatic facility. Lifeguards patrol and watch the activities in and around the community swimming pool, enforce regulations to prevent accidents, and rescue swimmers in distress. A full job description is available at www.brisbaneca.org.

EXAMPLE OF DUTIES (Illustrative Only):

- Prevents accidents through the enforcement of rules, regulations, and ordinances governing the conduct of persons at the swimming pool.
- Maintains constant observations of swimmers in and around the swimming pool assuring that deck and pool rules are observed and safety is maintained.
- Supervises the activities of pool patrons to see that all policies are observed and that safety is at all times maintained.
- Administers disciplinary action as defined by department policy for violations of rules by swimmers.
- Resuscitates rescued swimmers and administers first aid in the event of an injury.
- Maintains pool areas in a safe and clean condition.
- Notifies the Recreation Supervisor of any dangerous or broken parts of the pool facility.
- Responds to public inquiries about aquatics programs made by telephone or correspondence.
- Maintains related records and statistics for various aquatics programs.
- As necessary, collects and provides accurate accounting for all admission fees and operates a cash register.
- Assists in maintenance of the swimming pool; monitors filtration system; and monitors pool water chemistry through testing of samples and adjusts chemistry as needed to maintain standards.
- Attends training and staff meeting.

QUALIFICATIONS:

Education: Graduation from high school or GED equivalent is desirable. This provision may be waived for applicants 15 to 18 years of age with ability to obtain a valid work permit.

Experience: **Previous** experience as a lifeguard, having worked with youth and WSI certification is desirable.

Special Requirements: **Current** Lifeguarding, Standard First Aid, and CPR for the Professional Rescuer certificates are required. **Current certifications for this program are not required prior to applying for position.**

- The City of Brisbane offers a Lifeguard certification program. Contact the City of Brisbane at (415) 657-4320 for additional information and dates for certification program.
- For information regarding other certification courses, contact the American Red Cross at (650) 259-1750 or visit the Red Cross website at www.bayarea-redcross.org.
- Per the American Red Cross, the minimum age for Lifeguard certification is 15 years old. Certifications shall be maintained during employment.

SALARY AND HOURS:

\$18.90 - \$19.84 - \$20.83 - \$21.88 - \$22.95 per hour. Initial appointments are generally made at the first step of this five-step scale. This is a part-time position, paid sick leave benefit available. Hours will range from 15-25 hours per week. Candidates who make the eligibility list may be selected for shifts as needed throughout the year. Must be able to work flexible hours, including evenings, weekends, and holidays throughout the entire year.

APPLICATION PROCESS:

Interested candidates must submit a completed online employment application along with a current copy of your resume and any certifications you may have at www.calopps.org/city-of-brisbane. Resumes required. **Recruitment is OPEN UNTIL FILLED.**

SELECTION PROCESS:

Applications will be screened and a limited number of the most qualified candidates will be invited to participate in the examination process, which may consist of an oral panel interview, department interview, or in the form of a practical demonstration of skill and ability, or any combination of these. A passing score of 70% is required to make the eligibility list. Recommendations for appointment from this list will be made to the Recreation Supervisor, who will make the final decision. Depending on the number of applicants, this process may be altered. Prior to appointment, a background check, including fingerprinting for submission to the Department of Justice must be completed, as well as TB screening.

The City of Brisbane is an Equal Opportunity Employer and as such does not discriminate on the basis of race, color, sex, religion, ancestry, physical or mental disability, marital status, sexual orientation, or national origin in its employment actions, decisions, policies, and practices. The duties described in this job announcement are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position. This job announcement does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.