



We invite applications for the position of:

Lifeguard/Swim Instructor

\$19.47 per hour

\$20.43 per hour with WSI

Open until filled

**The City of San Mateo Parks and Recreation Department is looking responsible,
enthusiastic, and energetic individuals to join our Aquatics Section!**

Qualifications:

Must be at least 15 years old and have the ability to obtain a work permit, if under the age of 18. Applicants must have completed and passed the Lifeguard Training class that includes CPR, and AED by June 1, 2025. WSI (Water Safety Instructor Certification) is highly recommended.

Lifeguard Job Responsibilities:

- The primary responsibility of a lifeguard is to protect lives by using their skills to prevent injury among patrons. This duty does not only include rescuing drowning victims or administering CPR and first aid. Being alert and proactive also helps to prevent dangerous situations from ever occurring in the first place.
- Enforcing the rules fairly and consistently is a close second major duty and could even be considered to be a part of patron surveillance. Help the patrons to keep themselves safe by monitoring and putting an end to dangerous behaviors.
- Maintenance and cleaning tasks are also part of the lifeguard's duties. These can include monitoring chemical levels in the pool, picking up trash and organizing equipment, or inspecting the facility for unsafe conditions.

Swim Instructor Job Responsibilities:

- The swim instructor is responsible for instructing swim lesson participants in a variety of swim levels.
- This position is also responsible for the safety of the participants in their own class.
- Work hours as scheduled which includes beginning and ending class on time; remaining after class to answer participant and/or parent questions as needed and clean up supplies.
- Instructs and evaluates students participating in swim lessons.
- Submits completed report cards, skills sheets, and attendance information on time.

Schedule:

Interviews	Starting in April
In -Service Training	June 9th – 13th (Mandatory Attendance)
Summer Session	June 16th – August 10th
Weekly In-Service	Every Friday - June 20th – August 8th - 10:00am-12:00pm
Daily Hours: (scheduled shifts may vary)	M-F 9:45am-7:00pm Sat 9:45am-5:15pm Sun 12:45pm-5:15pm

Are You Interested? Apply!

Applications can be found on our website at www.cityofsanmateo.org, submit them on-line at www.calopps.org or e-mail applications to Mburwell@cityofsanmateo.org If you have any questions, contact aquatics coordinator, Michelle Burwell via email or 650.522.7475.

Fine Print The policy of the City of San Mateo is to grant equal employment opportunity to all qualified persons without regard to race, color, sex, gender, age, religion, ancestry, physical or mental disability, sexual preference, marital status, or national origin. It is the intent and desire of the City of San Mateo that equal employment opportunity will be provided in recruiting, hiring, training, promoting, wages, benefits, and all other privileges, terms, and conditions of employment.