



CITY OF PACIFICA

MAINTENANCE WORKER I / II

DEFINITION

Maintenance Worker I

Under general supervision, to perform semi-skilled maintenance and repair of City streets, and storm drains, park and recreation landscaped areas, and other public works;

Maintenance Worker II

Under general supervision, to supervise a small crew and participate in the maintenance and repair of City streets, sanitary sewers and storm drains, park and recreation landscaped areas, and other public works;

DISTINGUISHING CHARACTERISTICS

Maintenance Worker I

This is the journey level class in the maintenance worker series.

Maintenance Worker II

This is the lead/supervisory level class in the maintenance worker series

SUPERVISION RECEIVED AND EXERCISED

Maintenance Worker I

Receive general supervision from Maintenance Worker II.

Maintenance Worker II

Leads/supervises Maintenance Worker I. Receive general supervision from higher-level management.

ESSENTIAL FUNCTIONS - INCLUDE BUT ARE NOT LIMITED TO THE FOLLOWING:

Maintenance Worker I

- Participates in the construction, maintenance and repair of streets, curbs, gutters, sewers, storm drains, catch basins, barricades, sidewalks, parks, landscaped areas, and recreation equipment

- and facilities;
- Pours and finishes concrete;
- Operates cleaning equipment;
- Cleans out catch-basins and other storm-related preventive maintenance and removes litter from parks and other facilities;
- Operates compressors and pneumatic tools;
- Operates and makes minor repairs and adjustments to heavy power-driven equipment;
- Constructs forms for and does cement work;
- Performs brick work and building construction and maintenance work;
- Builds retaining walls;
- Repairs irrigation systems, tools, recreation and maintenance equipment; drives a truck, tractor, gang mower, power mower, and other light motorized construction equipment; plants, waters, mows, prunes, sprays and maintains hedges, lawns, trees, flowers and shrubs;
- Applies, tamps and rakes asphalt and related street construction and maintenance tasks;
- Repairs and replaces sewer and storm drainage pipe
- Performs basic carpentry, painting, plumbing and pipe-fitting work;
- Performs excavations and shoring for CCTV and underground utilities
- Performs street traffic control and sign painting which may include inventory,
- Operates storm water pumps
- May assist in purchasing
- Uses computer plotting machine
- Fill potholes in roadway
- Removes sand from roadways
- Welds
- Mows and weeding lawns
- Plants and trims trees and bushes
- Drags and stripes athletic fields;
- Installs and maintains irrigation systems
- Applies herbicides.
- Opens, cleans and sanitizes restrooms
- Empties trash
- Performs other duties as required

Maintenance Worker II

In addition to the duties for Maintenance Worker I

- Supervises a small crew
- Supervises and performs slide control planting, creek bed clean out, park landscape planting and maintenance, including irrigation; athletic field maintenance;
- Performs other duties as required

QUALIFICATIONS

Knowledge of:

Maintenance Worker I

- Common tools, materials and practices used in construction, gardening and maintenance work.

Maintenance Worker II

In addition to the knowledges for Maintenance Worker I

- Principles of supervisory practices and procedures

Skill/Ability to:

Maintenance Worker I

- Perform a variety of semi-skilled construction, gardening and repair tasks
- Operate trucks, motorized equipment and hand tools;
- Operate heavy motorized equipment and power tools;
- Follow written and oral instructions

Maintenance Worker II

In addition to the skills and abilities for Maintenance Worker I

- Lay out and supervise the work of a small crew.
- Read landscape, sprinkler and play equipment plans;
- Maintain time and material records;
- Prepare and complete work reports;

Education and Training

Any combination of education and experience that would likely provide the required knowledge, skills and abilities is qualifying. A typical way to qualify is:

Maintenance Worker I

Experience: One year of semi-skilled construction, groundskeeping or maintenance experience.

Training: graduation from high school

Maintenance Worker II

Experience: Three years of progressively responsible public works construction, gardening and maintenance work

Training: Graduation from high school

Certificates

Maintenance Worker I

Possession of a California Water Environment Association Collections System Maintenance (CSM) Grade I certificate.

Maintenance Worker II

Possession of a California Water Environment Association Collections System

Maintenance (CSM) Grade II certificate.

Licenses

Possession of a valid California driver’s license. May be required to qualify for and obtain a Class A or Class B driver’s license and be subject to random drug and alcohol testing under the Department of Transportation regulations.

ADDITIONAL INFORMATION:

Physical Skills: Requires strength, agility, and endurance. Requires heavy lifting (75 pounds); considerable bending and stooping. Must be able to sit, stand, walk (on uneven surfaces), kneel, crouch, bend, stoop, squat, crawl, twist, and climb; Requires sufficient dexterity to drive trucks and large vehicles. Must have vision sufficient to read printed materials, a computer screen, and to test equipment in varied field settings. Must have hearing and speech to communicate in person and over the telephone.

Working Environment: Works in shop and field settings; considerable exposure to inclement weather, cold, heat, noise, outdoors, dust, dirt, vibration, chemicals, traffic, traffic hazards, confined workspace, mechanical hazards, electrical and explosive hazards.

May work protracted and irregular hours; take 24-hour call and stand-by; available for evening meetings; available for unusual hours in emergencies

Job Title:	Maintenance Worker I-II
Reports To:	
Job Type:	Full-time (40 hours per week / 2080 hours per year)
FLSA Status:	Non-Exempt
Bargaining Unit:	Teamsters Misc Local 856 (Misc 856)
Adopted:	05/27/2025
