



City of Mountain View (CA) Management Fellow

SALARY	\$3,626.76 - \$4,906.80 Biweekly \$7,857.98 - \$10,631.40 Monthly \$94,295.76 - \$127,576.80 Annually	LOCATION	Mountain View City Hall
JOB TYPE	Limited Period (Full-Time)	JOB NUMBER	202400160
DEPARTMENT	City Manager's Office	OPENING DATE	02/13/2026
CLOSING DATE	Continuous	FLSA	Non-Exempt

BARGAINING UNITEGLE

What's the Role and What You'll Do

This is a full-time 2-year opportunity to put your public administration education into action! The City is seeking a qualified individual for the position of Management Fellow*. We are looking for an individual with strong analytical, communication, and interpersonal skills and an interest in a career in public service to join the City Manager's Office. You will join a fast-paced, dynamic team environment, gain exposure to the process of City decision-making and operations and receive mentoring from the Assistant City Manager and other organizational leaders. You will receive guidance and coaching from the Deputy City Manager. You will also receive access to learning and networking opportunities with the NextGen Regional Management Fellows Program of Silicon Valley and other professional development organizations.

*This is a limited period assignment currently authorized through June 30, 2026, with the potential for renewal on a year-to-year basis with City Council approval. This is an at-will position and, as such, employment may end at any time without notice and for any reason.

The Essentials

- Possession of, or currently in the process of obtaining, a Master's degree in public administration/management, public policy, public affairs, or a related field from an accredited college or university.
- Recent graduates from a Master's degree program or individuals near completion of a Master's degree program preferred.
- Valid California Class C driver's license

Highly Desirable:

- Professional work experience is a plus!
- Bilingual applicants welcome

What You'll Do:

- You'll be responsible for analyzing data, developing programs, writing reports, and managing projects related to complex City priorities. You will work on routine and special projects. Some projects you may work on include:
 - Community for All initiatives to assist vulnerable residents
 - Strategies to expand the City's wellness initiatives
 - City Council Policy updates and other major City Council priorities
- You will also research and propose models, tools, and training that will support more rigorous and effective analysis as part of the City decision-making process.
- You will work with your supervisor to tailor aspects of your fellowship to your professional interests, skillset, and experience. Fellows are fully supported in their professional development through mentorship and access to networking, training, and other learning opportunities.

Work Schedule

This position is eligible for a hybrid schedule. The incumbent can expect to work onsite three days a week. Depending on the project and office needs, additional days in office may be required.

Are We a Match?

- You are passionate about public service. You want to make a difference and enjoy helping others.
- You work well in a fast-paced, team-oriented environment.
- You have exceptional communication skills, able to prepare effective reports, and are comfortable making presentations.
- You can tackle various projects with a "can-do" attitude.
- You are detail-oriented and have strong organizational skills. You are on the lookout for what needs to be done and the best way to do it.
- You are curious and have a willingness and ability to learn new things.

Apply Now

Submit your application and resume online at [GovernmentJobs.com](https://www.governmentjobs.com/careers/%7B0%7Dmountainview/jobs/newprint/5232510) or to the Human Resources Department; City of Mountain View, 500 Castro Street, Mountain View, CA, 94041, (650)-903-6309. Please provide a valid email address on your application. This recruitment will be open continuously with a first review date of **5:00 pm PST on Friday, February 27th**. Applicants are encouraged to apply early.

Fine Print

Candidates with a disability who may require special assistance in any phase of the application or testing process should advise the Human Resources Department upon submittal of application. Documentation of the need for accommodation must accompany the request. The City of Mountain View is an Equal Opportunity Employer (EOE). Prior to hire, candidates are required to successfully complete a pre-employment process, including employment verification and Department of Justice (DOJ) fingerprint check. A conviction history will not necessarily disqualify an applicant from appointment; however, failure to disclose a conviction will result in disqualification or termination.

Note: The provisions of this bulletin do not constitute an expressed or implied contract, and any provisions contained in this bulletin may be modified or revoked without notice.

Employer

City of Mountain View (CA)

Address

500 Castro Street

Mountain View, California, 94041

Website

<https://www.mountainview.gov/>