



CITY OF PACIFICA
MECHANIC

DEFINITION

Under general supervision, to make major and minor mechanical repairs on various kinds of gasoline and diesel-powered equipment; and to do related work as required.

ESSENTIAL FUNCTION REQUIREMENTS

Ability to drive and possess a valid California Operator's license for the type of equipment driven (Class B); ability to work in a variety of confined spaces and positions, and work outside in inclement weather; ability to do heavy lifting; ability to perform work that is labor intensive with considerable bending and stooping and repetitive shoulder, arm and hand motions; must have a great deal of finger dexterity; ability to distinguish color of wires; ability to read and understand written work orders and shop manuals, and communicate with various division employees, parts houses and vendors in order to obtain parts and effect repairs. Within six (6) months of hire, possess and maintain brake certification.

EXAMPLES OF DUTIES

Inspects, diagnoses and repairs mechanical defects in automobiles, trucks, graders, rollers, and a variety of diesel and gasoline-powered equipment tears down motors and performs general overhauling; repairs transmissions, differentials, carburetors, distributors, fuel pumps, lights, steering gears, starters, alternators, universal joints, sirens, and hydraulic systems; aligns wheels, adjusts brakes; repairs auxiliary equipment such as hydraulic pumps and motors; builds specialized equipment; installs batteries, tires, wiring, automatic electronic systems, and brakes; welds and cuts with electric and acetylene; occasionally makes emergency repairs out of the shop.

EMPLOYMENT STANDARDS

Any combination of training and experience equivalent to graduation from high school and two years experience in repair of automotive and power-driven equipment. Knowledge of light and heavy construction equipment and automotive apparatus and skill in the use of garage equipment and tools, and the making of various types of mechanical repairs; knowledge of the theory, care and operation of internal combustion engines, hydraulic pumps and motor and automotive electronics; ability to diagnose mechanical troubles and determine appropriate maintenance work.

Ability to work in a variety of confined spaces and positions, and work outside in inclement weather.

LICENSE

Must possess and maintain a valid “Class C” California Driver’s License with a satisfactory driving record and within six (6) months must obtain a “Class B” California Driver’s License with required endorsements.

Job Title:	Mechanic
Reports To:	
Job Type:	Full-time (40 hours per week / 2080 hours per year)
FLSA Status:	Non-Exempt
Bargaining Unit:	Teamsters Misc Local 856 (Misc 856)
Adopted:	05/27/2025