



# CITY OF SIMI VALLEY

*Announcing an Outstanding Career Opportunity*

## Police Officer Trainee

**The Position:** Police Officer Trainee is the entry level position for those who have not yet attended a Peace Officer Standards and Training (POST) certified training academy. The academy is a six month long process and the first step in your law enforcement career.

After successful completion of the academy, City of Simi Valley Police Officers perform a variety of law enforcement duties to protect life and property in accordance with applicable laws; patrol a designated area of the City by foot, bicycle, motorcycle or vehicle to preserve law and order by detecting and preventing the commission of crimes; may work in various special assignments, as required; and performs other related duties.



Apply online at [www.Calopps.org/](http://www.Calopps.org/)

City-of-Simi-Valley

**Police Officer Trainee Salary:** \$26.82 per hour (while attending the academy), plus excellent benefits.

Salary increases to \$30.65 per hour upon successful completion of the Police Academy. In addition, many officers receive pay incentives such as educational pay and POST Intermediate or Advanced Certification pay.

**The Simi Valley Police Department offers excellent benefits, training and advancement opportunities, specialty assignments, and flexible time off.**

We offer one of the most competitive benefit packages in law enforcement. The City participates in the California Public Employees' Retirement System (CalPERS). Most of our medical plans (available through CalPERS) are fully paid, including family coverage with no monthly premium expense to the employee! There are 12 plans to choose from, including the PORAC plan (for sworn personnel only).

We also value our Officers by offering a 4/10 work schedule and flexible time off to encourage a healthy work/life balance.

Simi Valley is a vibrant city full of cultural diversity, historical landmarks, and beautiful rolling hills. Los Angeles International Airport, Van Nuys Airport, and Hollywood Burbank Airport are all within 40 miles of Simi Valley. The City is also home to great restaurants, near beautiful beaches and mountain scenery, as well as the Ronald Reagan Presidential Library.

*The City of Simi Valley is an Equal Opportunity Employer*

## Benefits

**Defined Benefit / Pension Plan:** Retirement benefits calculated based on employee's years of service, retirement age, and final compensation (average salary over a specified period of employment);

**Deferred Compensation:** 401 (k) & 457 plans available;

**Basic Life Insurance for employees and their dependents:** provided at no cost; option to purchase additional life insurance at our group rate is available;

**Annual Leave:** Vacation & sick leave combined into one account;

**Paid Holidays:** 11 paid holidays per year;

**Annual Leave Cash Out:** Option to cash out accrued annual leave;

**Tuition reimbursement:** Reimbursement for tuition and textbooks;

**Coverage Start:** Health, Dental, and Vision coverage beginning the 1<sup>st</sup> of the month following hire date;

**Simi Flex Dollars:** Generous City contribution which in most cases covers the full cost of family health plan premium;

**Health Plan:** Choice of multiple PPO and HMO options from Anthem, Blue Shield, Health Net, Unitedhealthcare and Kaiser;

**Prescription Drug Plan:** Major retail options & mail order program;

**Dental/Vision Coverage:** Delta Dental PPO & VSP

**Employee Assistance Program (EAP):** Confidential counseling and referral service to help employees and their household members resolve personal problems, provided by MHN;

**Optional Insurance from AFLAC:** Available plans include accident, cancer, hospital and critical care.

*Benefits differ slightly while in the academy.*

## Requirements

Equivalent to graduation from an accredited U.S. high school or a passing score on the General Education Development (GED) test.

Possession of a valid California Class C driver license with an acceptable driving record.

Must be 21 years of age as of the date of hire; a United States citizen or meet citizenship requirements; and be of good moral character with no felony convictions.



## Ideal Candidate

### The Ideal Candidate Will:

- Possess the desire/willingness to help others;
- Have effective communication skills;
- Remain calm under high pressure/stressful events;
- Exercise self-control;
- Maintain integrity/honesty; and
- Exude compassion.



## Written Examination

Complete the National Testing Network (NTN) FrontLine National Written examination after application is submitted or within one year prior to submitting your application.

Go to [www.nationaltestingnetwork.com](http://www.nationaltestingnetwork.com) for more information.

Or

If you have taken a Peace Officer Standards & Training (POST) PELLETB examination for Police Officer Trainee within the last twelve months, achieved a passing **T-Score** of 45.0 or better, and can provide a results letter clearly stating that you took a POST exam with your T-Score listed, you may be able to bypass the written examination.



## Testing Process

Upon passing a written examination, applicants will be contacted regarding the on-line submission of a Personal History Questionnaire (PHQ). Candidates submitting complete and appropriate PHQs will be invited to an oral interview and placed on an eligibility list based on interview ranking.

Top candidates will undergo a thorough background investigation including a medical, psycho-logical, polygraph and drug/alcohol screening.

## Physical Agility

### Phase I Includes:

- 99 Yard Obstacle Course (time limit 25 seconds).
- Body Drag (165 pounds) (time limit 14 seconds).
- Chain Link Fence (time limit 10 seconds).
- Solid Fence (time limit 13.5 seconds).
- One Mile Run (time limit 10 minutes).

### Phase II:

For candidate progressing to the Chief's Oral Interview process.

- 1.5 Mile Run (time limit 15 minutes).
- 15 Military Style Push-ups without stopping.



## Disqualifying Factors

The following factors are disqualifying:

- False statement or omission of information on the employment application, personal history statement, verbally to the oral panel, or the background investigator is disqualifying and grounds for termination of employment.
- Felony conviction.
- Applicants on criminal probation at time of intended hire.
- Unlawful use of any drug (including marijuana) while employed as a full-time or limited peace officer.
- Involvement in the sales of illegal drugs (including marijuana).
- Lack of a California driver's license at time of intended hire.
- A sex act perpetrated against the will of the other party.
- Suicide attempts.

The following factors may be disqualifying:

- Prior drug usage will be evaluated for what was used, the extent of the use, and how recent the usage has been (including marijuana).
- Misdemeanor conviction.
- Arrest which could have led to one year in County Jail or State Prison.
- Theft.
- Unlawful carrying of a concealed weapon.
- A sex act in which the other party was under eighteen years of age.
- Demonstrated history of irresponsible motor vehicle operation.
- A "Failure to Appear" on your driving record.
- D.U.I. conviction.
- Applicants under psychological/psychiatric care.
- Military discipline or less than honorable discharge.
- Demonstrated history of financial irresponsibility.
- Failure to keep appointments or submit documentation in a complete, neat and timely fashion during the hiring process.

City of Simi Valley Human Resources

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Simi Valley, CA 93063

[www.simivalley.org](http://www.simivalley.org)

Questions? Contact Human Resources via e-mail at [jobs@simivalley.org](mailto:jobs@simivalley.org) or call (805) 583-6336.

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