



The City of Simi Valley is accepting applications for:
Police Officer Trainee

Review of applications for this testing process is ongoing.

Salary: \$26.82 per hour, plus excellent benefits.

Salary increases to \$30.65 per hour upon successful completion of the Police Academy, plus additional pay for an Associate's or Bachelor's degree.

The Position: Under direction, attends a basic Peace Officer Standards and Training (POST) certified training academy to obtain the basic skills and fitness level necessary for performance of Police Officer duties.

Under general supervision, after successful completion of the Police Academy, performs a variety of law enforcement duties to protect life and property in accordance with applicable laws; patrols a designated area of the City by foot, bicycle, motorcycle or vehicle to preserve law and order by detecting and preventing the commission of crimes; may work in various special assignments, as required; and, performs other related duties.

The Ideal Candidate Will:

- Possess the desire/willingness to help others
- Have effective communication skills
- Remain calm under high pressure/stressful events
- Exercise self-control
- Maintain integrity/honesty
- Exude compassion

Future Anticipated Testing Dates:

November 18, 2018
February 9, 2019
May 11, 2019
August 24, 2019
November 16, 2019

Requires: Equivalent to graduation from an accredited U.S. high school or a passing score on the General Education Development (GED) test.

Possession of a valid California Class C driver license with an acceptable driving record.

Must be 21 years of age as of the date of hire; a United States citizen or meet citizenship requirements; and be of good moral character with no felony convictions.

Selection Process: Although candidates may meet the minimum qualifications listed, an interview is not guaranteed as interviews may be limited to those who possess the best combination of qualifications for this position.

Applicants seeking Veteran's Preference must submit form DD214.

Reasonable Accommodation: In compliance with the Americans with Disabilities Act, if you need special assistance in the selection process, please notify the Human Resources Division, in writing.

AN EQUAL OPPORTUNITY EMPLOYER ENCOURAGING WORK-FORCE DIVERSITY

The provisions of this announcement do not constitute an expressed or implied contract, and any provisions contained in this announcement may be modified or revoked at any time.

How to Apply: Go to www.calopps.org to apply on-line. Contact Human Resources via e-mail at jobs@simivalley.org or call (805) 583-6743. Resumes will not be accepted in lieu of the City's application materials.

Benefits (Benefits differ slightly while attending the Academy):

Retirement: CalPERS 2.7% @ 57 defined retirement plan. Employees currently pay a 12% contribution.

Medical: \$136/mo, plus up to \$2,157/mo in "Simiflex Dollars," (cash to offset the cost of health or other optional benefits)

Dental: A PPO plan is available. Employee cost \$8.07 per month.

Vision: A plan is available with a cost of \$1.46 per month.

Life Insurance: \$100,000 for employees and \$5,000 for each dependent is provided at no cost.

Disability Insurance: Paid by the City.

Retirement Health Savings Plan: \$300 per month.

Deferred Compensation: 401 (k) plan

Annual Leave (Vacation & Sick Leave): 168 hours/year - first five years, 208 after five years; & 260 after ten years.

Holidays: 11 paid holidays per year

Optional benefits and tuition reimbursement are also available.