



JOB ANNOUNCEMENT FIRE ENGINEER



Placer Hills Fire Protection District is hiring to fill an open position and to create an eligibility list for the position of Fire Engineer.

This is a full-time, permanent safety position

Annual Salary:

EMT: \$66,070 - \$82,790

PARAMEDIC: \$73,560 - \$90,280

(Includes FLSA overtime, education and paramedic incentives, holiday and uniform allowance)

FILING DATE: February 27th, 2026 @ 5 pm

FIRE DISTRICT

Located in Placer County, California, the Placer Hills Fire Protection District serves a 35-square-mile area with approximately 12,500 full-time residents, and a daytime population exceeding 15,000. The District provides fire protection and emergency medical services to the communities of Applegate, Clipper Gap, Eden Valley, Meadow Vista, Weimar, and portions of Auburn and Colfax. In addition to fire suppression and paramedic-level EMS response, the District offers a range of fire and life safety services, including all-hazard emergency response, public safety education, community outreach, and safety inspections. Operations are conducted from three facilities—two fully staffed fire stations operating 24/7, and one maintenance and repair facility. The District is staffed by 21 full-time personnel, along with 2 part-time staff members.

POSITION

The Fire Engineer, under general supervision of the Captains, Company Officers and Chief Officers, operates all apparatus in the Fire District. The Fire Engineer will perform, under supervision, routine fire prevention activities; training and routine station and equipment maintenance. Schedule: 48/96

QUALIFICATIONS

See Policy Manual, Section IV Job Descriptions: Number 4-007 Engineer

- Must have a CA Driving License Class B or Class C with Firefighter Endorsement.
- Must be S-SV EMS certified as an EMT or Paramedic.
- Must have Driver Operator 1A and 1B or equivalent (Must be completed within 12 months of hire date. All training for DO 1A and 1B will be funded by the district).

BENEFITS

Retirement Plan:	Cal PERS; Classic 2% @ 55, PEPRA 2% @57
Health Benefits:	Up to \$2,000 contribution per month
Dental and Vision:	Full family coverage for both dental and vision.
Life/AD&D insurance	All employees are enrolled in the District's life insurance plan.
Deferred Compensation:	Available in lieu of health coverage.
Leave accruals:	Sick and Vacation Holidays (included in annual salary)
Education Incentives:	Up to 7.5% of base salary (included in annual salary)
Longevity Incentive:	1% for every five years of service
Uniform Allowance:	\$1300.00 per year (included in annual salary)

THE SELECTION PROCESS

Application Review	All applications with resume (including list of applicable licenses and certifications) must be received prior to the filing deadline
Assessment Center	Applicants will be tested on engineering skills on the training ground
Oral Interview	The Interview Panel will assess the candidates
Chief's Interview	Applicants may be invited to a Chief's interview
Background and Medical Evaluation	Applicants who pass the Chief's interview must successfully pass a background investigation and medical evaluation

ADDITIONAL INFORMATION

1. Applicants will have an opportunity to familiarize and practice on the departments' apparatus prior to the testing date.
2. Paramedic applicants may be given priority, depending on the needs of the department.

APPARATUS REVIEW: Scheduled March 5th
TESTING DATE: Tentatively the week of March 9th

SUBMIT APPLICATION and RESUME: By email: marmstrong@placerhillsfire.org

Application: [PHF Pre-Employment Application](#)