

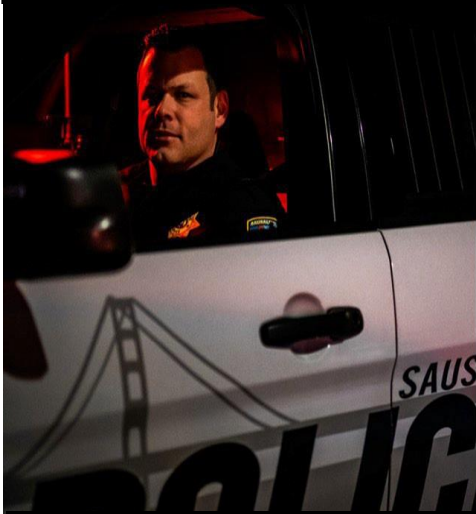


Looking to secure a position with an organization offering growth opportunity and challenge?

CITY OF SAUSALITO

Invites you to apply for the position of:

Police Academy Recruit



\$30.85/ Hourly during Academy Attendance

Upon successful completion of the academy: Starting Salary: at least \$80,204 Annually

Hiring Bonus \$5,000 upon Academy Graduation, \$5,000 after successful of Field Training

Minimum Qualifications:

- ◆ Equivalent to the completion of the twelfth (12th) grade
- ◆ Previous experience is not required but experience in a law enforcement environment is highly desirable
- ◆ Must be 21 years of age at the date of hire.
- ◆ Must be of good moral character with no felony convictions.
- ◆ The ability to convey oneself to and from geographical locations frequently and timely, or possession of a valid CA driver's license.
- ◆ Must be lawfully able to possess a firearm.

Compensation:

- ◆ \$30.85 hourly during academy attendance
- ◆ No benefits while at the academy

Upon successful completion of the academy:

- ◆ Starting Salary: \$80,204 annually
- ◆ \$1,000 annual uniform allowance
- ◆ Benefits provided **upon successful completion of the academy:**

Cafeteria Benefit Plan: The City offers a healthy cafeteria benefits program including choices among plan options for medical dental, vision, life insurance, short and long-term disability. **Retirement:** The City is a part of the CalPERS retirement plan and does not contribute to Social Security. **Classic employees** – 2% @ 50 formula, with a 2% COLA, 3-year final average compensation, and survivor continuance plan. In addition, the employee pays .6% of the employer contribution as a cost share. **PEPRA employees** – hired after 1/1/13 or Classic employee with a six (6) month break in service are eligible for a 2.7% @57 formula, highest 3-year average compensation. **Leave:** Employees earn 120 hours of vacation and 96 hours of sick leave per year. **Holidays** 11, 92 hours holiday in lieu pay for officers and sergeants paid as 3.5384 hours a pay period. \$450 of \$2,000 **Educational Incentive** can be used for approved wellness, including biking/walking gear. Wellness benefits are taxable.

\$10,000 bonus for new recruits payable in two parts, 1) upon graduation, 2) upon completion of probation. Academy grads may be placed on step 1 or 2 of the Police Officer range upon graduation from the academy at the sole discretion of the Chief and based on performance in the academy.

Application Process:

To be considered for this exciting opportunity, candidates should apply through CalOpps.org. Please go to the Member Agencies tab and select the City of Sausalito. Complete an online application and the required supplemental questionnaire. All materials must be included to be considered as a candidate. Or follow the link below to apply: <https://www.calopps.org/city-of-sausalito>

This position is OPEN UNTIL FILLED

Additional inquiries about the position may be directed to, Sergeant Brandon Rodgers at brodgers@sausalito.gov or 415-289-4179

Selection Process:

It is important to complete all required application materials. Applications will be reviewed in detail to identify the most qualified candidates to interview.

Successful candidates will be required to undergo a standard Police background investigation including, polygraph exam, psychological evaluation, and complete physical exam with drug screening.

It is desired that the successful candidate begin employment as soon as possible.

The City of Sausalito is not responsible for the failure of internet forms or email in submitting your application. Candidates with a disability who may require special assistance in any phase of the application or selection process should advise Human Resources, HumanResources@Sausalito.gov or (415) 289- 4130

**THE CITY OF SAUSALITO
IS AN EQUAL OPPORTUNITY EMPLOYER**

The Sausalito Police Department strives to provide law enforcement services that focus on "quality of life" issues within our community.