

Join the Belmont Police Department Team

Police Officer

(Lateral, Academy Grad or Recruit)

Police Officer \$97,622 to \$130,805 (DOE and P.O.S.T Certification)

Police Officer Recruit \$77,775

*A career you can
be proud of...*

*make a
difference!*

Why Join Belmont PD?

We are a Department located in the heart of the San Francisco Peninsula and adjacent to the Silicon Valley. Our diverse team of men and women pride themselves on making a difference in the community and continuing the Department's long standing "tradition of service".

As a Belmont Police Officer you will be a part of a team dedicated to providing community oriented law enforcement, crime prevention, public assistance and education.

The Department offers several internal assignment opportunities including: *Detective, SWAT, K-9, Field Training Officer, Traffic/Motorcycle Officer, School Resource Officer, Hostage Negotiation Unit, Firearms Instructor, Honor Guard, Defensive Tactics Instructor and Evidence Technician.*

Who We Are Looking For:

- A leader who has solid problem solving skills and can work through difficult situations in a professional manor.
- The ability to think clearly and act quickly in emergency/stressful situations.
- Excellent communication and interpersonal skills which allow you to build and maintain relationships.
- A strong work ethic which supports the Department's philosophy of community policing.
- Applicants who meet or exceed the POST [Minimum Selection Standards](#).

What we Offer:

- A stable and rewarding work environment where you have opportunities for personal growth and organizational/professional advancement.
- Full benefit package including paid leave and health benefits.
- CalPERS retirement (3% @ 55 for classic, 2.7% @57 for new members)



A Tradition of Service

est. 1926



How to Apply:

Applications must be picked up in person at the Belmont Police Department – no exceptions.

Application materials must be submitted in person (via **Police Dept Dispatch Window** or by mail - emails and faxes will not be accepted)

to: **City of Belmont - Police Officer Recruitment**
1 Twin Pines Lane
Belmont, CA 94002

In addition to a City of Belmont employment application applicants are required to submit the following:

1. Signed **“Police Officer Applicant - Acknowledgement of Police Officer Selection Standards”** must accompany the City of Belmont Employment Application. **Applications submitted without the acknowledgement will be removed from consideration.**
2. **Recruits** - Proof of successful completion of the POST Entry Level Battery (PELLETB) and the Work Sample Test Battery with a T-Score of 48 or higher (dated within 6 months of job application date).

Information on these tests can be found at:

<http://theacademy.ca.gov/tests>

<https://www.post.ca.gov/entry-level-test-battery.aspx>

Academy Attendee - A letter from the academy verifying your current enrollment.

Academy Graduate – A copy of California POST approved basic academy certificate issued within 3 years of the date of application.

Application Filing Deadline – Open Until Filled

Recruitment subject to close at any time.

Actively Screening and Interviewing as Received

Selection Process

The initial selection process may consist of any combination of the following: **Application Screening, Preliminary (Condensed) Interview, Writing Exercise, Oral Panel Interview, and Police Captain/Police Chief Interview.**

Successful candidates will be required to complete the following prior to final job offer:

Extensive Background Investigation- Per P.O.S.T regulations finalists will be required to successfully complete an extensive background investigation which includes: polygraph, fingerprinting, medical exam, drug screen and psychological screening.

Applicants with a disability who may require special assistance/accommodations in any phase of the application or selection process should advise Human Resources at time of application, lkirby@belmont.gov or (650) 595-7452.



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