



CITY OF SIMI VALLEY

# Police Officer Trainee



Launch your law enforcement career with the Police Officer Trainee position! Perfect for those who haven't attended a POST-certified academy, this six-month program is your gateway to serving the community and making an impact!



## REQUIREMENTS

- U.S. citizenship or meeting citizenship requirements.
- Must be 21 as of date of hire.
- High school diploma or GED.
- Valid driver's license.
- Ability to read and speak English.
- Normal vision (with or without correction).



[Jobs@SimiValley.org](mailto:Jobs@SimiValley.org)  
[SVPDJobs.org](http://SVPDJobs.org)

## SALARY INFORMATION

**While Attending Police Academy:**  
**\$30.68 hourly**

**Upon Graduation from Police Academy:**

**\$35.06 - \$53.35 hourly**

\*Additional pay for Associate's/Bachelor's degrees POST Intermediate/Advanced certificates.

805-583-6336  
[SimiValley.org/Careers](http://SimiValley.org/Careers)



# THE HIRING PROCESS

## **Step 1:** Apply Online

Scan the QR code to Apply!

## **Step 2:** Online Exam

Register and take exam through National Testing Network (NTN)

## **Step 3:** Personal History Statement (PHS)

Upon passing NTN, you will complete an online backgrounds investigations packet.

## **Step 4:** Department Interviews

Qualified candidates will invited for an interview with personnel from the Department.

## **Step 5:** Physical Agility Test

- 99-Yard Obstacle Course (25 sec.)
- Body Drag (165 lbs, 14 sec.)
- Chain Link Fence (10 sec.)
- Solid Fence (13.5 sec.)
- One Mile Run (10 min.)

## **Step 6:** Background Investigation

Top candidates undergo a background investigation including:

- medical evaluation
- psychological evaluation
- polygraph exam
- drug/alcohol screening

## **Step 7:** Chief's Interview

Final interview with the Police Chief

## BENEFITS

### **Retirement:**

Enroll in CalPERS (2% @ 55 or 2% @ 62 plans)

### **Deferred Compensation (457):**

City contributes \$43/mo.; \$100/mo. match

### **Annual Leave:**

Vacation and sick leave combined into one account

### **Holidays:**

Eleven (11) paid holidays (10 hours each).

### **Health Insurance:**

Medical Premiums covered at 100% for most CalPERS PPO and HMO plans.

### **Dental Insurance:**

HMO and PPO options available; fully covered by the City for family coverage.

### **Vision Insurance:**

Vision insurance costs the employee \$1.46/mo. for family coverage.

### **Life Insurance:**

\$101,000 employee coverage; \$5,000 dependent coverage, paid by the City.

### **Tuition Reimbursement:**

Up to \$1600/year for job-related courses

### **Flexible Spending Account (FSA):**

Medical and dependent care reimbursement accounts available.

