

COUNTY OF GLENN



Public Works Maintenance Worker I/II/III Public Works Department

Deadline to Apply: Friday, January 30, 2026

COMPENSATION: I: \$20.21-\$24.56 II: \$21.77-\$26.47 III: \$22.89-\$27.83 Per Hour*

**5% stipend added to hourly wage for valid Class A license*

Salary depends on experience and qualifications.

Glenn County employees are offered an excellent benefits package.

Applications must include :

• Glenn County Employment Application	• Resume
• Transcripts and/or Certificates	• Cover Letter

Interview Date: Thursday, February 12, 2026

Glenn County is recruiting individuals to fill a full time position in the Public Works Agency. The Public Works Maintenance Worker I/II/III position performs a variety of semi-skilled and skilled labor tasks in the construction, maintenance and repair of County roads, bridges, and other related structures, and in various traffic control maintenance and repair activities of the Public Works Agency; operates a variety of construction, maintenance and transportation equipment as necessary to complete daily tasks at the Glenn County Public Works Agency. The Public Works Maintenance Worker III position is the journey-level class in the series, and is distinguished from the Public Works Maintenance Worker II by the primary responsibility to operate heavy diesel and gasoline-powered construction equipment in the maintenance of roadways, drainage systems.

THE IDEAL CANDIDATE

The ideal candidate will possess a Class A California's Drivers License.

JOB DUTIES

- Prepares roads for patch repairs, overlays, or chip seals; prepares mix for patching roads; repairs and reconstructs roads.
- Cleans roadsides and drainage systems; inspects and clears debris from drainage systems; conducts roadside burning as needed.
- Prunes trees and other vegetation as needed.
- Directs and controls traffic around work sites.
- Operates semi-trucks, dump trucks, water trucks, boom truck, front loader, rollers, snow plow, etc.; operates a compressor, sand blasters, jack hammer, chipper machine, welding equipment, cutting torch, compaction tools, weed eater, blower, and other hand and power tools.

Refer to the job description for a full list of duties. **I II III**

About Glenn County:

Glenn County has a population of 29,132 and is located mid-way between Sacramento and Redding in Northern California. Glenn County is primarily an agricultural community with mountains on the west, the Sacramento River bounding the east side and the Interstate 5 corridor taking you through the rich farm land of the County. With over 1,188 farms, agriculture remains the primary source of Glenn County's economy.

MINIMUM QUALIFICATIONS

EXPERIENCE:

I/II - Some experience in the construction trades or road maintenance is desirable.

III - Two years of experience as a Public Works Maintenance Worker II or equivalent experience performing maintenance work in the construction and repair of roads or at a Solid Waste Disposal Facility.

EDUCATION:

I/II/III - Formal or informal education or training which ensures the ability to read and write at a level necessary for successful job performance.

LICENSE or CERTIFICATE:

I - Possession of, or ability to obtain an appropriate, valid California Class B driver's license within one year of employment. II - Possession of, or ability to obtain an appropriate, valid California Class A driver's license with proper endorsements within one year of employment. III - Possession of a valid California Class A driver's license with proper endorsements.

HOW TO APPLY

A complete, original application must be filed for each position you are interested in applying for. Applications are available online at www.calopps.org/county-of-glenn or in person at the Glenn County Personnel Office at 525 W. Sycamore Street, Willows, CA 95988. You may contact the Personnel Department at (530) 934-6451 and request an application. Applications can be submitted online or in person until **5:00 PM on Friday, January 30, 2026**.

IMPORTANT APPLICATION INFORMATION

Candidates must submit a completed job application packet. Application packets will be screened and candidates considered best qualified will move forward to a competitive examination process, which will include a written practical skills exam, an oral interview, fingerprinting/background check or medical examination process if applicable. Eligible lists are used for Full-Time (40 hrs./wk. with benefits), Part-Time (20-39 hrs./wk. with benefits), and Extra Help Employee (EXE) temporary (limited benefits) and may be used to establish a list to fill future vacancies for the next twelve (12) months.

COUNTY OF GLENN JOB OPPORTUNITIES



The County of Glenn is an Equal Opportunity Employer. Qualified individuals with disabilities who need a reasonable accommodation during the application or selection process should contact the Personnel Department.

The above information is general in nature and does not constitute an expressed or implied contract. The County of Glenn has the right to rescind this recruitment at any time.