



The City of Simi Valley is accepting applications for:
Plant Operator Trainee

This recruitment is open until filled and may close at any time. The first review of applications will occur on **November 14, 2018, or when 75 applications are received**, whichever occurs first.

Salary: \$18.43-\$23.56 per hour, plus excellent benefits. Position may be filled at either level depending upon qualifications.

The Position: Performs a variety of skilled technical duties and semi-skilled labor in the operation and maintenance of the City's wastewater treatment plant; performs adjustments and repairs to plant equipment; collects and documents samples for laboratory testing; and performs a variety of related duties as assigned. Selection may be made at either level based on qualifications.

The Ideal candidate:

- Has performed a variety of skilled technical duties and semi-skilled labor in the operation of a Water Quality Control Plant.
- Has the ability to work independently, with minimal supervision, as well as in a team environment.
- Works collaboratively with other team members and is open to new ideas.
- Must be able to communicate effectively both verbally and in written form.
- Is willing to pursue additional education and training to increase skill set and advance up the organizational ladder.
- Is a motivated self-starter, with the ability to make logical sound decisions.
- Possesses good working knowledge of wastewater treatment plant systems & CA Water Resources Control Board standards.

Employees are required to work weekends and holidays. Employees may be required to work stand-by duties that include being on-call after hours and responding to emergency problems.

Minimum Qualifications: Any combination of education and experience that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain knowledge and abilities would be:

Education: Equivalent to the completion of the twelfth grade.

Experience: Additional training in the natural sciences and/or treatment plant operations is desirable.

License/Certificates: Possession of a valid Class C California driver's license. Possession of, or ability to obtain, an appropriate, valid C.P.R. Certificate.

Possession of an Operator-In-Training certificate issued by the California State Water Resources Control Board is desirable.

Selection Process: Candidates who possess the best combination of qualifications will be invited to interview; an interview is not guaranteed.

Applicants seeking Veteran's Preference must submit form DD214.

Reasonable Accommodation: In compliance with the Americans with Disabilities Act, if you need special assistance in the selection process, please notify the Human Resources Division, in writing.

AN EQUAL OPPORTUNITY EMPLOYER ENCOURAGING WORKFORCE DIVERSITY

The provisions of this announcement do not constitute an expressed or implied contract, and any provisions contained in this announcement may be modified or revoked at any time.

How to Apply: Apply online at www.Calopps.org. Questions? Contact Human Resources via e-mail at jobs@simivalley.org or call (805) 583-6743. Resumes are not accepted in lieu of the City's application.

Benefits: **Defined Benefit / Pension Plan:** Retirement benefits calculated based on employee's years of service, age at retirement and final compensation (average salary over a specified period of employment); **Deferred Compensation:** 457 available with immediately vested City match and/or contribution; **Basic Life Insurance for employees and their dependents:** provided at no cost; option to purchase additional life insurance at our group rate is available; **Annual Leave:** Vacation & sick leave combined into one account; **Paid Holidays:** 11 paid holidays per year; **Annual Leave Cash Out:** Employees can cash out accrued annual leave; **Alternative Work Schedules:** Many positions offer a 9/80 schedule with alternative Monday or Friday off; **Tuition reimbursement:** Reimbursement for tuition and textbooks; **Coverage Start:** Health, Dental and Vision coverage beginning the 1st of the month following hire date; **Simi Flex Dollars:** Generous City contribution which in most cases covers the full cost of family health plan premium; **Health Plan:** Choice of multiple PPO and HMO options from Anthem, Blue Shield, Health Net, Unitedhealthcare and Kaiser; **Prescription Drug Plan:** Major retail options and mail order program; **Dental Plan:** Choice of PPO or HMO from Delta Dental; **Vision Care:** Provided by VSP for exams and eye wear; **Employee Assistance Program (EAP):** Confidential counseling and referral service to help employees and their household members resolve personal problems, provided by MHN; **Optional Insurance from AFLAC:** Available plans include accident, cancer, hospital and critical care.

4. Please indicate possession of any of the following:

Class C California driver's license	Yes___	No___
Commercial driver's license	Yes___	No___
Operator-In-Training certificate	Yes___	No___
Possession of a valid CPR certificate	Yes___	No___

Please sign and date the questionnaire and attach it to your completed City of Simi Valley application.

I declare the statements on this supplemental questionnaire are true and correct to the best of my knowledge.

Name (**please print**)

Name (**signature**)

Date