



The City of Simi Valley is accepting applications for:  
**Plant Operator Trainee/I**

This recruitment is open until filled and may close at any time. The first review of applications will occur on **February 15, 2018, or when 75 applications are received**, whichever occurs first.

**Salary:** \$18.43-\$30.71 per hour, plus excellent benefits. Position may be filled at either level depending upon qualifications.

**The Position:** Performs a variety of skilled technical duties and semi-skilled labor in the operation and maintenance of the City's wastewater treatment plant; performs adjustments and repairs to plant equipment; collects and documents samples for laboratory testing; and performs a variety of related duties as assigned. Selection may be made at either level based on qualifications.

The Ideal candidate:

- Has performed a variety of skilled technical duties and semi-skilled labor in the operation of a Water Quality Control Plant.
  - Has the ability to work independently, with minimal supervision, as well as in a team environment.
  - Works collaboratively with other team members and is open to new ideas.
  - Must be able to communicate effectively both verbally and in written form.
  - Is willing to pursue additional education and training to increase skill set and advance up the organizational ladder.
  - Is a motivated self-starter, with the ability to make logical sound decisions.
  - Possesses good working knowledge of wastewater treatment plant systems & CA Water Resources Control Board standards.
- Employees are required to work weekends and holidays. Employees may be required to work stand-by duties that include being on-call after hours and responding to emergency problems.

**Minimum Qualifications:** Any combination of education and experience that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain knowledge and abilities would be:

**Education:** Equivalent to the completion of the twelfth grade.

**Trainee:** Additional training in the natural sciences and/or treatment plant operations is desirable.

**Operator I:** Specialized training in water or wastewater treatment plant operations

**Experience:** Commensurate with grade level of certification as required by the State of California, which, includes some course work in the area of assignment.

**License/Certificates:** Possession of a valid Class C California driver's license. Possession of, or ability to obtain, an appropriate, valid C.P.R. Certificate.

**Trainee:** Possession of an Operator-In-Training certificate issued by the California State Water Resources Control Board is desirable.

**Operator I:** Possession of a Grade I Wastewater Treatment Plant Operator certificate issued by the California State Water Resources Control Board. Positions in Wastewater require a commercial driver's license within 18 months of employment.

**Selection Process:** Candidates who possess the best combination of qualifications will be invited to interview; an interview is not guaranteed.

Applicants seeking Veteran's Preference must submit form DD214.

**Reasonable Accommodation:** In compliance with the Americans with Disabilities Act, if you need special assistance in the selection process, please notify the Human Resources Division, in writing.

AN EQUAL OPPORTUNITY EMPLOYER ENCOURAGING WORK-FORCE DIVERSITY

*The provisions of this announcement do not constitute an expressed or implied contract, and any provisions contained in this announcement may be modified or revoked at any time.*

**How to Apply:** Apply online at [www.Calopps.org](http://www.Calopps.org). Questions? Contact Human Resources via e-mail at [jobs@simivalley.org](mailto:jobs@simivalley.org) or call (805) 583-6743. Resumes are not accepted in lieu of the City's application.

**Benefits:** **Defined Benefit / Pension Plan:** Retirement benefits calculated based on employee's years of service, age at retirement and final compensation (average salary over a specified period of employment); **Deferred Compensation:** 457 available with immediately vested City match and/or contribution; **Basic Life Insurance for employees and their dependents:** provided at no cost; option to purchase additional life insurance at our group rate is available; **Annual Leave:** Vacation & sick leave combined into one account; **Paid Holidays:** 11 paid holidays per year; **Annual Leave Cash Out:** Employees can cash out accrued annual leave; **Alternative Work Schedules:** Many positions offer a 9/80 schedule with alternative Monday or Friday off; **Tuition reimbursement:** Reimbursement for tuition and textbooks; **Coverage Start:** Health, Dental and Vision coverage beginning the 1<sup>st</sup> of the month following hire date; **Simi Flex Dollars:** Generous City contribution which in most cases covers the full cost of family health plan premium; **Health Plan:** Choice of multiple PPO and HMO options from Anthem, Blue Shield, Health Net, Unitedhealthcare and Kaiser; **Prescription Drug Plan:** Major retail options and mail order program; **Dental Plan:** Choice of PPO or HMO from Delta Dental; **Vision Care:** Provided by VSP for exams and eye wear; **Employee Assistance Program (EAP):** Confidential counseling and referral service to help employees and their household members resolve personal problems, provided by MHN; **Optional Insurance from AFLAC:** Available plans include accident, cancer, hospital and critical care.



4. Please indicate possession of any of the following:

Class C California driver's license	Yes___	No___
Commercial driver's license	Yes___	No___
Operator-In-Training certificate	Yes___	No___
Grade I Wastewater Treatment Plant Operator certificate	Yes___	No___
Possession of a valid CPR certificate	Yes___	No___

Please sign and date the questionnaire and attach it to your completed City of Simi Valley application.

***I declare the statements on this supplemental questionnaire are true and correct to the best of my knowledge.***

\_\_\_\_\_  
Name (please print)

\_\_\_\_\_  
Name (signature)

\_\_\_\_\_  
Date