



CITY OF SIMI VALLEY

Announcing an Outstanding Career Opportunity

Plant Operator I/II/III (Sanitation)



Salary: \$24.03 - \$37.11 per hour, plus excellent benefits. Benefits include fully paid medical for most plans (including family coverage) as specified in the current union contract.

Position: Performs a variety of skilled technical duties and semi-skilled labor in the operation and maintenance of the City's wastewater treatment plant; performs adjustments and repairs to plant equipment; collects and documents samples for laboratory testing; and performs a variety of related duties as assigned.

Minimum Qualifications: Any combination of education and experience that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

Education/Training: Equivalent to the completion of the twelfth grade supplemented by specialized training in water or wastewater treatment plant operations.

Experience: Experience commensurate with each grade level of certification as required by the State of California, which includes some course work in the area of assignment.

License and Certificate: Possession of a Grade I, II, or III Wastewater Treatment Plant Operator certificate issued by the California State Water Resources Control Board; a valid Class C California driver license; a Class B driver license within 18 months of employment; and possession of, or ability to obtain, a valid C.P.R. Certificate.

The Ideal Candidate Will:

- Possess a practical understanding of Activated Sludge Wastewater treatment, BNR, and solids handling processes.
- Have the technical knowledge of treatment processes, techniques, and applicable safety practices, and tools and materials used in wastewater treatment facilities.
- Possess the ability to work independently, with minimal supervision, as well as in a team environment.
- Be able to be collaborative with other team members and open to new ideas.
- Be able to communicate effectively both verbally and in writing.
- Be a motivated self-starter, with the ability to make logical and sound operational decisions.
- Possess a minimum of 3 years of experience, including working in a lead position.
- Be willing and able to work in a team environment and have the ability to carry out the essential functions of the position with supervision.
- Perform equipment maintenance and troubleshooting, with the ability to use maintenance management software and comfortably utilize current technology.

The City of Simi Valley is an Equal Opportunity Employer

Benefits:

Defined Benefit / Pension Plan: Retirement benefits calculated based on employee's years of service, age at retirement, and final compensation (average salary over a specified period of employment);

Deferred Compensation: 457 available with immediately vested City match and/or contribution;

Basic Life Insurance for employees and their dependents: provided at no cost; option to purchase additional life insurance at our group rate is available;

Annual Leave: Vacation & sick leave combined into one account;

Paid Holidays: 11 paid holidays per year;

Annual Leave Cash Out: Employees can cash out accrued annual leave;

Tuition reimbursement: Reimbursement for tuition and textbooks;

Coverage Start: Health, Dental and Vision coverage beginning the 1st of the month following hire date;

Simi Flex Dollars: Generous City contribution which in most cases covers the full cost of family health plan premium;

Health Plan: Choice of multiple PPO and HMO options from Anthem, Blue Shield, Health Net, Unitedhealthcare and Kaiser;

Prescription Drug Plan: Major retail options and mail order program;

Dental Plan: Choice of PPO or HMO from Delta Dental;

Vision Care: Provided by VSP for exams and eye wear;

Employee Assistance Program (EAP): Confidential counseling and referral service to help employees and their household members resolve personal problems, provided by MHN;

Optional Insurance from AFLAC: Available plans include accident, cancer, hospital and critical care.

City of Simi Valley Human Resources

2929 Tapo Canyon Road

Simi Valley, CA 93063

www.simivalley.org

Questions? Contact Human Resources via e-mail at jobs@simivalley.org or call (805) 583-6743.

The provisions on this announcement do not constitute an expressed or implied contract, and any provision contained in this announcement may be modified or revoked at any time.

Application and Recruitment Process

This recruitment is open on a continuous basis. Apply online at www.Calopps.org.

Resumes are not accepted in lieu of the City's Application form. Employment applications and supplemental questionnaires must be complete, contain a minimum of ten years of experience (appropriately), and list gaps of employment.

Selection Process: Candidates who possess the best combination of qualifications will be invited to interview; an interview is not guaranteed.

Applicants seeking Veteran's Preference must submit form DD214.

Reasonable Accommodation: In compliance with the Americans with Disabilities Act, if you need special assistance in the selection process, please notify the Human Resources Division, in writing.

