



City of Brisbane

Is accepting applications for the position of

Police Corporal

The City of Brisbane is currently recruiting for a *Police Corporal in the Police Department*. Under the general supervision of the designated Police Sergeant, leads and performs a wide variety of law enforcement duties involving crime prevention; protection of life and property and enforcement of all laws; including city ordinances; makes investigations, assists in the preparation of cases and testifies in court; serves in specialized departmental roles as assigned; provides information and assistance to the public. A full classification description is available online at: <https://www.brisbaneca.org>.

DUTIES:

- Performs all functions of a police officer assigned to patrol, investigations, or administration.
- Patrols assigned areas for the prevention and detection of crime, enforcement of laws, regulations, and ordinances.
- Responds to all calls for service and takes appropriate action.
- Acts as a patrol supervisor at crime incidents, disaster scenes and accidents until relieved by a higher-ranking officer.
- Makes arrests, conducts traffic enforcement, prepares cases for trial, and appears in court as a witness.
- Participates in community events.
- Reviews reports written by officers.
- Acts as a shift supervisor/Watch Commander when the sergeant is not available or on another incident.
- Performs the duties of a Field Training Officer which includes: providing direct one on one training to the police officer recruits; completes daily and summary evaluations of recruits in training.
- Attends internal management meetings and provides status reports.
- Provides in-service training during quarterly training days.
- Develops, mentors and coaches subordinates.
- Completes special projects, as assigned.

QUALIFICATIONS:

Any combination of education, experience and training that would provide the required knowledge, skills, and abilities would be qualifying. A typical way to obtain the knowledge, skills, and abilities would be:

Education: Equivalent to graduation from high school. Additional education at a community college or university level course work in criminal justice and/or a related field is highly desirable.

Experience: Minimum of five (5) years of current full-time sworn police officer experience and successful completion of probation at the time of appointment; and possession of an Intermediate P.O.S.T. Certificate.

Licenses: Must possess a valid California class C driver's license and have a satisfactory driving record. Must possess a valid Intermediate certificate issued by the California State Commission on Peace Officer Standards and Training (P.O.S.T.) and possess and maintain firearms qualification.

Knowledge of:

- Organization, operation rules and regulations of the Police Department.
- Principles of the criminal justice system and administration, including traffic control and crime prevention; criminal investigation
- Rules of evidence and laws of arrest and court procedures.
- Investigation and identification techniques and equipment.
- Courtroom procedures and techniques for testifying.
- Applicable laws, codes, ordinances and court decisions.
- Computer applications related to the work.
- Techniques of first aid and CPR.
- Techniques for dealing with and solving the problems presented by a variety of individuals from various socio-economic, cultural and ethnic backgrounds, in person and over the telephone, often when relations may be confrontational or stressed.

Skill to:

- Operate the equipment and vehicles of the department in a safe and responsible manner.
- Enter information into a computer with sufficient speed and accuracy to perform the work.

Ability to:

- Enforce City and State laws, local ordinances, and traffic regulation.
- Conduct in depth investigations of crimes, disturbances, vehicle accidents, public safety hazards.
- Analyze and adopt effective and reasonable courses of action.
- Supervise, evaluate, and discipline subordinates.
- Gather, analyze and evaluate facts and evidence and draw sound conclusions.
- Prepare accurate reports.
- Obtain valid information from interrogations.
- Direct traffic
- Issue citations and make arrests as required.
- Assist in care and transportation of prisoners.
- Appear in court to present evidence and testimony.
- Operate radio and communication equipment.
- Give information and assistance to the public.
- Maintain effective working relationships with other employees, other public agencies and the general public.
- Make sound, independent decisions in emergency situations.

Working Conditions: Must be willing to work evening, night, weekend and holiday shifts, pass a detailed background investigation and work with exposure to difficult circumstances, including exposure to hazardous materials and all-weather conditions.

Physical Demands: Must maintain P.O.S.T. physical standards, including mobility and physical strength and stamina to respond to emergency situations and apprehend suspects, lift and move individuals or objects weighing to 100 pounds; ability to work in a standard office setting and to operate a motor vehicle; vision to maintain firearms qualification, to read printed materials and a computer screen, discern colors and work in a night setting; and hearing and speech to communicate in person and before groups in person and over the telephone and radio.

SALARY:

\$9,696.15 - \$10,180.95- \$10,689.99 - \$11,224.48 - \$11,785.71 per month. Appointments are generally made at the first step in this range.

BENEFITS:

This position is eligible for benefits under the Police Officer Association Memorandum of Understanding.

APPLICATION PROCESS:

Interested candidates must submit a completed on-line application at www.calopps.org/city-of-brisbane. Resumes in lieu of a completed application will not be accepted. **Recruitment will remain open until the position is filled.**

SELECTION PROCESS:

Applications will be screened, and a limited number of the most qualified candidates will be invited to participate in the examination process, which will consist of a department interview. A passing score of 70% is required to make the eligibility list. Recommendations for appointment from this list will be made to the Police Chief, who will make the final decision.



The City of Brisbane is an Equal Opportunity Employer and as such does not discriminate on the basis of race, color, sex, religion, ancestry, physical or mental disability, marital status, sexual orientation, or national origin in its employment actions, decisions, policies, and practices. The duties described in this job announcement are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position. This job announcement does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.